



im|sciences



# **ANNUAL REPORT 2020-2021**

**Institute of Management Sciences  
Peshawar**





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## **DIRECTOR'S MESSAGE**

Institute of Management Sciences (IMSciences) has made steady advancement in its academic programmes, faculty development, and student development initiatives. The Institute places a strong emphasis on providing its students with a quality education in order to help them realize their full potential and become contributing members of society when they graduate. The institute also puts an emphasis on students' employability skills and involve them in activities that improved their hard and soft skills and abilities. The job market's response to our students reflects the same. Due to the efforts of the Career Development Center (CDC) of our school, 57 of our graduating students this year have been hired by various national and multinational organizations of repute organizations as a result of on-campus job drives for graduating students through the efforts of the Career Development Center (CDC) of the Institute while 42 of our students were placed as brand ambassadors and interns. Therefore, the Institute has

dedicated an amount of Rs.188.36 million for scholarships to financially marginalized students, who constitute 45 % of the enrolled students. A total of 1206 students of 22 various degree programs availed the student financial aid facilities.

Being a dynamic organization, the Institute, has consistently risen to the challenges posed by local, regional, and global economic nature. The Institute has taken the lead in addressing issues that our government and society are facing. The Institute has taken a lead in responding to challenges faced by our Government of Khyber Pakhtunkhwa with the merger of Ex-FATA in to the settled region. The Institute helped the Government of Khyber Pakhtunkhwa and the German Agency for International Developmental (GIZ) in devising and implementing an "integrated development plans for the newly merged districts through constructive dialogue on service delivery and needs priorities".

The Offices of Research, Innovation and Commercialization (ORIC) and Research & Development Department actively support research initiatives. The Institute is fostering entrepreneurial and research activities for the creation, development and promotion of research and viable business ideas into successful business ventured through the efforts of Human Resource Development Center (HRDC), Center for Public Policy Research (CPPR), Center for Excellence in Islamic Finance (CEIF) and the Center for Entrepreneurship Development (EDC). Students throughout the province in general IMSciences in particular receive additional support from IMSciences Business Incubation Center and IM-Durshal through counselling, trainings, and guidance to turn their research and business ideas into successful businesses.

Our Quality Enhancement Cell (QEC) works hard for consistent improvement in quality of our academic and research programs to achieve our core values. It is important and helpful to prepare and train our students for future challenges so that they can contribute to society through productivity and problem-solving in the real world. In addition to their professional development, students find abundant opportunities of grooming that will help them develop into balanced, tolerant and useful member of the society including sports, literary competitions, CSR and interactive sessions with high profile individuals through various forums of the Institute.

The Institute has always placed a priority on creating the facilities and infrastructures needed to facilitate students, achieve academic excellence, and advance research initiatives. The Institute has also taken on the problems posed by COVID-19 head-on. The Institute upgraded its online learning management system (LMS). Capacity and quality of the LMS were enhanced. Additional features enabling further our students to record their lectures and interact online with teachers were added.

I am hopeful that the Institute will continue to grow through merit, quality, hard work, resilience, and professionalism, and contribute towards reduction of social inequalities in our society.

**Dr. Muhammad Mohsin Khan**  
**Director**

## EXECUTIVE SUMMARY

Education, research, and technology are highly linked, and IMSciences is committed to strengthening this connection in order to effectively account for market realities. The Institute works to improve teaching methods and the quality of education by using technology to make classrooms more engaging. Regarding this, IMSciences is committed to implementing the newest trends and enhancing its faculty capacity through improved training and refresher courses. The Institute is committed to advancing research activities and makes use of all available resources to do so. ORIC plays pivotal role in promoting and facilitating research initiatives. A total of Rs.3.13 was utilized out of a total available budget of Rs.4.82 million in research activities this year through ORIC office. Similarly our research journal has been placed in the “X” category by HEC which is an indicative of its quality and publication on a regular basis. The efforts of our faculty towards research endeavors is also commendable and 27 research papers have been published by them in various national and international abstracted journals. All it shows the commitment towards research by the faculty and management of the Institute.

Our other centers, HRDC, CPPR and CEIF are also proactively involved in research endeavors and provide consultancy services to Government and other local & international organizations. A total of ten research/consultancy projects were successfully carried out this year in collaboration with national and international agencies. Due to COVID restrictions the number of Seminars, trainings, workshops conducted, attended or delivered outside the Institute were reduced. Twenty four Seminars/workshops/conferences were arranged by Human Resource Development Center (HRDC), Center for Public Policy & Research (CPPR) and Center for Islamic Finance (CEIF) of IMSciences during the academic year. A capacity building training program of six month, a diploma course, was also conducted by HRDC-IMSciences. All this shows the commitment of the Institute to promote a culture of research.

The Institute also gives its students the chance to be groomed in terms of their professional growth and equips them for effective engagement in community improvement and social welfare initiatives, particularly in times of crisis. Through rigorous engagement in extracurricular activities, the Institute challenges its students to gain perseverance, and their achievements are commendable.

In spite of the COVID-19 scenario, the Institute's student societies organized productive and significant events while scrupulously following the standard operating procedures (SOPs) issued by the government. A number of activities including, sharing of thoughts about peace by the students, candle lightening ceremony, offering prayers, focused group discussion and art work, were performed on the occasion of International Peace Week. International Women Day was also celebrated and discussion on Focused Group Discussion on Feminism was arranged for students and faculty on the occasion. Seminars on Drug Awareness for eliminating this menace of Drug Addiction from the society were also arranged in collaboration with Directorate of Anti-Narcotics Force Peshawar. Focused Group Discussions were arranged amongst various students groups on important topics relating to contemporary social issues for the purpose of grooming them.

Work is being done actively to encourage entrepreneurship on the local and national levels by the Business Incubation Center and IM-Durshal, which were established at IMSciences with assistance from the Higher Education Commission (HEC) and Khyber Pakhtunkhwa Information Technology Board, respectively. With the assistance of the Higher Education Commission (HEC), Khyber Pakhtunkhwa Information Technology Board, National Incubation Center (NIC), and other public and private organizations and businesses, both have started sponsoring and assisting start-ups at the Institute as well as outside the province.

Students of the province in general & IMSciences in particular find additional support and guidance of IMSciences Business Incubation Center and IM-Durshal to transform their research ideas in to potential business entities. A number of training and informative sessions by were arranged during the year for the training of incubates.

The Institute upgraded its openERP system to a great deal and additional features have been added to it. Further the electric substation has also been upgraded for commissioning of the Institute's dedicated feeder line. The Institute was able to pass out 713 graduates this year.



### Glimpse of Annual Report

Details of the Faculty members pursuing PhD degrees in various foreign universities

S#	University	No. of Scholars	Status of PhD Studies	Scholarship Awarded
1	University of Southampton, UK	1	Split-site PhD Program	HEC-IMSciences
2.	University of Southampton, UK	2	Split-site PhD Program	HEC-British Council (INSPIRE)
3.	University of Edinburg, UK	1	HEC Partial Support Program	HEC Pakistan
4.	UNESCO-IHE Institute for Water Education, Delft, The Netherlands	1	Full-time PhD Program	Netherlands Fellowship Program (NFP)
5.	University of Southampton, UK	1	Full-time PhD Program	Vice-Chancellor's Award-IMSciences
6.	University of Glasgow, UK	1	Full-time PhD Program	HEC-IMSciences
7.	University of Chicago United States of America	1	Full-time PhD Program	HEC Pakistan
8.	Aston University United Kingdom	1	Full-time PhD Program	Self-Financed
	<b>Sub-Total</b>	<b>09</b>		

- Faculty members pursuing PhDs inland:
  - Management Sciences: 06
  - Information Technology: 01
  - **Sub-Total:** 07
- Existing detail of PhD faculty members is given below:
  - Economics: 06
  - Management Sciences: 30
  - Information Technology: 12
  - Statistics: 01
  - English: 01
  - Development/Social Studies: 04
  - **Sub-Total:** 54

#### Faculty Members who completed PhD during 2020-21

- Dr. Laila Taskeen Qazi completed her PhD inland.
- Dr. Shabana Gul completed her PhD inland.
- Dr. Zahid Ullah completed his PhD inland.
- Dr. Awais Alam Khan completed his PhD inland.
- Dr. Mukamil Shah completed his PhD inland
- Dr. Shakeel Hayat completed his PhD from abroad.
- Dr. Bashir Hayat completed his PhD from abroad.



**Financial Aid/Scholarship Funding**

**Total Scholarships/Grants and Loans awarded during 2020-21**

S.No	Scholarship Programme / Discipline	Number of Students	Total Amount (Rs)	Millions (Rs)
1	IMSciences Partial Scholarships	241	27,123,020	27.123
2	IMSciences Tuition Fee Waiver	173	11,188,797	11.189
3	Brother / Sister (Sibling) Fee Rebate	141	4,297,500	4.298
4	IMSciences - Employee's Son Scholarships	4	269,376	0.269
5	IMSciences Staff Fee Rebate	5	451,500	0.452
6	IMSciences Semester Wise Merit Scholarships	87	870,000	0.870
7	Donor Scholarships	551	143,857,720	143.858
8	Loan Schemes	4	305,700	0.306
	<b>Total</b>	<b>1,206</b>	<b>188,363,613</b>	<b>188.364</b>



Undergraduate Scholarship Holders for the year 2020-21 with Dr. Mohsin Khan; Director IMSciences, Peshawar, and the Chairman of Institutional Scholarship Award Committee (ISAC). Dr. Usman Ghani (Joint Director – IMSciences), Mr. Ajmal Khan (Ex Vice Chancellor – Islamia College University,) Mr. Hidayat Ullah (Director Project Management Unit – HED KPK), Mr. Muhammad Javed (Deputy Director M & E – NMDs Secretariat), Ms. Sadia Khan (Associate Professor – Govt. Degree College Chagarmati), Ms. Tajalla Mahmood (Assistant Director – NADRA & Scholarship Alumni) as well as Coordinators, Senior Faculty Members and Management of IMSciences were also part of the scholarship Committee.

## 1. ACADEMIC ACTIVITIES

IMSciences, with its focus on quality education in Management Sciences offers undergraduate, graduate, and post-graduate courses in various disciplines including Business Administration, Information Technology/Computer Science, Applied Economics, Social Sciences, Development Studies, Health Planning and Management. To ensure quality, the Institute has developed its control mechanism for consistent development and continuous improvement.

### Academic Programs offered by IMSciences

<b>Undergraduate:</b> Bachelor of Business Studies (BBS) BS Economics BS Social Sciences Bachelor of Business Administration Bachelor of Computer Science BS Software Engineering BS Accounting and Finance BS Data Sciences	<b>Graduate:</b> MBA (2.5 Years) MBA (3.5 Years) MBA (Executive - 2 Years) MBA (Banking and Finance) MBA (1.5 Years) Master of Public Administration MSc Applied Economics MSc Development Studies MSc Finance MSc Computer Science
<b>Post-Graduate:</b> MS (Management Sciences) MS (Information Technology) MS (Computer Sciences) MS (Economics) MS (Project Management) PhD (Management Sciences) PhD (Information Technology) PhD (Computer Sciences) PhD (Economics) PhD (Islamic Banking and Finance)	



## 2. RESEARCH AND DEVELOPMENT

### 2.1. Publications

#### 2.1.1. Publications in Internationally Abstracted Journals in 2020-21

S#	Paper Title	Authors	Journal Name	Volume (Issue)
1	Constraints to the Growth of Small and Medium-Sized Enterprises in Khyber Pakhtunkhwa (KP), Pakistan: A District-Level Survey Analysis	Shahid Ali, Maryam Jabeen, Benazir Khattak	Business & Economic Review-IMSciences, Peshawar	13(1)
2	Assessing Shariah Disclosure in Pakistan: The Case of Islamic Banks	Muhammad Ismail, Shafiullah Khan, Karim Ullah	Business & Economic Review-IMSciences, Peshawar	12(2)
3	High Performance Work Practices to Support Relational Coordination: Evidence from Pakistan	Muhammad Siddique, Shandana Shoaib, Zahoor Khan	Business & Economic Review-IMSciences, Peshawar	12(2)
4	Cash Management in Hospitality Sector of Western Europe	Wisal Ahmad, Shahwali Khan, Mohammad Sohail Yunis	Business & Economic Review-IMSciences, Peshawar	12(2)
5	Psychological Contract, Employee Engagement, and the Mediating Role of Job-Stress: Evidence from Pakistan.	Maria Ishtiaq, Maira Zeb	Business & Economic Review-IMSciences, Peshawar	12(2)
6	Countering Malicious URLs in Internet-of-Thing (IoT) using a knowledge-based approach and simulated expert	Dr. Fakhri Alam	IEEE Internet of Things Journal	7(5)
7	Optimized clustering in vehicular ad hoc networks based on honey bee and genetic algorithm for internet of things	Masood Ahmad, Ataul Aziz Ikram, Ishtiaq Wahid, Fasee Ullah, Awais Ahmad & Fakhri Alam Khan	Peer-to-Peer Networking and Applications	13(2)
8	Monetary Transmission Mechanism in a Developing: A Review of Literature	Mukamil Shah Muhammad Rafiq Atta ur Rahman	IQRA Journal for Business and Management	5(1)
9	A Relative Comparison of the Local and Foreign Shocks in a Small Open Economy: The Case of Pakistan	Mukamil Shah Zohaib Ali Shaukat Ali	International Journal of Business and Management Sciences	2(3)
10	Exchange Rate Volatility & The Behavior of Trade in Pakistan: A Comparative Analysis	Mukamil Shah Hanana Bangash Zohaib Ali	Journal of Management Research	7(2)
11	International Shocks and Monetary Policy in Pakistan : The Chinese Effect	Mukamil Shah Brekhna Ali, Khwaja Tariq Ziad	Indian Journal of Economics and Business	21(1)
12	Monetary and Fiscal Policy Interaction: The Case of Pakistan	Mukamil Shah Muhammad Sadil Ali, Asghar Kamal , Amir Shah Sami Ullah	Indian Journal of Economics and Business,	20 (2)
13	The Costs Of Load Shedding To Small Scale Industries (Firms) At District Swat, Buner & Lower Malakand	Mukamil Shah Abid Khan Zohaib Ali	Webology	18(6)

		Azmat Ali Shah Brekhna Ali		
14	Globalization and Economic Growth : Evidence From Pakistan	Mukamil Shah Khawaja Tariq Ziad Muhammad Imad Khan Zohaib Ali & Brekhna Ali	Webology	18(Aug)
15	The Impact of Trade Openness and Public Debt Level on Fiscal Spending in Pakistan	Mukamil Shah Muhammad Mahmood Shah Khan Asghar Kamal	International Journal of Business and Management Sciences	3(May)
16	The Effectiveness of Monetary Policy in Pakistan : The Role of the Required Reserve Ratio	Mukamil Shah Nabila Khan Muhammad Imad Khan	Indian Journal of Economics and Business	20(4)
17	Impact of Availability Bias Effect on Investment Decisions of South Asian Stock Market Individual Investors during Covid-19 Pandemic	Adeel R., B, Romana et.al	Indian Journal of Economics and Business	21(2)
18	The Impact of Board Structure and Board Committee Attributes on Firm's Cash Holdings: An Empirical Study from Pakistan.	Idrees, M., B, Romana, & KHAN, H	The Journal of Asian Finance, Economics and Business	9(3)
19	Cash holding and performance analysis of mutual funds: a case of an emerging financial market",	Khan, F., Shah, S.H.A. and B, Romana. (2021),	International Journal of Emerging Markets	a head- of-print.
20	"Is the Fiscal Deficit of ASEAN Alarming? Evidence from Fiscal Deficit Consequences and Contribution towards Sustainable Economic Growth"	Marimuthu, M; Khan, H; B, Romana.	<i>Sustainability</i>	13(18)
21	"Reverse Causality between Fiscal and Current Account Deficits in ASEAN: Evidence from Panel Econometric Analysis"	Marimuthu, M; Khan, H; B, Romana.	<i>Mathematics</i>	9(10)
22	Fiscal Causal Hypotheses and Panel Cointegration Analysis for Sustainable Economic Growth in ASEAN	Marimuthu, M; Khan, H; B, Romana	The Journal of Asian Finance, Economics and Business,	8(2)
23	E2-MACH: Energy Efficient Multi- Attribute Based Clustering Scheme for Energy Harvesting Wireless Sensor Networks	Zahid Ullah	International Journal of Distributed Sensor Networks	16(10)
24	Trust-based energy-efficient routing protocol for Internet of things-based sensor networks	Zahid Ullah	International Journal of Distributed Sensor Networks	16 (10)
25	Energy Harvested and Cooperative Enabled Efficient Routing Protocol (EHCRP) for IoT-WBAN	Zahid Ullah	Sensors	20(21)



26	The Sense making of Organizational Identities in a Post-Merger Context: A Case of MIS Integration	Dr. Muhammad Ali	International Journal of Innovation, Creativity and Change.	14 (12)
27	The Choice Between Internal and External Sources of Financing of SMEs in Pakistan: A Provincial-Level Analysis	Dr. Muhammad Ali	International Journal of Innovation, Creativity and Change.	15(5)







### **3. QUALITY ASSURANCE**

#### **3.1. Impact of Quality Assurance at IMSciences**

One of the strategic goals of IMSciences has been to increase significantly its collective intellectual depth by ensuring quality culture. The rationale for this course of action has been a significant change in the parameters of what defines success in higher education institutions. Some of this has been very well driven by the Higher Education Commission (HEC) through establishment of Quality Enhancement Cell (QEC) at IMSciences.

#### **3.2. Quality Enhancement Cell**

At IMSciences, the QEC is operational since January 18, 2011 as a focal point for providing internal quality assurance.

#### **3.3. Membership of Associations/Networks**

IMSciences is having membership with mentioned associations and networks:

**3.3.1. International Network of Quality Assurance Agency for Higher Education (INQAAHE)** is a world-wide association that is active in the theory and practice of quality assurance in higher education. IMSciences is an associate member of INQAAHE since 2011 with a major interest in evaluation, accreditation and quality assurance in higher education.

**3.3.2. Asia Pacific Quality Network (APQN):** The Asia-Pacific Quality Network (APQN) has been developed with the purpose of serving the needs of quality assurance agencies in higher education in the region. IMSciences is institutional member of the network since 2011.

**3.3.3. Association of Quality Assurance Agencies of the Islamic World:** The Association of Quality Assurance Agencies of the Islamic World was established in 2011 to enhance the capacity of quality assurance agencies in countries of the Islamic World and to facilitate collaboration and exchanges of best practices, experiences and expertise among quality assurance agencies of countries of the Islamic World. IMSciences acquired the membership of the Association of Quality Assurance Agencies of the Islamic World on March 26, 2015.

#### **3.4. Training(s)/Workshops Attended by QEC Staff during 2020-21**

**3.4.1. Online Workshop on Effective Business Writing Skills:** Mr. Ijaz Ahamd, Assistant Coordinator QEC attended a three-day online training workshop on Effective Business Writing Skills conducted by HEC in collaboration with Quicbiz from April 27 to April 29, 2021.

**3.4.2. Online Workshop on Enhancing Quality through Accreditation:** Mr. Ijaz Ahmad, Assistant Coordinator QEC attended a two-day training workshop on Enhancing Quality through Accreditation conducted by NBEAC on August 11-12, 2020.

#### **3.5. Annual Internal Institutional Performance Evaluation (AIPE):**

The AIPE (2019-2021) was conducted by the QEC on June 28-29, 2021. Prof. Dr. Farmanullah, Ex-Director QEC, Agricultural University Peshawar and Dr. Kashif Amin, Director QEC, Qurtaba

University of Sciences & I.T., Peshawar visited the Institute as external experts.



**3.6. Annual Internal Review of MS & PhD Programs:**

The QEC conducted Annual Internal Review of MS & PhD programs on June 18, 2021. Dr. Nasir Shaheen, Director QEC, University of Swat visited the Institute as external reviewer.



Annual Internal Institutional Performance Evaluation



Annual Internal Review of MS & PhD Programs

#### 4. FACULTY DEVELOPMENT

##### 4.1 Faculty/Staff Members pursuing PhD/MS leading to PhD at Various International Universities under various scholarship Schemes.

S. No.	Name	University	Sponsoring Agency
1	Mr. Qazi Waheed U Zaman, Lecturer	University of Southampton, UK	Vice Chancellor's Scholarship
2	Mr. Adnan Javed, Assistant Professor	University of Southampton, UK	HEC-British Council (INSPIRE)
3	Mr. Muhammad Nouman Khan, Assistant Professor	University of Southampton, UK	HEC-IMSciences
4	Mr. Rafiqullah, Lecturer	Glasgow University, UK	HEC-IMSciences
5	Mr. Abdul Qadus	University of Edinburg, UK	HEC Pakistan
6	Ms. Sabeen Lecturer	University of Chicago United States of America	HEC Pakistan
7	Ms. Huma Samin Lecturer	Aston University United Kingdom	Self-Financed
8	Mr. Syed Wajeeh Ul Hasnain, Coordinator Establishment	Shenzhen University, China	Shenzhen University- IMSciences
9	Mr. Muhammad Yasar Khan, Senior Programmer, ERP- IMSciences	University of Kuala Lumpur, Malaysia	Self-financed

##### 4.2 Faculty Members Pursuing PhD/MS Leading to PhD at Various National Universities:

S. No	Name	Designation
1.	Mr. Muhammad Arif	Assistant Professor
2.	Mr. Syed Zulkifal	Assistant Professor
3.	Mr. Muhammad Azam Farooq	Lecturer
4.	Mr. Adnan Malik	Lecturer
5.	Mr. Adnan Amin	Lecturer
6.	Mr. Ali Abdullah	Lecturer
7.	Muska Mukhtar	Lecturer
8.	Maira Zeb	Lecturer
9.	Adnan Sheikh	Lecturer

## 5. ACCESS

### 5.1 Student's Enrollment 2020-21

Currently Enrolled Students			
Programs	Male	Female	Total
BS Economics	96	85	181
BBA	681	161	842
BCS	214	13	227
BS Social Sciences	89	77	166
BSSE	277	16	293
BS Accounting & Finance	300	52	352
BS English	67	85	152
BS Data Science	65	10	75
MBA 2.5	24	2	26
MBA 3.5	97	17	114
MBA	149	49	198
MPH	30	10	40
MPA	23	3	26
MS Project Management	37	17	54
MS Management	54	23	77
MS Economics	25	17	42
MS Development	29	19	48
MSCS	41	12	53
PhD MGT	8	3	11
PhD Economics	2	1	3
PhD Islamic business & Finance	5	0	5
PhD CS	4	1	5
<b>Total</b>	<b>2317</b>	<b>673</b>	<b>2990</b>

Student Population (2019-20):	2542
Student Population (2018-19):	2350
Student Population (2017-18):	3026
Student Population (2016-17):	3460
Student Population (2015-16):	3427
Student Population (2014-15):	2739
Student Population (2012-13):	2777
Student Population (2011-12):	2874
Student Population (2010-11):	2843
Student Population (2009-10):	2768
Student Population (2008-09):	2149
Student Population (2007-08):	1715
Student Population (2006-07):	1585
Student Population (2005-06):	0937



**5.2. Program Wise & Gender-Wise Detail of faculty 2020-21**

Discipline	Professor	PhD		MS/M.Phil		Masters		Total	
		M	F	M	F	M	F	M	F
Management Sciences	Professor	1	0	0	0	0	0	1	0
	Associate Professor	14	1	0	0	0	0	14	1
	Assistant Professor	6	5	8	4	0	0	14	9
	Lecturer	1	2	8	3	2	1	11	6
<b>Total</b>		<b>22</b>	<b>8</b>	<b>16</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>40</b>	<b>16</b>
Information Technology	Professor	0	0	0	0	0	0	0	0
	Associate Professor	4	0	0	0	0	0	4	0
	Assistant Professor	5	2	2	0	0	0	7	2
	Lecturer	1	0	3	1	0	0	4	1
	Lab Instructor	0	0	0	1	2	0	2	1
<b>Total</b>		<b>10</b>	<b>2</b>	<b>5</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>17</b>	<b>4</b>
Economics/Statistics/ Econometrics	Professor	1	0	0	0	0	0	1	0
	Associate Professor	1	0	0	0	0	0	1	0
	Assistant Professor	5	0	0	0	0	0	5	0
	Lecturer	0	0	1	2	0	0	1	2
<b>Total</b>		<b>7</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>2</b>
Development Studies/Social Sciences/English	Professor	0	0	0	0	0	0	0	0
	Associate Professor	1	0	0	0	0	0	1	0
	Assistant Professor	1	0	1	1	0	0	2	1
	Lecturer	1	1	3	3	1	0	5	4
<b>Total</b>		<b>3</b>	<b>1</b>	<b>4</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>5</b>
Public Administration	Professor	0	0	0	0	0	0	0	0
	Associate Professor	0	0	0	0	0	0	0	0
	Assistant Professor	0	0	0	0	1	0	1	0
	Lecturer	0	0	0	0	0	0	0	0
<b>Total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>
Public Health	Professor	0	0	0	0	0	0	0	0
	Associate Professor	0	0	0	0	0	0	0	0
	Assistant Professor	0	0	0	0	0	0	0	0
	Lecturer	0	0	0	0	0	0	0	0
<b>Total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Sub Total</b>		<b>42</b>	<b>11</b>	<b>26</b>	<b>15</b>	<b>6</b>	<b>1</b>	<b>74</b>	<b>27</b>
<b>Grand Total</b>		<b>101</b>							



## 6. IMSCIENCES BUILDING ECONOMIES

### 6.1. Human Resource Development Center (HRDC)

#### 6.1.1. HRDC-IMSciences Capacity Building Training 2020-21

S.No	Training Title	Period	Donor	Amount Sanctioned
1	Diploma in Procurement & Supply Chain Management	2019-20	KPPRA & World Bank	PKR- 3,000,000
2	Diploma in Procurement & Supply Chain Management	2020	Private	PKR - 1500000
3	Capacity Building of staff of Provincial Internal Audit Cell (PIAC), Finance Department Khyber Pakhtunkhwa for Improving Internal Audit Functions & Management Control in Khyber Pakhtunkhwa Including Newly Merged Districts	2021	Governance and Policy Project (GPP) & World Bank	PKR- 2710838
4	Capacity Development of Counterpart (Commissionerate Afghan Refugees - CAR)	2021	PAK-Social Support for Vulnerable Afghan Refugees and host communities (SSARC)(GIZ)	PKR - 1399000
5	Diploma in Procurement & Supply Chain Management	2021	KPPRA & World Bank	PKR- 8050000
6	Diploma in Procurement & Supply Chain Management	2021	Private (CEE IBA Karachi)	PKR- 2732000

#### 6.1.2. HRDC-IMSciences Projects during 2020-21

S.No	Project Title	Period	Donor	Amount Sanctioned
1	Profiling of Socio-economic Development Status & Development of Village Development Plans in Village & Neighborhood Councils of Merged Areas in Khyber Pakhtunkhwa	2018-20	UNDP through CPPR financial agreement	PKR- 58298660
2	Support to Institutional Strengthening to the Newly Merged Districts (NMDs) of Khyber Pakhtunkhwa	2019-22	GIZ-FDP	EURO- 1,120,171
3	Radio live shows for citizens engagement on the local government system, the right to information and COVID-19 in the merged areas (Phase 2)	2020-21	GIZ-FDP	EURO- 147,636
4	Integrated development plans for seven merged districts through constructive dialogue on service delivery and needs priorities	2020-22	GIZ-FDP	EURO- 382,821
5	Radio Shows for Community Outreach and Awareness on Local Government Services in the Merged Areas and Right to Services (RTS)(Phase 2)	2021-22	GIZ-FDP	EURO- 120033

6	Integrated Development Plans for Seven Merged Districts through Constructive Dialogue on Service Delivery and Needs Priorities	2020-22	GIZ-FDP	EURO- 382821
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## **6.2. Entrepreneurship Development Centre (EDC)**

Entrepreneurship Development Center (EDC) is one eleven centers of Institute of Management Sciences. It was inaugurated in 2008 with the objective to bridge the gap between academia and industry. EDC has been working for the promotion of Entrepreneurship in the region by adapting different methods. One such step in the field is to link up interested candidates with local, national, as well as international bodies promoting entrepreneurship. This not only inculcates the spirit of entrepreneurship in them but, also, provides them a platform to establish their businesses in future. EDC as a cradle of entrepreneurship is involved in promoting entrepreneurship in the region with a global vision.

### **6.2.1. Entrepreneurship Education**

Business students are given theoretical knowledge related to entrepreneurship and business administration. The Institute is committed to the vision of producing employers, not employees. IMSciences can only achieve this goal by exposing students to the practical environment of management, administration and entrepreneurship. This Centre provides one such opportunity to these students through proper mentoring, coaching and guidance in the right direction.

### **6.2.2. Activities of the Center**

Main activities of the Center include:

- Conducting Trainings
- Establishing and maintaining business incubators
- Entrepreneurship Journal
- Conducting Seminars, conferences and workshops
- National and International Linkages
- Establishing Business Hub
- Start-up support to potential entrepreneurs.

#### **6.2.2.1 IMSciences Business Incubation Center (BIC)**

The Business Incubation Centre (BIC), IMSciences was established in 2018, with the assistance of Higher Education Commission (HEC), Pakistan in order to promote entrepreneurship in the region. For this cause, IMSciences has developed necessary infrastructure where aspiring entrepreneurs are groomed to advance their business ventures. The rudimentary purpose of BIC is to promote business ventures that are not only self-subsistent but also carry financial prospect. The incubated startups are exposed to a number of services and resources beneficial for their business development. Any successful business incubate would prove to be an asset for the society. It would help create new technologies, more jobs, and develop a much needed entrepreneurial ecosystem in the region.

The active program provides customized consultancy services, trainings, well-educated workforce, financial and marketing assistance as well as technological expertise to the business incubates. Resultantly, a number of different services would be provided for the growth of new business ventures, all under one roof.

#### **Objectives**

- Promoting Self-employment/ Entrepreneurship among youth.
- Improving efficiency of startup companies and young entrepreneurs.
- Helping business development in fields of Finance, Marketing and Management.
- Assisting startups in network development.





The progress of the center has been very encouraging and 149 proposals were received in various domains in the selection in the first cohort of this year. Seven out of this total of 149 were selected for as first cohort. The first cohort comprised of both male and female founders as well as startups from IMSciences and outside. In the second cohort this year 184 applications were received out of which seven plans were selected. Likewise the cohort comprised of both male and female founders as well as startups from IMSciences and outside.

#### **6.2.2.2 IMDurshal**

IMDurshal is a collaborative project of Institute of Management Sciences and Khyber Pakhtunkhwa Information Technology Board. This Community Innovation Lab and co-working space is a tech and training facility that aims to develop digital entrepreneurial activities striving to improve digital skills, digital governance, digital access and promoting digital markets. A key component of this development is to create a complete ecosystem for the start-up culture that provides an enabling environment for early stages of these tech-start-ups and ensures sustainability in their expansion phase in future.

#### **6.2.2.3 Visits/Sessions/Trainings/Workshops arranged by IMSciences Business Incubation Center (BIC) and IMDurshal**

BIC and IMDurshal conducted trainings and workshops of various kinds to promote entrepreneurship on local and national level. The following activities were arranged this year.

##### **6.2.2.3.1 Orientation Session arranged at IMSciences Peshawar**

The newly selected startups for Fourth Cohort had an orientation session with new BIC Manager on board Ms. Maryam Arshad. The session was aimed to have an ice breaking with the Startups. Each startup introduced themselves and how they came up with the Idea they were working on. Ms. Maryam had detailed discussion with each startup. She further had a detailed deliberation on how this whole journey would end up, what obstacles they would face ahead and how to tackle those issues ahead.



Orientation Session arranged for startups of fourth Cohort at BIC IMSciences Peshawar

##### **6.2.2.3.2 Training Session on “Business Model Development” arranged**

Business Model is a plan for successful operation of a business. A training session pertaining to Business Model Development was arranged at BIC for the startups of fourth cohort. It was full day session, started at 10 am and continued till 3 pm. The session was delivered by Mr. Abdul Ghaffar, Faculty Member of the Institute of Management Sciences, who had a graduation degree in entrepreneurship from Skovde University, Sweden and MSc Economics and Finance from



University of Peshawar. Startup were briefed on each element of Business Model Canvas. Investment Readiness Level and KPIs were also explained in the session. Startups were given blank BMC and were asked to develop their own BMC.



Training Session arranged on Business Model Development for startups of fourth Cohort at BIC IMSciences

#### **6.2.2.3.3 Training Session “Legal Concepts & Intellectual Property”**

The session was conducted at BIC for the startups of fourth Cohort. Faisal Khan, Managing Director, Maglev Consultants, a legal and tax consultation firm delivered the session. In the first half of the session, incubates were briefed on types of entities, importance of legal entity, key registrations for startups, importance of intellectual property, and how to protect a brand. In the second half of the session “Legal Clinic” was conducted in order to answer all the questions related to legal structures of the startups and legal issues startup may face in their early venture.



Training Session on Legal Concepts & Intellectual Property for startups of fourth Cohort at BIC IMSciences

#### **6.2.2.3.4 Training Session on Investment & Sales Pitch**

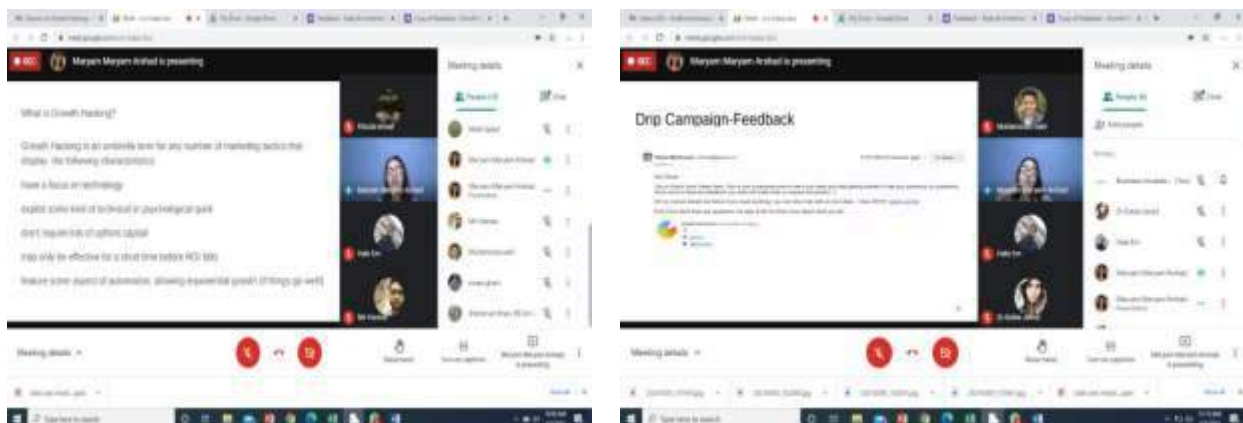
Investment and Sales pitch was conducted online Ms. Shaista from Karachi with startups of fourth cohort. Ms. Shaista Ayesha has been working in the entrepreneurial space for more than a decade. Currently she is the Head of SEED Ventures – based out of Karachi. SEED Ventures is an impact investment and ecosystem development organization. The company invests in high impact, high potential ventures. Ms. Shaista explained sales process, Customer lifetime value, Sales pitch and how investment and sales pitch differentiate from each other.



Online training session on Investment & Sales Pitch for startups of fourth Cohort at BIC IMSciences

#### **6.2.2.3.5 Training Session on Growth Hacking**

Session on Growth Hacking was conducted online through google hangouts. Ms. Maryam Arshad delivered the session. Ms. Maryam has been trained by Jon Yong Fook on Growth Hacking in Srilanka – a training workshop designed by Google Inc for its global business group managers. During the session various growth hacking case studies were discussed. Startups were explained with examples, the techniques being used for growth hacking.



Online training session on Growth Hacking for startups of fourth Cohort at BIC IMSciences



### **6.3. Career Development Center (CDC)**

Career Development Center-IMSciences provides resources and services to assist students to explore academic career counseling, training, internship and placement opportunities. CDC also empowers students and graduates to develop and implement career plan to achieve their academic and professional goals.

To make our curriculum pragmatically updated and to cater to the newly emerging professional requirements, CDC strives for strengthening the Institute linkages with industry and top class professionals inland and abroad. For instance, Career Development Center-IMSciences has recently developed linkages with Corporations like Philip Morris, PTC, Pakistan State Oil, Pakistan Total Parco, Coca Cola, Pepsi, Nestle, Cherat Cement, Reckitt Benckiser, Attock Petroleum, Jazz, Telenor, Zong, PTCL, Nayatel Pvt. Ltd, State Bank of Pakistan and SECP etc. Besides, corporate sector, CDC is also vigorously perusing in establishing linkages with organizations in the social sector for internship and employment opportunities for students.

Moreover, CDC is constantly perusing events and activities to help students and graduates in terms of their career growth and personal development. The activities include:

- Career Orientation workshops and Seminars for graduates and students
- On Campus Recruitment Drives
- On Campus Internship Drives
- Guest Speaker Session from Industry
- Assessment Centers for on campus on boarding
- Industry exposure visits
- Career Sessions on Personal Branding & CV Writing
- Mock Interviews
- Career Fairs
- Alumni Mentoring Programs
- Sessions on Networking and Negotiation for placement opportunities.

#### **6.3.1. Career Counseling**

Career Development Center, while working in Corporate world and coordinating with the Industry, has a Committee of Advisors for Career Counseling. The committee provides facilities in identification and counseling to the future Managers in their Career Path.

Career counseling advisors assess the interests, personality, values and skills of the students to help them explore career options.

Career counseling is the One-on-one or group professional assistance in exploration and decision making tasks related to choosing an occupation or further professional training. The field is vast & includes Career Placement, Career Planning, Learning Strategies, and Student Development. Career Development Center is thus providing a platform for young professionals and future Leaders and Managers.

#### **6.3.2. Activities of the Center**

CDC is constantly perusing events and activities to help students and graduates in terms of their career growth and personal development. Activities of the Center include the following:

- Internship and Job Search Strategies
- Career Orientation workshops and seminars for graduates and sophomore students
- Interviewing strategies
- Preparation for Job and Internship Interviews



- Keynote Speeches on Career Planning and Resume Writings by dignitaries belonging to Industry
- Campus Drives
- Sessions on Networking and Negotiation for placement opportunities
- Industry Exposure visit programs for students
- Guest Lecture Series

#### 6.3.2.1. CDC-IMSciences Career Sessions during 2020-21

S#	Session	Guest Speaker	Organization	Designation	Date
1	Career session/ Outreach Program	Ms. Iqra/ Mr. Naqvi	Pakistan Stock Exchange	Regional Head PSX (Nort)	15/06/2021
2	Career Session/Professional Development	Mr. Mazhar Shahzad	State Bank	Joint Director SMEFD	08/02/2021
3	Career Session/Professional Development	Mr. Haroon Kanth	Teradata	Chief Executive Officer	24/12/2020
4	Career Session/Professional Development	Mr. Muhammad Ali Janjua	Ufone	Manager Resourcing, Standardization and QA	03/12/2020
5	Career Session/Professional Development	Mr. Muhammad Ihtisham Khan	Ufone	Manager Talent Management	01/12/2020
6	Career Session/Professional Development	Mr. Anas Bashir Sipra	Ufone	Performance & Learning Manager	30/11/2020
7	Career Session/Professional Development	Mr. Jawad Hussain Awan	Ufone	Sr. CS Trainer QMS&T	27/11/2020
8	Career Session/Professional Development	Ms Sana Hassan	Ufone	Manager Employer Branding	26/11/2020
9	Career Session/ Professional Development	Mr.Noman Ahmed Abbasi	Ufone	Talent Acquisition Lead	22/11/2020
10	Career Session/Professional Development	Ms. Annie Gul	Pakistan Women in Computing (PWIC)	Consultant at UN Women	29/10/2020
11	Career Session/Professional Development	Mr. Zainul Abidin	PTCL	Executive Vice President	08/10/2020
12	Career Session / Professional Development	Mr. Taimur Adil	Impetus Group	Founder/CCO	01/10/2020
13	Career session/ Outreach Program	Mr. Muhammad Haider	IMSciences	Incharge CDC IMSciences	11/02/2021
14	Professional Development/ Provincial Convention	Ms. Samar Haroon Bilour	NDF/ YPDC/ Planning commission	MPA/ Advisor to the CM	14/10/2020
15	Professional Development/ Session on Takaful and Shariah compliant funds	Mr. Javed Iqbal	Jubilee Family Takaful	Head of training and development KP region	07/09/2020





### 6.3.2.2. Career Development Center on Campus Recruitment Drive/Sessions 2020-21

S.No	Title of the collaboration	Name of the Industrial/ Business Partner	Date of link Established	Designation of the office holder which conducted the drive
1	Campus Recruitment Drive	FF Steel	12/06/2021	Head of HR
2	Campus Recruitment Drive	ERISP	07/06/2021	Talent Manager
3	Campus Recruitment Drive	Nayatel	04/06/2021	Assistant Manager (HR)
4	Virtual Career Drive	Nestle	28/04/2021	Head of Talent & Learning
5	Campus Recruitment Drive	Phillip Morris International	20/04/2021	Area Manager
6	Campus Recruitment Drive	Coca Cola	14/04/2021	HR Specialist
7	Campus Recruitment Drive	HS360 Digital	08/04/2021	Chief Technology Officer
8	Campus Recruitment Drive	Sky Electric Pvt.Ltd	16/03/2021	Manager Training and Recruitment
9	Campus Recruitment Drive	The Institute of Legal studies	11/03/2021	HR Officer
10	Campus Recruitment Drive	Bus Rapid Transit/Daewoo	24/02/2021	Deputy Manager Operations
11	Campus Recruitment Drive	Alif Group -Turk Plast	03/02/2021	Head of HR
12	Campus Recruitment Drive	DMR Agency	20/01/2021	Head of HR
13	Campus Recruitment Drive	Nayatel	14/01/2021	Assistant Manager HR
14	Campus Recruitment Drive	Toyota-Khyber Motors	13/01/2021	General Manager
15	Campus Recruitment Drive	Cybernet-Stormfiber	21/12/2020	Head of Marketing
16	Campus Recruitment Drive	Empire Holding B.V	08/12/2020	Project Manager/Senior IT Lead
17	Campus Recruitment Drive	AM Associates	13/11/2020	Chief Operations Officer
18	Campus Recruitment Drive	Career Pakistan	07/11/2020	Relationship Manager
19	Campus Recruitment Drive	Bank AL Baraka	23/09/2020	Head of HR-North



20	A session on conducting initial screening of candidates for position of sales executive as part of their summer internship program	Nayatel	09/09/2020	Head of Human Resource and Administration
21	Campus Recruitment Drive	Cybernet-Stormfiber	05/10/2020	Head of Marketing

### 6.3.2.3. Career Development Center events calendar 2020-21

S. No	Title/ Nature of the Event	Name of organization Title/Nature of the Event	Organizing Body	/Date
1	Career session/ Outreach Program	Pakistan Stock Exchange	Regional Head PSX (Nort)	15/06/2021
2	Campus Recruitment Drive	FF Steel	Head of HR	12/06/2021
3	Campus Recruitment Drive	ERISP	Talent Manager	07/06/2021
4	Campus Recruitment Drive	Nayatel	Assistant Manager (HR)	04/06/2021
5	Virtual Career Drive	Nestle	Head of Talent & Learning	28/04/2021
6	Campus Recruitment Drive	Phillip Morris International	Area Manager	20/04/2021
7	Campus Recruitment Drive	Coca Cola	HR Specialist	14/04/2021
8	Campus Recruitment Drive	HS360 Digital	Chief Technology Officer	08/04/2021
9	Campus Recruitment Drive	Sky Electric Pvt.Ltd	Manager Training and Recruitment	16/03/2021
10	Campus Recruitment Drive	The Institute of Legal studies	HR Officer	11/03/2021
11	Campus Recruitment Drive	Bus Rapid Transit/Daewoo	Deputy Manager Operations	24/02/2021
12	Career session/ Outreach Program	IMSciences	Incharge CDC	11/02/2021
13	Career Session/Professional Development	State Bank	Joint Director SMEFD	08/02/2021
14	Campus Recruitment Drive	Alif Group -Turk Plast	Head of HR	03/02/2021
15	Campus Recruitment Drive	DMR Agency	Head of HR	20/01/2021
16	Campus Recruitment Drive	Nayatel	Assistant Manager HR	14/01/2021
17	Campus Recruitment Drive	Toyota-Khyber Motors	General Manager	13/01/2021





18	Career Session /Professional Development	Teradata	Chief Executive Officer	24/12/2020
19	Recruitment Drive	Cybernet-Stormfiber	Head of Marketing	21/12/2020
20	Recruitment Drive	Empire Holding B.V	Project Manager/Senior IT Lead	08/12/2020
21	Career Session/Professional Development	Ufone	Manager Resourcing, Standardization and QA	03/12/2020
22	Career Session/Professional Development	Ufone	Manager Talent Management	01/12/2020
23	Career Session/Professional Development	Ufone	Performance & Learning Manager	30/11/2020
24	Career Session/Professional Development	Ufone	Sr CS Trainer QMS&T	27/11/2020
25	Career Session/Professional Development	Ufone	Manager Employer Branding	26/11/2020
26	Career Session/Professional Development	Ufone	Talent Acquisition Lead	22/11/2020
27	Recruitment Drive	AM Associates	Chief Operations Officer	13/11/2020
28	Recruitment Drive	Career Pakistan	Relationship Manager	07/11/2020
29	Career Session/Professional Development	Pakistan Women in Computing (PWIC)	Consultant at UN Women	29/10/2020
30	Provincial Convention	NDF/ YPDC/Planning Commission	MPA/ Advisor to the CM	14/10/2020
31	Career Session/Professional Development	PTCL	Executive Vice President	08/10/2020
32	Campus Recruitment Drive	Cybernet- Stormfiber	Head of Marketing	05/10/2020
33	Career Session /Professional Development	Impetus Group	Founder/CCO	01/10/2020
34	Campus Recruitment Drive	Bank AL Baraka	Head of HR-North	23/09/2020
35	A session on conducting initial screening of candidates for position of sales executive as part of their summer internship program.	Nayatel	Head of Human Resource and Administration	09/09/2020



36	A session on Takaful and Shariah compliant funds	Jubilee Family Takaful	Head of training and development KP region	07/09/2020
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#### 6.3.2.4 Career Development Center (CDC) –IMSciences, On Campus Job Placement during 2020-21

S. No	Organization	Number of students hired
1	Nayatel	6
2	Cybernet-Storm Fiber	9
3	Jubilee Family Takaful	1
4	Bank Al-Baraka	2
5	Empire Holding B.V	7
6	Nestle Pakistan	3
7	Agency 21	1
8	Digital Marketing Results (DMR)	3
9	Alif Group	2
10	Eclipse	1
11	SMSAMI	7
12	Phillip Morris International	4
13	Sybrid : A Lakson Group Company	2
14	HS360	2
15	NBL Pepsi	1
16	Product Box	1
17	Care soft	1
18	HS360	1
19	Bank of Khyber	2
20	S2S Marketing	1
	<b>Total</b>	<b>57</b>

#### 6.3.2.5 Career Development Center (CDC) –IMSciences, Internships / Brand Ambassadors placements during 2020-21

S#	Organization	Number of students hired
1.	Career Pakistan	6
2	YPDC Lead Internship Program	2
3	Food Panda	2
4	Toyota Daihatsu Company- Khyber Motors	17
5	Al-Hayat Group	5
6	Nayatel	4
7	SMSAMI	3
8.	Bombay CHOPATTY	2
9.	United Bank Limited	1
	<b>Total</b>	<b>42</b>



### **6.3.2.6. Success Stories/Views of the students recruited through CDC – IMSciences Peshawar**

**Aziz Rasheed,**

**BS Economics (Session 2015-19)**

After graduating the most difficult task is to get a job, but it becomes a little easier when your Institute helps you out in finding a job by providing a platform. I was lucky to study at IMSciences, Peshawar wherein I was given the chance to interact with multinationals and best national companies provide and to pursue my career. Alhamdulillah by the grace of almighty Allah, support of my family, teachers and friends, I have been selected as BSO in Bank Al Baraka.



**Aziz Rasheed,**

**BSO, Bank Al-Baraka**

**Gul Nawaz**

**BBA (Hons)**

**Session (2016-20)**

I did my graduation in Business Administration in 2016-20. During my studies we all had the worries about our jobs in future. Career Development Center (CDC), IMSciences, Peshawar made it so easy for us as it arranged career recruitment drives wherein I got the opportunity to select as Direct Sales Executive in one of the leading companies i.e. Stormfiber, a subsidiary of Lakson Group.

I am grateful to CDC-IMSciences for their efforts and creating such wonderful opportunities for us. I will make sure to give my level best and let my Institute shine further.



**Gul Nawaz**

**Direct Sales Executive Cybernet Stormfiber**

**Ibad Hanif**

**BBA (Hons)-2016-20**

IMSciences laid down the foundations upon which I have been constructing the ever great thirst for knowledge, but it would not be wrong to say that Allah (Subhana Watalah) could not have been more gracious to offer me so much and every day is a realization of how much more I have to offer to others. I learned a lot at IMSciences, got excellent grades, participated and won National events, competed with students from all across the globe, studied case studies, travelled the country, spoke on key forums, experienced the corporate learning of a life time and got my first job as a Research Analyst in one of Pakistan's most esteemed Group Companies. But all this is not my success. I count my success to be remembered by the extremely knowledgeable professors I met, the most supporting mentors who trained me and the most beautiful friends without whom life probably wouldn't be this much fun. I am truly grateful to IMS for the opportunities it provided me and made me the person I am today. Success is subjective and for me and I have a long way to go.



**Ibad Hanif**

**Research Analyst Sybrid - A Lakson Group Company**

**Muhammad Irshad**

**MBA (2018-2020)**

I think the turning point in my life was when I joined Institute of Management Sciences Peshawar and little did I know what awaited me and it was an environment which enabled me to grow and think beyond my usual scope: often we live in certain boundaries not ready to explore and try something that can be really exciting and innovative. IMSciences provides you risk enabled learning which is the current need of time and I am thankful to Career Development Center IMSciences for providing us the exposure that we craved and in turn made most out of. So credit goes both to CDC & IMSciences



**Muhammad Irshad**

**Direct Sales Executive Cybernet Stormfiber**

**Noorulain**

**BBA (Hons)-2016-20**

I am Noor Imran, Customer Relationship officer at Stormfiber. Often people worry about their professional life when enter University, so did I. But more than that i was identifying what is that I love and am good at. On the basis of that I set my career goals and started working on them. During my degree i started an internship with Toyota, which with earnest work was converted to a job. After working devotedly for a year, I came across another great opportunity to work with a well-known company: Stormfiber, subsidiary of Lakson group, through CDC. After tough competition I got selected and am now on my way towards more exposures. We all know that, when you do what you love it isn't work but your passion.



**Noorulain**

**Customer Relationship Executive Cybernet Stormfiber**

**Rizwan Malik**

**BS Software Engineering-2016-20**

I graduated in 2020 and now I am working as a Project Manager in a multinational IT Firm. Being at IMSciences, Peshawar I had fully understood my potentials.

IMSciences Peshawar provided me with the opportunities to try my hand at event management, sports (table tennis) and other co-curricular activities which enable to gain trust in myself. By virtue of it now I am confident in public speaking and smile in evens at difficult times. I not only have a baggage full of academic records but of love, moments of friendship and vision for life.



**Rizwan Malik**

**Project Manager - Empire Holding B.V**

**Said Dawood**

**BS Software Engineering-2016-20**

I graduated with a degree in Software Engineering in 2020. IMSciences, Peshawar gave me the right skills and tools needed to absorb in the job market. The technical and social skills definitely gave me an edge over other applicants to succeed in the tech industry. I currently work at Empire Holding B.V as a Mern Stack developer.

I am grateful to IMSciences, Peshawar and its CDC office for providing us such a wonderful opportunity.



**Rizwan Malik**  
**Project Manager - Empire Holding B.V**

**Sartaj Ghani,**  
**MBA (2018-2020)**

Search process can leave you tired and weary, especially after you've applied to dozens of jobs with little or no response. Every once in a while, it's nice to have some inspiration to keep you going and the inspiration that time was Career Development Center IMSciences Peshawar.

CDC- IMSciences Peshawar is striving for those who are hunting for jobs to fulfill their basic hierarchical need and was the one in the same list. I applied to Storm Fiber Peshawar through CDC and got selected after the panel selection process without any referral.

**Sartaj Ghani,**  
**Direct Sales Executive Cybernet Stormfiber**



**Shams Ali**  
**BBA (Hon)-2016-20**

I am very much thankful to CDC-IMSciences, Peshawar for bringing companies to the campus for recruitment and professional development where a lot of students get opportunities. I am one of those lucky students who got a chance to prove myself. I was scrolling my Facebook where I went through a post by CDC page about Nayatel recruitment drive and I applied for the position. I got selected after interviews and psychological evaluations. Now I am a happy employee of the reputed organization. The organization is comprised of highly professional and talented employees. I am thankful to Nayatel for selecting me as their employee.

**Shams Ali**  
**Market Development Executive Nayatel**





**Shehzad Hafeez**

**MBA (2019-21)**

IMSciences Peshawar is a wonderful Institution for business education, grooming and professional development. CDC-IMSciences provides a brilliant platform to the Institute's fresh graduates to find career opportunities. CDC enabled me to find an opportunity of working with a highly reputed, professional and well known organization i.e. Storm Fiber. After going through two interviews, I got selected for my desired job through CDC. CDC enabled me to step ahead towards my goals.

**Shehzad Hafeez**

**Direct Sales Executive Cybernet-Stormfiber**



#### **6.4. IMSciences Student Societies**

Despite the COVID-19 situation and SOPs restrictions student societies of IMSciences Peshawar could not operate on full scale yet they managed to arrange various co-curricular activities.

##### **6.4.1. IMSciences Book Club Secured Third Position in Tahkleeq 2020 story Contest in Fiction writing**

IMSciences student Mr. Ibrahim Mir secured third position in Tahkleeq 2020 story Contest in Fiction writing. Tahkleeq is a writing competition held annually throughout Pakistan. Superior literary society from superior university Lahore hosted the contest. Young authors from all over Pakistan from different universities participate in the competition. Mr. Ibrahim Mir wrote a story about drug abuse in university students. The story not only secured the position but also was tagged as the best social issue story of the year in the contest.

##### **6.4.2. Art and Culture Society arranged Seminar on Drug Awareness Sessions at IMSciences in Collaboration with Directorate of Anti-Narcotics Force Peshawar**

Drugs issues are alarming in general for all and especially for youth. Art and Culture Society arranged Seminars on Drug Awareness Session at IMSciences in collaboration with Directorate of Anti-Narcotics Force Peshawar in October 2020 and November 2021. Students from various programs, staff and faculty of the Institute attended the Seminar. The primary objective was to impart knowledge about the hazardous effects of Drug addiction. Higher dignitaries of Antinarcotics Force Khyber Pakhtunkhwa delivered sessions about the menace and the endeavors made by Directorate of Anti- Narcotics Peshawar for eliminating this menace of Drug Addiction from the society and the role of students in helping his organization.



Seminar "Say no to drugs" for creating awareness against the use of drugs arranged on October 22nd 2020



Seminar "Say no to drugs" for creating awareness against the use of drugs arranged on 3<sup>rd</sup> November, 2021

#### **6.4.3. Art and Culture Society of IMSciences observed Kashmir Black Day at IMSciences Peshawar**

Kashmir Black Day was observed at the Institute of Management Sciences Peshawar in October 2020 and February, 2021. Recitation of Fatiha was performed for the blessings of the freedom martyrs. Students paid tribute to the freedom fighters by lighting up candles and maintaining for one minute silence. The events ended with the grand rally in which students raised slogans for Kashmiris. The primary motive was to promote the freedom struggle of Kashmiris and show solidarity with them.





Kashmir Black Day celebrated at IMSciences on October 27, 2020



Kashmir Black Day observed at IMSciences on February 5, 2021

#### **6.4.4. IMSciences Peshawar mourned the demise of Muhammad Ali Sadpara**

The Art & Culture Society IMSciences observed a mourning activity to pay tribute the national hero Muhammad Ali Sadpara who lost his life on the world's second-highest peak. The Mourning ceremony commenced with offering Fateha for the Late Muhammad Ali Sadpara followed by a collective prayer for him and his family. The Director IMSciences Dr. Muhammad Mohsin Khan, Faculty members and Students attended the mourning activity. Dr. Mohsin Khan lighted up a candle to pay tribute the deceased soul.



Glimpses of the mourning ceremony of the sad demise of Muhammad Ali Sadpara

#### **6.4.5. International Women Day Observed at IMSciences, Peshawar**

The International Women Day was observed at Institute of Management Sciences. The event was organized by the Students leaders of the YPDC - IMSciences chapter. An interesting Focus Group Discussion was arranged with regards to celebrating International Women's Day. The discussion started with the stance of Ms. Naheed Haq, Lecturer English, on the concept of Feminism. Ms. Salma Amir also participated in the discussion. All the students showed a warm response to the discussion and expressed their views on the topics under discussion.



Glimpses of the International Women Day at IMSciences Peshawar

#### **6.4.6. Documentary Watching Session Arranged by the Art & Culture Society of IMSciences**

The Art & Culture Society of Institute devised an action in collaboration with Ministry of Narcotics, Govt. of Pakistan to conduct activities at the Institute for the eradication of Drug Abuse and Drug Awareness among the students. In this context the Institute organized a documentary watching session. The Documentary was on the life of the famous Director Russell Brand who made the documentary. “Russell Brand: From Addiction to Recovery”. In this documentary, Russel Brand uses the death of his friend Amy Winehouse as inspiration to make a movie about addiction. Brand poses several questions about the topic of substance abuse and recovery. Brand himself was an addict and became sober at the age of 27. Objectives of the activity included the following:

- To eliminate accessibility of drug supply inside and around Educational Institutes
- To raise anti-drug awareness among teachers, students and parents
- To identify drug users and to establish a link between the user and treatment and adaptation mechanisms.



**Documentary Watching Session Arranged**

#### **6.4.7. Group Discussion Sessions on various topics arranged at IMSciences on the factors leading to suicides**

Focused Group Discussion are regularly conducted on various important topics of social, educational and other life related issues. Motives of these sessions are to observe the students interpersonal and communication skills, ability to have a discussion on the given subjects and to guide them on how to take



part in a Focus Group Discussions. These FGD are arranged by Ms. Naheed Haq, Lecturer English, IMSciences. Focused Group Discussions (FGDs) on the following topics were arranged this year.

- “Factors Responsible for Suicidal Thoughts in the Youth”
- “Instagram, twitter, Facebook and snap chat are killing creativity. Yes or No!”
- “Is Money more important than Love?”
- “Female should be given freedom irrespective of their gender”

Students presented vibrant ideas and commented on all aspects of the above topics. The students actively participated in the discussion and shared their logical comments on the topics.



Glimpses of the Focused Group Discussions

#### **6.4.8. International Peace Week Celebrated at IMSciences Peshawar**

21<sup>st</sup> of September is celebrated as International Day of Peace is an International each year by nations all across the world set aside by the United Nations General assembly for everyone around the world to devote to keeping peace, despite any differences they may have, as well as play a part in building a peace culture that will last for generations to come. The Art & Culture Society of the Institute celebrated the International peace week at the campus from September 27<sup>th</sup> to October 1<sup>st</sup>, 2021.

The celebrations started with the display of the Peace Comments Board and students shared their thoughts and idea about the concept of peace. The pictures of renowned peace keeping leaders of the world were also displayed in the main lobby. The Candle Lightening ceremony and the peace prayers were the main events of the celebrations. Focus Group discussion sessions were held wherein students shared their views about mental peace and to acquire and sustain it. Students

showed their artistic skills by making paintings and sketches with the theme peace. A movie on piece was also watched by the students. The event ended up with a peace walk by the students.



Glimpses of the International Peace Week celebrated at IMSciences Peshawar

### **6.5. Center for Excellence in Islamic Finance (CEIF)**

Centre for Excellence in Islamic Finance (CEIF) has been collaboratively established by the Institute of Management Sciences, Peshawar, State Bank of Pakistan and the UK's Department for International Development (DFID) to spur financial inclusion in Pakistan. The strategy of the CEIF is designed on threefold orientations namely academia, research, and industry efforts to boost-up Islamic Finance and financial inclusion through it.

#### **6.5.1 CEIF-IMSciences Trainings /Workshops during 2020-21**

S#	Title	Date	Venue	Participants
1	Live Case Experience	December 11, 2020	Via Google Meet	Students and Faculty of University of Bahawalpur
2	Risk Management in IFIs	February 1, 2021	BIC Training Hall	Staff Members of The Bank of Khyber
3	Qualitative Data Analysis using Quirkos	June 18, 2021	BIC Training Hall	PhD Scholars and Faculty of IMSciences
4	Certificate on Islamic Banking & Finance for Shariah Scholars	December 10, 2020	Jamia Farooqia, Hayatabad Peshawar	Shariah Scholars

5	Certificate on Islamic Banking & Finance for Shariah Scholars	November 10, 2020	Darul Uloom Haqqania, Akorra Khattak	Shariah Scholars
6	Certificate on Islamic Banking & Finance for Shariah Scholars	December 4, 2020	Jamia Rahimia, Gulbahar, Peshawar	Shariah Scholars
7	Certificate on Islamic Banking & Finance for Shariah Scholars	January 22, 2021	Jamia Darul Uloom Saeedia, Kotha Swabi	Shariah Scholars
8	Certificate on Islamic Banking & Finance for Shariah Scholars	January 22, 2021	Jamia Tadrees Ul Quran, Mardan	Shariah Scholars
9	Seminar Islamic Banking & Finance	October 17, 2020	GPC College of Management Sciences at Jamrud	Students and Faculty
10	Seminar Islamic Banking & Finance	October 15, 2020	Jamia Ihya Ul Islam, Reggi, Peshawar	Shariah Scholars
11	Seminar Islamic Banking & Finance	November 17, 2020	Government College of Management Sciences, Thana, Malakand	Shariah Scholars
12	Seminar Islamic Banking & Finance	Jamia Farooqia, Hayatabad Peshawar	November 19, 2020	Shariah Scholars
13	Seminar Islamic Banking & Finance	November 20, 2020	Government Postgraduate College Charsadda	Students and Faculty
14	Seminar Islamic Banking & Finance	November 25, 2020	Jamia Rahimia, Gulbuhar Peshawar	Shariah Scholars
15	Seminar Islamic Banking & Finance	December 13, 2020	Jamia Darul Uloom Saeedia, Kotha Swabi	Shariah Scholars
16	Awareness Seminar on Digital Currencies	1 February 20, 2021	Jamia Umar, Nisatta, Charsadda	Shariah Scholars
17	Awareness Seminar on Islamic Banking & Finance	March 19, 2021	University of Buner	Students and Faculty
18	one day training on the Fundamentals of Islamic Banking	IMSciences	December 4, 2021	Students, Faculty and Staff of BAFL

#### 6.5.2 CEIF-IMSciences Newspaper Articles published during 2020-21

S#	Title	Newspaper
1	Prohibition of Riba and its Content Inclusion in our Education System	Daily Times
2	Potential Impact of COVID 10 on Takaful and Insurance Industry	Daily Times
3	Takaful-A Toll for Financial Compensation in Case of Losses	Daily Times
4	Health Takaful and Sehat Sahulat Programme	Daily Times
5	Takaful, Maali Nuqasanat ka Zariya	Daily Aaj

#### 6.5.3. Projects executed by CEIF-IMSciences, Peshawar in 2020-21



S#	Training/Workshop Title	Duration	Donor/ Funding Agency	Sanctioned Amount
1	Partnering in Capacity Building for Shariah Scholars, Students Scholarships and Research on Innovation in Islamic Finance	One Year	Faysal Bank Limited	Rs.5 Million

### 6.6. Center for Public Policy Research (CPPR)

The Center for Public Policy Research at the Institute of Management Sciences (IMSciences) serves as an independent Peshawar-based think tank on public policy and related issues, producing key pieces of policy-oriented research and providing capacity building of public sector professionals in Khyber Pakhtunkhwa. Based on its impartial and nonpartisan approach, the CPPR has been arranging seminars, symposiums, debates, panel discussions, workshops, lectures and talks on various aspects of social, political and economic policies in Pakistan, in general, and Khyber Pakhtunkhwa /FATA, in particular.

#### 6.6.1. Projects executed by Center for Public Policy Research (CPPR) during 2020-21

S. No	Training/Workshop Title	Donor/Funding Agency	Project Cost(PKR)
1	Citizen Perceptions Surveys	Right to Service Commission, KP	8.4 million
2	Implementation of women empowerment policy 2017 in select government departments	Gender cell, P&DD & Governance policy project	7.4 million
3	Baseline for communications strategy of Sehat Card Plus Program	Health Department & GIZ	9.4 million





## **7. STRENGTHENING PHYSICAL INFRASTRUCTURE**

### **7.1. Up gradation of Electric Substation of the Institute**

The energy requirements are increasing with the enhancement of infrastructure of the Institute. Consequently the load has gone up to almost 1050 KW from 490KW. The Institute suffers on account of using energy produced from furnace oil due to energy shortfall at national level. It hurts the Institute as operations of the Institute get more expensive. The Institute had long been planning to have its dedicated feeder line to optimally minimize energy crisis and reduce cost of operations. Electric infrastructure at our Electric Substation was developed in this regard to help facilitate the commissioning of the dedicated feeder line for the Institute from Pesco. The upgradation work of Electric Substation include installation of High Tension (HT) panels, safety panels, latest High Tension (HT) circuit breakers, Vacuum Circuit Breakers, Current Transformer, Voltage Transformer, Automatic Voltage & Current measuring instruments and Automatic Voltage arresters. All this will help facilitate for commissioning of the Institute's express feeder line and ultimately ensure uninterrupted and cost effective power supply for the Institute.



## **8. STRENGTHENING TECHNOLOGICAL INFRASTRUCTURE**

### **8.1. Digital Library**

Along with PERN-2 facility, the access to digital library provided by the HEC gives access to a large number of international research repositories. The students and faculty have round the clock access to the digital library within the campus, however off the campus access to research students is also provided.

### **8.2. PERN**

PERN-2 project was launched by the Higher Education Commission (HEC), Islamabad back in 2002 (previously PERN). The PERN-2 network is maintained by the PTCL and managed by the HEC, Islamabad.

HEC Smart Wi-Fi Blanket coverage and IP Surveillance project is also implemented and 131 Access Points is deployed in the Institute. This project equipped the Institute with the most advanced Wi-Fi technology providing wireless blanket coverage across the institute, enabling users to freely access internet in all open and indoor areas with minimum of 60 per cent of signal strength, power backup units (UPSs) for 24x7 services and achievable data rate of 5Mbps to each user.

Currently, the Institute is utilizing a bandwidth of 156MB lined and 131MB Wireless for its Internet services. IMSciences is providing round the clock internet facilities to all the students and the faculty members along with the student hostels.

### **8.3. Campus Management Solution**

The administrative system of IMSciences was overloaded with manual work for various on-campus operations. These operations range from simple classroom and teacher allocations to more complex tasks including handling and managing financial complexities. Further, due to lack of automated coordination between different sections on-campus, a lot of activities had to be conducted repeatedly that created an unnecessary burden on the ministerial staff and the management. Another aspect of this disconnected/manual system was the excessive usage of paper which was a huge overhead for the institute.

In order to overcome these shortcomings and to connect various operations, IMSciences developed a customized “Campus Management Solution” in OpenERP Version 5 that connected all sections and departments of the campus and facilitates the management in saving the time from petty tasks to investing more time in policy making. Other key aspects of the “Campus Management Solution” is that it targets all the vital operations both at the academic as well as at the administrative level and its extensive reporting system helps the senior management in making quick decisions regarding financial, administrative and academic matters.

## **8.4. OpenERP & its Implementation at IMSciences**

### **1. Student Management System**

#### **Entry Test and Admission**

Online admission portal syncs data with this module which further handles the student’s entry test, merit listing and student’s selection by applying admission criteria. It supports the following reports

- Issuance of Roll No Slips
- Merit list (rule supplied)
- Merit List (Fees wise)
- Selected Candidates List

#### **Academics**

This module handles the following:





- Program Announcement and Semester Configuration
- Students Enrollment and Registration
- Promotion, Dropout, Probation
- Academic Calendar
- Class Time table and Teacher Assignment
- Date sheets preparation

### **Fees and Fine System**

It supports the following:

- Session wise Fee Structure
- Tuition Fees and Fines Registration
- Re-appear subject Registration
- Scholarship Registration

Following reports are extracted:

- Program Wise Fees Income (Student wise, Date Wise and Receipt No Wise)
- Fees Receivable Semester Wise
- Discount Reports (Student Wise, Semester Wise)
- Defaulter list

### **Student Attendance System**

This module has managed all features associated with attendance and generated all the reports required as:

- Attendance Sheet (Blank, Subject, Semester, Program)
- Individual Student Attendance Report
- Program and Teacher Wise Attendance Reports
- Attendance Short Listing (Rule Applied)

### **Student Examination System**

This module handles all time consuming and complex operations like:

- Gazette Preparation (Mid Term, Final term, Semester wise)
- Failed Students list
- Reappear Students list
- Semester DMS
- Final Transcript
- Degree
- Provisional and Character Certificate
- Re-totaling

## **2. Financial Management System**

This module support the following reports

- Single plus Aggregate Voucher Printing
- Chart of Account
- Daily (Dynamic Time Span) Banks and Cash Summary Sheet
- Ledger
- Trial and Adjusted Trial
- Expense Report
- Salaries payments
- Project Financial reports
- Consolidated Profit and Loss







- Consolidated Balance Sheet
- Consolidated Cash Flow
- Notes to Financial Statements
- Yearly Budgeted Report
- Yearly Comparison Report

### **3. Grants/Scholarship Management**

It saves time for students, reviewers, and administrators by streamlining the scholarship process. Scholarship management system eliminates countless spreadsheets and stacks of paper applications, automatically applying students to the applicable scholarships. With a complete view of all scholarships across the institute, scholarship management system makes it easy to see which scholarship funds have yet to be awarded. The scholarship management platform authorizes access to view all scholarship recipients, making complete campus-wise audits for fund utilization and compliance, painless. Through this module, donor contact information, fund financials, and scholarship recipient data is centralized for donor relations professionals.

### **4. Quality Enhancement Cell (QEC)**

QEC provides information and guidance about the Cell and the Institute's quality assurance procedures and processes of teaching, learning and assessment in line with the HEC Quality Assurance Manual. The Cell is responsible for undertaking various assignments to create awareness, impart training and carry out various tasks for Quality Assurance in teaching and education.

This module carries the evaluation of both the teachers and courses taught:

#### **Course evaluation**

It is a paper or electronic questionnaire, which requires a written or selected response answer to a series of questions in order to evaluate the instruction of a given course.

**Teacher evaluation** for improvement focuses on the provision of feedback useful for the improvement of teaching practices, namely through professional development. It involves helping teachers learn about, reflect on, and improve their practice.

### **5. Human Resource Management System**

This module has automated the following:

- Appointments
- Faculty Workload Management
- Employee Document Management
- Leave Management
- Promotion and Transfer
- Family Information
- Contract Management
- Performance Appraisal
- Job Description
- Educational Information
- Experience Information

### **6. Transport Management**

Transport management module includes student's registration, vehicle name, route details, transportation fees etc. which created easiness to maintain details about transportation data and also the transport fee collection is quite easy of the predefined structure.





## **7. Hostel Management**

This module ensures comprehensive control over the entire hostel work flow. This includes complete management of student's registration, hostel's financial management, room allocation and assignment and more. Disciplinary log facility helps the management in authorized control over the hostel activities.

## **8. Procurement System**

This module has following components:

- Consumable and Fixed Assets Stock/Inventory Items Categorization
- Stock/Inventory Items/Purchase from Vendors
- Stock/Inventory Barcode Labeling
- Items Requisitions by Staff/Faculty/Project
  - Requisition Approval
  - Consumable Stock/Inventory Items Balances
  - Stock Value of Fixed Assets.

## **9. Microsoft.Net Modules**

- RFID Card Printing System
- Verification System (Deployed at Gates and Buses)
- Self Service Student Kiosk System
- Online Admission Portal
- Research & Development System
- Library Management System

## **10. Project has been initiated for CMS/ERP up gradation**

Due to technological advancement, the existing open ERP version 5 (Desk top version) is in the process of up-gradation to the latest version 11 (Web version).

**Following modules of CMS/ERP are planned to be upgraded.**

1. Campus Management System (CMS)
  - 1.1 Master file Data and Academics
  - 1.2 Student Registration
  - 1.3 Program Delivery and Graduation
  - 1.4 Student Financials
2. Enterprise Resource Planning (ERP)
  - 2.1 Financial Management System
  - 2.2 Fixed Assets, Purchase and Inventory System
  - 2.3 Human Resource Management System
  - 2.4 Payroll System



## **9. IMSCIENCES, PESHAWAR BUILDING COMMUNITIES**

### **9.1 Seminar on Fundamentals of Islamic Banking organized at IMSciences, Peshawar**

CEIF IMSciences conducted a seminar on Fundamentals of Islamic Banking for the students of IMSciences. The session was delivered by a renowned Shariah Scholar, Qazi Abdul Samad and Resident Shariah Board Member, The Bank of Khyber. The session was aimed to give orientation and exposure to the students about Islamic Banking and Finance. The light was shed on basic concepts and philosophy of the Islamic Economic System, Islamic Banking and the various financial services offered by the Islamic Banks. Students were provided with practical insights from the industry with real banking examples. Q&A session was conducted at the end in which students asked different questions concerning Islamic Banking, its scope and the future career opportunities in the Islamic Banking industry. The session was formally closed with remarks by Mr. Adnan Malik, Industry Chair, CEIF IMSciences. He thanked the speaker for his time and efforts in terms of promoting Islamic Banking and Finance, and for giving students practical insights from the industry.



Participants at Seminar on Fundamentals of Islamic Banking

### **9.2 Awareness Seminar on the Role Islamic Banks in Economic Development**

The Centre for Excellence in Islamic Finance, Institute of Management Sciences (CEIF IMSciences) in collaboration with Askari Bank Limited (Islamic Banking) conducted an awareness seminar on the Role of Islamic Banks in Economic Development at IMSciences. Dr. Zahoor Khan from IMSciences was one of the resource persons of the seminar. Dr. Khan briefed the participants on the concept of development in Islam and how Islamic banks might play their roles in the economic development of Pakistan. Mr. Imran Minhas, Askari Bank Limited talked about Islamic Housing Finance – “Mera Pakistan Mera Ghar Scheme” newly launched by the Government of Pakistan. The seminar was attended by Ulama from Jamia Farooqia Hayatabad, students, bankers and faculty from IMSciences, Peshawar. The Seminar was part of the CEIF and Askari Bank Limited joint efforts to promote Islamic Finance education, research and best industry practices.



Participants at Seminar during Awareness Seminar on the Role Islamic Banks in Economic Development

### **9.3 Seminar on Inequalities in Islamic Banking Institutions in Pakistan**

IMSciences conducted Seminar on Inequalities in Islamic Banking Institutions in Pakistan. Abdul Basit, PhD Scholar at IMSciences, Peshawar delivered a seminar on Inequalities in Islamic Banking Institutions in Pakistan. The speaker highlighted the income inequality in Islamic banking institutions and suggested solutions to overcome the inequalities in industry in view of his research. The seminar participants provided feedback and appreciated the efforts made by the speaker for collecting the relevant data and arguing in view of the relevant literature. The seminar was part of CEIF IMSciences efforts to promote Islamic Finance education, research and best industry practices.



Participants at Seminar during Seminar on Inequalities in Islamic Banking Institutions in Pakistan

### **9.4 Provincial Colloquium for Doctorate Students**

Centre for Excellence in Islamic Finance, Institute of Management Sciences, (CEIF IMSciences) organized a day long colloquium to produce high-quality research in the area of Islamic Finance, education and best industry practices. PhD scholars presented their research work to the experts including; Muhammad Ayub, RIPHAH International University, Islamabad, Dr. Abdul Sattar Abbasi, Comsats Lahore, Dr. Muhammad Nouman and Fahad Siddiqui, Agriculture University, Peshawar, Dr. Karim Ullah, Dr. Shafiullah Jan, Dr. Zohra Jabeen, and Dr. Shakir Ullah from IMSciences. The presenters received extensive feedback and appreciation from the experts. The activity was part of CEIF IMSciences joint efforts to promote Islamic Finance research, education and best industry practices at national and international level.



Provincial Colloquium for Doctorate Students organized at IMSciences



### **9.5 KP Information Commission and IMSciences signed MOU**

The Khyber Pakhtunkhwa Right to Information Commission and the Institute of Management Sciences signed a Memorandum of Understanding today. The MOU was signed as part of the project 'Claim Your Rights! Campaign – RTI and RTS (Women) Champions Program' being supported by the GIZ Pakistan. Claim Your Right (CYR) is a joint effort of the IMSciences, Peshawar, GIZ-Pakistan and Khyber Pakhtunkhwa Right to Information Commission. Its objectives include creating awareness amongst the people of Khyber Pakhtunkhwa particularly women regarding their right to information. Awareness is created through electronic, print and social media. GIZ-Pakistan and IMSciences Peshawar would help the KP-RTI Commission through joint efforts in raising awareness and advocacy amongst residents of the province particularly women under the Claim Your Right (CYR) project.







## **FINANCE**

### **10.1 Auditors' Opinion**

The financial performance and the cash flows of the Institute for the year ended as of June 30<sup>th</sup>, 2020, are consistent with the approved Accounting standards of Pakistan. Annual audit of the books of accounts of the Institute are under progress by chartered accountants firm M/S Crowe Hussain Chaudry & Co. Chartered Accountants.

### **10.2. Financial Performance**

In the year under review, HEC provided a recurring grant of Rs. 283.999 million while the income generated from own sources amounted to Rs. 284.766 million which is Rs. 24% less than the previous year due to the closure of Institute during the COVID 19 Pandemic. While total expenditure of the Institute were Rs. 608.599 million as compared to Rs. 645.848 million in the previous year. Net impact of the aggregate income and expenditure resulted in a surplus of Rs. 86.565 million.

### **10.3. Budget**

#### **10.3.1. Recurring Budget**

On the other hand, the Board of Governors approved Rs. 790.146 million for the financial year 2019-20 as a recurring budget of the Institute. The Institute, however, could spend only Rs. 608.599 million. Federal Government contributed 40% of the total budget while 60% was financed from the Institute's own resources.

#### **10.3.2. Research and Travel Grants**

During the FY 2019-20 Rs. 10 million were allocated for research. The faculty members availed Travel Grants for attending research conferences in different countries. A total of Rs. 7.382 million were awarded for travel grants to research students and faculty members during the year.

Similarly an amount of Rs. 1.5 million was awarded to ORIC-IMSciences, Peshawar while Rs.3.32 million was already in the balance. Rs.3.13 was utilized out of a total available budget of Rs.4.82 million by ORIC office.

### **10.4. ERP Initiation**

OpenERP system of the Institute was upgraded this year and its range of application extended consequently. It is now being used in Entry Test and Admission, student's Academic concerns, Fees and Fine System, Student Attendance System, Student Examination System, Institute Financial Management System, Grants/Scholarship Management, Quality Enhancement Cell (QEC), Human Resource Management System, Transport Management, Hostel Management and Procurement System. The Institute launched IMS Smart University Wi-Fi based internet system this year throughout the campus for students, faculty and staff equally.

### **10.5. Per Student Spending**

In 2019-20 the annual spending per student was Rs. 231,671/-.



## 11. IMSCIENCES GOVERNANCE

S. No	Name of Body	Dates of meetings held during 2020-21	Meeting Number
1	Board of Governors	December 3, 2020	26 <sup>th</sup>
		March 1, 2021	27 <sup>th</sup> (Emergency)
		June 30, 2021	28 <sup>th</sup>
2	Executive Committee	November 14, 2020	25 <sup>th</sup>
		February 13, 2021	26 <sup>th</sup>
		June 13, 2021	27 <sup>th</sup>
3	Selection Committee	November 10, 2020	26 <sup>th</sup>
4	Academic Committee	December 17, 2020	12 <sup>th</sup>





## 12. OFFICE OF RESOURCE GENERATION/DEVELOPMENT:

IMSciences is continuously working with corporate sector, donors and development organizations to improve the living standards of local communities FATA, Khyber Pakhtunkhwa and the whole country at large, by providing financial aid opportunities. The aim of strengthening Institute in resource generation is to facilitate and meet the increased expectations of financially constrained but talented current and prospective students of the Institute, by eradicating poverty and unemployment and strategically align the resource generation facilities of the Institute with International universities, donors and development organizations.

IMSciences has funded a significant number of students who are facing financial constraints and are unable to continue their higher education. In session 2020-21 45% of the total strength has been provided financial support worth Rs.188.364 Million, in 22 different need and merit based scholarship programs, interest free student loans, siblings fee rebate, work study programmes and global cultural exchange programmes. Total 1206 students have availed financial assistance under the following programmes on need and merit basis.

### 12.1. Total Scholarships/Grants and Loans awarded during 2020-21

S.No	Scholarship Programme / Discipline	Number of Students	Total Amount (Rs)	Millions (Rs)
1	IMSciences Partial Scholarships	241	27,123,020	27.123
2	IMSciences Tuition Fee Waiver	173	11,188,797	11.189
3	Brother / Sister (Sibling) Fee Rebate	141	4,297,500	4.298
4	IMSciences - Employee's Son Scholarships	4	269,376	0.269
5	IMSciences Staff Fee Rebate	5	451,500	0.452
6	IMSciences Semester Wise Merit Scholarships	87	870,000	0.870
7	Donor Scholarships	551	143,857,720	143.858
8	Loan Schemes	4	305,700	0.306
	<b>Total</b>	<b>1,206</b>	<b>188,363,613</b>	<b>188.364</b>

## 12.2 Detail of funds generated and disbursed as financial aid / scholarships

### 12.2.1 IMSciences Partial Scholarships

S.No	Programme / Discipline	No.of Students	Amount Per Student	Scholarship Amount	Millions (Rs)
1	MBA 3.5 Years - 2016	7	93,050	651,350	0.651
2	MBA 3.5 Years - 2017	7	96,057	672,399	0.672
3	MBA 3.5 Years - 2018	4	98,512	394,048	0.394
4	MBA 1.5 Years - 2019	5	115,100	575,500	0.576
5	MBA 1.5 Years - 2020	5	115,100	575,500	0.576
6	MBA 2.5 - 2018	1	89,834	89,834	0.090
7	BBA - 2017	19	106,925	2,031,575	2.032
8	BBA - 2018	14	117,162	1,640,268	1.640
9	BBA - 2019	21	128,412	2,696,652	2.697
10	BBA - 2020	18	128,412	2,311,416	2.311
11	BCS - 2017	5	106,925	534,625	0.535
12	BCS - 2018	4	117,162	468,648	0.469
13	BCS - 2019	7	128,412	898,884	0.899

14	BCS - 2020	3	128,412	385,236	0.385
15	BS Accounting & Finance - 2017	8	106,925	855,400	0.855
16	BS Accounting & Finance - 2018	6	117,162	702,972	0.703
17	BS Accounting & Finance - 2019	12	128,412	1,540,944	1.541
18	BS Accounting & Finance - 2020	12	128,412	1,540,944	1.541
19	BS Economics - 2017	3	106,925	320,775	0.321
20	BS Economics - 2018	2	117,162	234,324	0.234
21	BS Economics - 2019	5	128,412	642,060	0.642
22	BS Economics - 2020	3	128,412	385,236	0.385
23	BS Software Engineering - 2017	8	106,925	855,400	0.855
24	BS Software Engineering - 2018	7	117,162	820,134	0.820
25	BS Software Engineering - 2019	8	128,412	1,027,296	1.027
26	BS Software Engineering - 2020	5	128,412	642,060	0.642
27	BS Data Science - 2019	3	69,162	207,486	0.207
28	BS Data Science - 2020	5	69,162	345,810	0.346
29	BSc Social Science - 2017	4	106,925	427,700	0.428
30	BSc Social Science - 2018	3	117,162	351,486	0.351
31	BSc Social Science - 2019	5	128,412	642,060	0.642
32	BSc Social Science - 2020	4	128,412	513,648	0.514
33	BS English - 2019	7	57,575	403,025	0.403
34	BS English - 2020	9	57,575	518,175	0.518
35	MPA - 2018	1	105,050	105,050	0.105
36	MPA - 2019	1	115,100	115,100	0.115
	<b>Total</b>	<b>241</b>	<b>3,966,743</b>	<b>27,123,020</b>	<b>27.123</b>

#### 12.2.2 Brother / Sister (Siblings) Fee Rebate

S.No	Programme / Discipline	No. of Students	Amount Per Student (Rs)	Scholarship Amount (Rs)	Millions (Rs)
1	BBA (Hons)	43	33,068	1,421,925	1.422
2	BS Data Science	7	16,000	112,000	0.112
3	BS English	11	21,795	239,750	0.240
4	BS Software Engineering	4	34,413	137,650	0.138
5	BS Social Sciences	27	24,423	659,425	0.659
6	BSc Economics	1	32,775	32,775	0.033
7	BCS	9	34,231	308,075	0.308
8	BS Accounting and Finance	20	33,746	674,925	0.675
9	MBA (3.5)	1	36,000	36,000	0.036
10	MBA	15	38,010	570,150	0.570
11	MBA (Non-Business)	1	36,050	36,050	0.036
12	MS Management	2	34,388	68,775	0.069
	<b>Total</b>	<b>141</b>	<b>374,898</b>	<b>4,297,500</b>	<b>4.298</b>



### 12.2.3 IMSciences Staff Fee Rebate

S.No	Programme / Discipline	No. of Students	Amount Per Student (Rs)	Scholarship Amount (Rs)	Millions (Rs)
1	MBA 2.5 (2018-2021)	1	44,312	44,312	0.044
2	PhD MGT (2018-2021 Part 2)	1	107,700	107,700	0.108
3	Ph. D Islamic Banking & Takaful (2019)	1	118,450	118,450	0.118
4	Ph. D Economics (2020)	1	105,000	105,000	0.105
5	BS Accounting & Finance - 2019	1	76,038	76,038	0.076
	<b>Total</b>	<b>5</b>	<b>451,500</b>	<b>451,500</b>	<b>0.452</b>

### 12.2.4. IMSciences Semester Wise Gender and Merit Based Scholarships

S.No	Programme / Discipline	No. of Students	Amount Per Student (Rs)	Scholarship Amount (Rs)	Millions (Rs)
1	IMSciences Trust Semester wise Merit Scholarships	87	10,000	870,000	0.870
	<b>Total</b>	<b>87</b>	<b>10,000</b>	<b>870,000</b>	<b>0.870</b>

### 12.2.5. Donor Scholarships

S.No	Programme / Discipline	No. of Students	Amount Per Student (Rs)	Scholarship Amount (Rs)	Millions (Rs)
1	Prime Minister Scholarship Scheme for Less Developed Areas (Masters / MS and PhD Students)	19	152,900	2,905,100	2.905
2	HEC Ehsaas Undergraduate Scholarship Program	110	177,268	19,499,500	19.500
3	Allama Iqbal Scholarships for Afghan Students UG 2016	11	345,000	3,795,000	3.795
4	Allama Iqbal Scholarships for Afghan Students UG 2018	48	345,000	16,560,000	16.560
5	Allama Iqbal Scholarships for Afghan Students MS 2018	14	314,000	4,396,000	4.396
6	Allama Iqbal Scholarships for Afghan Students UG 2019	62	345,000	21,390,000	21.390
7	Allama Iqbal Scholarships for Afghan Students PhD 2019	1	701,000	701,000	0.701
8	Allama Iqbal Scholarships for Afghan Students UG 2020	87	418,000	36,366,000	36.366
9	Allama Iqbal Scholarships for Afghan Students MS 2020	5	482,000	2,410,000	2.410
10	Allama Iqbal Scholarships for Afghan Students PhD 2020	3	701,000	2,103,000	2.103
11	Chief Minister Education Endowment Fund Need Based Merit Scholarships Undergraduate Level Session 2017	2	265,200	530,400	0.530

12	Chief Minister Education Endowment Fund Need Based Merit Scholarships Undergraduate Level Session 2018	2	295,200	590,400	0.590
13	Chief Minister Education Endowment Fund Need Based Merit Scholarships Undergraduate Level Session 2019	3	255,200	765,600	0.766
14	Chief Minister Education Endowment Fund Need Based Merit Scholarships Undergraduate Level Session 2020	2	253,350	506,700	0.507
15	PAK USAID Merit and Need Based Scholarship Programme Undergraduate Level Session 2018	10	224,948	2,249,480	2.249
16	HEC Need Based Merit Scholarships Graduate Level Session 2017	4	196,500	786,000	0.786
17	HEC Need Based Merit Scholarships Undergraduate Level Session 2019	20	225,075	4,501,500	4.502
18	HEC Need Based Merit Scholarships Undergraduate Level Session 2020	20	225,075	4,501,500	4.502
19	IMSciences FATA Scholarship Program Undergraduate Level Session 2017	13	180,700	2,349,100	2.349
20	IMSciences FATA Scholarship Program Undergraduate Level Session 2018	13	186,700	2,427,100	2.427
21	IMSciences FATA Scholarship Program Undergraduate Level Session 2019	13	215,075	2,795,975	2.796
22	IMSciences FATA Scholarship Program Graduate Level Session 2019	4	214,500	858,000	0.858
23	IMSciences FATA Scholarship Program Undergraduate Level Session 2020	13	215,075	2,795,975	2.796
24	IMSciences FATA Scholarship Program Graduate Level Session 2020	4	214,500	858,000	0.858
25	FEF Undergraduate Level Scholarships Session 2017	4	100,000	400,000	0.400
26	FEF Undergraduate Level Scholarships Session 2018	8	100,000	800,000	0.800
27	FEF Undergraduate Level Scholarships Session 2019	5	100,000	500,000	0.500
28	FEF Graduate Level Scholarships Session 2019	5	100,000	500,000	0.500
29	Bank of Khyber Need Based Scholarships for NMDs Students Graduate Level Session 2019	1	224,500	224,500	0.225
30	Government of Khyber Pakhtunkhwa Workers Welfare Board, Peshawar,	16	176,031	2,816,490	2.816



	Directorate of Education Scholarship Programme				
31	Tribal Areas Political Scholarships Undergraduate Level	15	15,693	235,400	0.235
32	Benevolent Fund Scholarship Program	8	46,250	370,000	0.370
33	Provision of Higher Education Opportunities for Students of Baluchistan & FATA (Phase-II)	3	256,667	770,000	0.770
34	HEC - PhD Indigenous Scholarship Program	3	200,000	600,000	0.600
	<b>Total</b>	<b>551</b>	<b>8,467,407</b>	<b>143,857,720</b>	<b>143.858</b>

#### 12.2.6. IMSciences Employee's Sons Scholarship

S.No	Programme / Discipline	No. of Students	Amount Per Student (Rs)	Scholarship Amount (Rs)	Millions (Rs)
1	MBA-2019	1	54,438	54,438	0.054
2	BCS-2017	1	62,862	62,862	0.063
3	BS Software Engineering - 2019	1	76,038	76,038	0.076
4	BS Accounting & Finance - 2019	1	76,038	76,038	0.076
	<b>Total</b>	<b>4</b>	<b>269,376</b>	<b>269,376</b>	<b>0.269</b>

#### 12.3. Student Loan Program

S.No	Programme / Discipline	No. of Students	Amount Per Student (Rs)	Amount (Rs)	Millions (Rs)
1	National Bank Loan Scheme for Pakistani Students	2	67,350	134,700	0.135
2	Ihsan Trust Loan Scheme	2	85,500	171,000	0.171
	<b>Total</b>	<b>4</b>	<b>152,850</b>	<b>305,700</b>	<b>0.306</b>

#### 12.4. Global/International UGRAD Exchange Program

S.No	Programme / Discipline	No. of Students	Amount Per Student (Rs)	Amount (Rs)	Millions (Rs)
1	BS Economics - 2019	49	70,837	3,471,013	3.471
2	BS Economics - 2020	32	70,837	2,266,784	2.267
3	BS Social Sciences - 2019	48	59,250	2,844,000	2.844
4	BS Social Sciences - 2020	44	59,250	2,607,000	2.607
	<b>Total</b>	<b>173</b>	<b>260,174</b>	<b>11,188,797</b>	<b>11.189</b>





### **12.5. Charity Begins at Home, Prof. Dr. Hidayat Ullah Need Based Merit Scholarship Program.**

It was 31<sup>st</sup> March 2011, when the Director IMSciences approved the faculty funded need based scholarship program to be named after the first Director of the Institute Prof. Dr. Hidayat Ullah (late), whose vision was to establish an exemplary management Institute at the doorstep to Central Asia.

The purpose of this financial aid program was to consider all those needy students who were in the mid of their studies and were confronted with unforeseen circumstances like death of guardian, life threatening diseases, selling of family property or ornaments for medical expenses. These targeted needy students were always in search of prompt financial aid support and they have often missed the scholarships which are normally announced at the time of admission. As at that time they were not in such a need for financial assistance.

Charity begins at home stands right as all the faculty members generously contribute on monthly basis towards this valuable financial aid program, and till it's commencement a total of **125** students have been provided tuition fee support for continuing their higher education, amounting **Rs.6,333,640/-**. This initiative has been praised by the senior authorities of Higher Education Commission of Pakistan as well as different Vice Chancellors of Partner Universities.

The Director IMSciences Dr. Muhammad Mohsin Khan, as a Chairman of the IMSciences Scholarship Committee has also stressed that all the faculty members should spread this message to their immediate family members and relatives that if they want to contribute for any humanitarian aid, this is the most appropriate and trustworthy mechanism for helping the poor segments of our society.

#### **Accounts Details for Donations:**

Account Title: IMSciences Students Advancement Endowment Fund  
A/C #: 0010005577770098  
Bank: ABL Tower Branch, Phase 5 Hayatabad Peshawar

Account Title: Friends of IMSciences Peshawar  
Account #: 0010005577770017  
Bank: ABL Tower Branch, Phase 5 Hayatabad Peshawar



### **13. HEALTH CARE**

The medical center at IMSciences is a two-bedded, well-equipped medical facility, functioning under the supervision of a qualified medical consultant, Dr. Asad Hassan. A male nurse, Mr. Khan Zaib assists Dr. Hassan in his routine duties. The center provides emergency and routine medical treatment and care. It also offers psychological counseling to all the current students, faculty and staff members. This year the center served a total of 1183 number of students, teachers & staff.









