

Term of References

Climate Change Safeguard Specialist

Background of the project

The increasing need of quick action on climate change in line with the federal and Khyber Pakhtunkhwa government strategies and to tap potential avenues of climate finance. a donor funded project titled, “Supporting Federal and Provincial Government of Khyber Pakhtunkhwa in Improving Climate Governance” is implementing by the Centre for Water Informatics and Climate Resilience (CWC) at the Institute of Management Sciences, Peshawar in collaboration with the Ministry of Climate Change (MoCC) at the National level and Planning & Developing Department of Khyber Pakhtunkhwa Province. The project is of three pronged including:

- i. Supporting the Institute of Management Sciences (IMS) in developing climate change related curricula and implementation of one-year diploma on climate governance at IMSciences for the relevant government officers and young professionals.
- ii. Supporting the GoKP in establishing a Climate Change Cell at the Planning & Developing Department of Khyber Pakhtunkhwa. The Cell will act as a central hub for provincial government to steer the implementation of climate measures of national and provincial climate change policies.
- iii. Operationalizing the Climate Finance Unit at the MoCC to conduct various activities associated with climate finance, as the Ministry’s role as the National Designated Authority for a number of Climate Finance Facilities.

Job description

The detail job description is given as under:

- Review literature on gender relations, especially with the natural resources and the various stakeholders involved in the climate-dependent sectors;
- Compile and share the international best experience on Gender, Equality, Safeguarding and Inclusion (GESI) w.r.t climate change;
- Explain and evaluate practical barriers to women’s participation in climate change discussions, planning and decision-making;
- Promote and provide advice on climate change safeguarding and relevant policies addressing them.
- Build collaborative relationships with internal and external stakeholders and partners to ensure the effective implementation and development of the relevant policies.
- Utilize and maintain risk assessment template/guidelines to ensure climate change-related risks are properly identified and that partners can manage them properly.
- Seek to enhance organization’s mandate to achieve co-benefits of climate change safeguarding.

- Any other duty assigned by the Chief/Assistant Chief Climate Change Cell (IDS, P&D).

Qualification and experience

- Master's/Bachelor's degree (16 years) in social sciences, environmental sciences, gender studies, international development, development studies, natural sciences, gender studies, earth sciences or related fields from a recognized institution.
- 2 years' work experience in the areas of climate change, environmental governance, international development, social safeguards. Working in the P&D Department would be preferred.
- Understanding of KP Government planning projects and policies, and/or the ability to seek out or establish links with current relevant projects.
- Females are encouraged to apply.
- The position is based at Peshawar.

Preferred skills and competencies

- Strong research and drafting skills
- Strong analytical skills with demonstrated experience managing complicated portfolios and establishing relationships with stakeholders, particularly government and international organizations.
- Management of development projects.
- Knowledge and experience with international organizations would be preferred.
- Demonstrated ability to participate in project teams and work effectively in a multi-disciplinary environment.

Desired additional skills and competencies

- Good ICT literacy, i.e., MS Office
- Use of email and computer systems.

Required language(s)

- Fluency in English and Urdu (written and spoken) is required.
- Working knowledge of Pashto would be preferred.