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Director's Message:

Over the academic year 2012-13, the Institute of Management Sciences has sustained its stature as the premier business school of the region. Our accomplished faculty, dedicated staff, and an enthusiastic student body have all strived to augment academic excellence—the hallmark of our academic pursuit. We are using our research for pushing the frontiers of knowledge further and for the betterment of our society.

The excellence of academic programmes in conjunction with a constructive focus on cocurricular activities, have equipped students with a well-rounded educational experience. To meet the growing local and global challenges as well as the market demands, the Institute introduced a new programme, BS Software Engineering that has met a highly positive response.



IMSciences students won the Allama Iqbal English Declamation contest for the forth time in a row in addition to various other non-academic achievements. IMSciences believes in merit and excellence of individuals regardless of their financial status. Therefore, the Institute has stepped up its merit grants by dedicating an amount of Rs. 144.34 million to the tuition fees of 41 % of enrolled students.

We believe that education enhances living standards besides enlightening the human mind. Countries that have allocated a higher percentage of their GDP to education have achieved a stable growth of economies. European countries, Scandinavian countries, the United States, and many other developed countries of the world are spending 5 % or more of their GDP on education.

Unfortunately, Pakistan spends less than 2.3 % of GDP on education and about 0.22 % on higher education. Interestingly, even India is spending 3.5 % of its GDP on education which has consequently resulted in radical technological advancement and research. If Pakistan is to progress then our budget allocation to education will have to be scaled up substantially.

The 2025 plan by the Government of Pakistan accedes to the allocation of 6-7 % of GDP to education; a step that, if carried through, will certainly transform the education landscape of Pakistan. IMSciences will endeavour to take full benefit from the opportunities provided by the government and the market bodies; particularly, it will strive to facilitate and support the policies of the Government of Khyber Pakhtunkhwa in achieving its academic goals.

Dr. Muhammad Mohsin Khan Director



Executive Summary:

Learning is an incessant and reciprocated process. Completion of every year gives us opportunity to stop and analyze the impact that we created in our students and community in particular and on the society in general. At IMSciences serious efforts are made to make sure that every single passing day adds to the success of the Institute. Primary source of achieving academic excellence is taking on board and then retaining outstanding teachers. Our faculty shows balance of quality teaching with outstanding research. IMSciences recognizes need of equipping faculty with advance studies and celebrates achievement of faculty that elevates reputation of the Institute.

Students of IMSciences exhibit multi dimensions of their talent. whether its opportunity of grooming or proving oneself on national and international forums or its spirit of doing something for society students of IMsciences stand prominent. Out of many talented students, Mr. Farid Ullah Khan, was acknowledged as commonwealth young professional in 2011 and got the prestigious Endeavour Award 2013, from Government of Australia. IMVolunteer is another forum where faculty and students of IMSciences work together for alleviating effects of natural calamities and launch various campaigns for making difference in society.

21st century is marked by advances in quality education and there are ample opportunities for IMSciences to lead the way. Different endeavors at IMSciences show muti-disciplinary approach to the society's most complex challenges and we leveraged the proximity of our schools to encourage greater collaboration across disciplines. Our multidisciplinary focus has stimulated various innovations and experimentation over the decade and has shown encouraging results.

Human Resource Development Center HRDC established to build human capital through an entrepreneurial commitment continued to deliver and conduct skill based training for public and private sectors.

The Office of Research Innovation and Commercialization ORIC provided trainings and workshops to faculty. It kept fruitful interaction with research agencies, donor organizations to explore research opportunities and kept intact its linkages with industries for quality production serving community welfare.

Career Development Center helped number of students in exploring opportunities in job placement as well as in establishing their businesses.

Access Micro scholarship Programme run by IMSciences with collaboration of US Embassy is giving life time opportunity to underprivileged female students of society. They learn with the help of modern technology and have ample opportunities of grooming themselves and realizing their strengths.

Last but not least, DAR-E-WRO, An Entrepreneurial endeavor is another venture of IMSciences students. A group of five graduates of IMSciences launched Dar e Wro that provides all possible delivery services in Peshawar. Its success is encouraging for the students of IMSciences.



Glimpse of Annual Report encompassed:

Faculty Development Programme:

 $The Institute \ has sent abroad its faculty members for PhD \ Programmes \ with \ the following \ details:$

S. No.	University	No. of Scholars	Status of PhD Studies	Scholarship Awarded	
1.	University of Southampton, UK	5	Split-site PhD Programme	HEC-IMSciences	
2.	University of Southampton, UK	4	Full-time PhD Programme	HEC-IMSciences	
3.	Brunel University, UK	3	Full-time PhD Programme	HEC-IMSciences	
4.	Durham University, UK	1	Full-time PhD Programme	HEC-IMSciences	
5.	University of York, UK	1	Full-time PhD Programme	HEC-IMSciences	
6.	Newcastle University Business School, UK	1	Full-time PhD Programme	HEC-IMSciences	
7.	University of Leeds, UK	1	Full-time PhD Programme	HEC-IMSciences	
8.	Queen University Belfast, UK	1	Full-time PhD Programme	Queen's University Management School, Belfast, UK	
9.	University of Glasgow	1	Full-time PhD Programme	HEC-IMSciences	
10.	Universitat Freiburg, Germany	1	Full-time PhD Programme	HEC-IMSciences	
11.	Universitat Konstanz, Germany	1	Full-time PhD Programme	HEC-IMSciences	
	Sub-Total	20			

Faculty members pursuing PhDs inland:

0	Management Sciences:	20
0	Information Technology:	3
0	Sub-Total:	23

Existing details of PhD faculty members are given below:

0	Economics:	4
0	Management Sciences:	16
0	Information Technology:	4
0	Statistics:	1
0	English:	1
0	Public Policy:	1
0	Sub-Total:	27



Academic Linkages

- Cooperative Agreement with University of Kentucky
- MoU on Inter University Consortium for Promotion of Social Sciences, Arts and Humanities
- Khyber Pakhtunkhwa Universities/DAI Academic Consortium
- MoU with SEJONG University, South Korea
- Entrepreneurship Development Centre of IMSciences signed following MOUs:
 - o an MoU with Institute of Business Administration on strategic partnership for development of entrepreneurship in the region
 - o an MoU with Pakistan Gems and Jewellery Development Company, Pakistan

Academic Achievement:

- The Institute of Management Sciences (IMSciences) Peshawar has been ranked as the 5th best business school of Pakistan by the Higher Education Commission (HEC).
- The Institute of Management Sciences (IMSciences) Peshawar is the only business school of Khyber Pakhtunkhwa which has been accredited in "W" category by the National Business Education Accreditation Council (NBEAC) for its BBA and MBA programmes.
- The Quality Enhancement Cell (QEC) of IMSciences has been recognized by the prestigious "International Network for Quality Assurance Agencies in Higher Education" (INQAAHE)
- New programmes added:
 - o BS in Software Engineering,
 - o PhD in Economics

Financial Aid/Scholarship Funding:

S. No.	Scholarship Programme / Discipline	No of Slots	Rs. In Millions
1	IMSciences Partial Scholarships	250	14.744
2	Brother / Sister (Sibling) Fee Rebate	102	3.556
3	IMSciences Staff Fee Rebate	9	0.545
4	Donor Scholarships	673	43.640
	IMSciences On Campus Job		
5	Placement	54	6.605
6	NBP Student Loan Scheme	4	0.240
7	Ihsan Trust Loan Scheme	21	1.527
	International Cultural Exchange		
8	Programmes	21	71.027
	Research Fellowships / Scholarships		
	under		
	Office of Research, Innovation and		
9	Commercialization (ORIC)	10	2.460
	Total	1,144	144.342

im sciences

ANNUAL REPORT 2012-2013

IMSciences: An overview

Twenty years journey of IMSciences is journey of evolution and revolution. Established in May 1995, with total strength of 180 students the Institute has established itself as one of the country's prominent management studies Institute. Started with limited offer of only two programmes, the Institute has incorporated range of new courses and programmes. During this journey, achievements of IMSciences kept adding to its growth and reputation. Acknowledging efforts of the Institute in imparting quality education, Government of Khyber Pakhtunkhwa decided to develop it into model institution of the country. It was given autonomous status vide Ordinance No.XXXVII of 2002 and was placed under the Board of Governors (BOG) headed by the Governor Khyber Pakhtunkhwa. The Board comprises of high ranking professionals and leading experts on business and management both from the civil and private sectors.

IMSciences has been ranked as 5th best Business school in Pakistan by Higher Education Commission's "Quality &Research based Ranking 2013". IMSciences got this ranking on the basis of quality assurance, teaching quality and research produced at the Institute in 2011 through 2012. National Business Education Accreditation Council (NBEAC) has awarded four years accreditation to IMSciences BBA and MBA Programmes that further establishes the honesty and commitment of the Institute in providing quality management Education. Education at IMSciences is based on strong values of integrity, student success, innovation and excellence. Students are equipped with the skills and comprehension to tackle the urgent challenges of 21st century.

IMSciences celebrates the partnerships that have led to innovations in so many dimensions. The Institute benefits from every opportunity that enhances it's academic and research capacity. The Institute is availing resources from the collaboration established in October 2012 with University of Kentucky that essentially focuses on academic and research skill.

New knowledge created by faculty is recognized by the Institute that sustains ongoing process of evolution and revolution. Success of every student is endorsed through a holistic approach to personal growth, leadership development and academic support. The bright and motivated students are challenged to perform at the highest and flourish during their time at IMSciences and beyond. Our impact is made possible by all members of the university community. In this way, we are learning from one another. In this way, we are creating a better world.

Vision

To become the premier management Institute of the region that systematically combines education, training and research in its programmes, and to prepare faculty and students for diverse and challenging roles in a complex global environment.

Mission

Our mission is to provide quality management education and new knowledge-based research that will enable IMSciences to become a school with its foundations in excellence at all levels. Our faculty aims at advancing management theory and practice and broadly analyzing knowledge through learning, classroom applications and service in the public and private sectors. Education at IMSciences enables individuals to manage existing businesses, critically evaluate theory, and inculcate values of energetic entrepreneurship in support of public policy that encourages economic development balanced with social and environmental responsibility. Through its focus on teaching and learning, research and outreach, the Institute creates, conveys and applies knowledge to expand personal growth and opportunity, and to advance social and community development in order to foster economic competitiveness and improve the quality of life.



1. ACADEMIC ACTIVITIES

IMSciences, as a centre of excellence in management sciences, offers undergraduate, graduate, and post-graduate courses in various disciplines including Business Administration, Information Technology/Computer Science, Applied Economics, Liberal Arts, Development Studies, Health Planning and Management, etc. For ensuring paramount and up to dated quality of education IMSciences has developed its own quality control and improvement model that augments pace of learning and delivering quality education.

1.1 Academic Programmes offered by IMSciences

Undergraduate:	Graduate:
 Bachelor of Business Studies (BBS) BSc Economics BSc Social Sciences Bachelor of Business Administration Bachelor of Computer Science BSc Software Engineering Post-Graduate: MS (Management Sciences) MS (Information Technology) MS (Computer Sciences) MS (Economics) MS (Project Management) PhD (Management Sciences) PhD (Information Technology) PhD (Computer Sciences) PhD (Computer Sciences) PhD (Economics) 	 MBA (2.5 Years) MBA (Executive - 2 Years) MBA (Banking and Finance) MBA (1.5 Years) Master of Public Administration MSc Applied Economics MSc Development Studies MSc Finance MSc Computer Science Masters of Public Health



1.2 Academic Linkages

Academic linkages are established with reputed institutes with conviction and aim of capacity building of faculty and students. Following agreements are signed for fulfilling mentioned purpose:

• Cooperative Agreement with University of Kentucky

An agreement has been signed between the University of Kentucky and IMSciences. This agreement is intended to bring opportunities for promoting quality education and for academic exchanges between the United States of America and the Islamic Republic of Pakistan.

Both institutions have consensus on the following general forms of cooperation:

- i. Joint research activities
- ii. Exchange of academic materials and research publications
- iii. Faculty exchange for promoting academics and research
- iv. Undergraduate and graduate student exchange for promoting study and research

MOU with SEJONG University, South Korea

IMSciences signed an MOU with SEJONG University, South Korea. This MOU served the end of enhancing academic relationship through student and faculty exchanges, research projects and joint research programmes.

1.3 IMSciences Linkages Programme Objectives

Following are key objectives of linkages programme:

- Faculty and Staff Development and Training Cooperation Programme
 - (Mutual visits of university officials, staff and faculty members)
- Student Exchange Programme

(To minimize communication and cultural gap between foreign and Pakistani students)

- Extension of Disciplines / Study Programmes in all departments
 - (Initiating network of Coordinators and Heads of Department's mutual cooperation)
- Enhancing mutual cooperation between Job Placement / Recruitment Offices of partner institutions
- Research and PhD Students Facilitation

(Initiation of split degree programmes to explore opportunities for PhD Scholars)



2. RESEARCH AND DEVELOPMENT

2.1 Publications

2.1.1 Publications in Internationally Abstracted Journals

S. No.	Authors	Paper Title	Journal Name	Volume	Pages
1.	Adnan, Awais.	Shot Boundary Detection Using Sorted Color Histogram Polynomial Curve	Life Science Journal		1097-8135
2.	Abdullah, Fahad. Shah, Attaullah.	Firm Performance and the Nature of Agency Problems in Insiders- Controlled Firms: Evidence from Pakistan	Pakistan Development Review	Vol. 4 No. 51	161-183
3.	Farooq M. Azam (Co- author)	The Profile of Private School Owners in Tehsil Lachi District Kohat- Khyber Pakhtunkhwa-Pakistan	International Journal of Academic Research in Business and Social Sciences	Vol. 2	12
4.	Farooq M. Azam (Co- author)	Problems Faced by Women Entrepreneurs in Kohat City of Khyber Pakhtunkhwa-Pakistan	International Journal of Human Resource Studies	Vol. 2	14
5.	Furqan Aziz, Richard Wilson, Edwin Hancock	Back trackless Walks on a Graph	Transactions on Neural Networks and Learning Systems	24	977-989
6.	Jabeen, Maryam. and Shah, Attaullah.	The Inter-Relationship between Initial Profits, Growth-Focused Firms and Profit-Focused Firms: Evidence from KSE 100-Index Pakistan	Pakistan Journal of Commerce and Social Sciences	Vol. 7 No. 3	671-682
7.	Jan, Shafiullah. (co- author)	Sustainable Islamic Development: Recognising the Primacy of Trust, Iman and Institutions	Business & Economics Review	Vol. 3 No. 1	30-45



8.	Jan, Shafiullah.	Evaluation the Social	Business & Economics	Vol. 3	55-71
0.	July Shahallall.	and Development Oriented Performance of Meezan Bank	Review	No. 1	33 /1
9.	Laila Taskeen Qazi, Yasir Kamal & Atta Ur Rehman	The Long-run Equilibrium Relationship between Oil Price Variability and Stock Indices: A Case of Asian Dragons	Actual Problems of Economics		
10.	Mohammad Nauman Khan, Fatima Nauman Khan and Inam Ullah Khan	Performance Consistency of Top Quartile Companies: A Case from Karachi Stock Exchange, Pakistan	International Journal of Management & Computing Sciences (IJMCS)	Vol. 3 No. 2	20-31
11.	Mohammad Ovais, Mohammad Imran Wazir, Owais Mufti	Pharmaceutical Personal Selling: Problems, Prospects and importance of Strategic Relationship Marketing	Business and Economic Review	Vol 3 No. 2	175-197
12.	Qazi, Taskeen. L.	Long Run Equilibrium between Oil Prices and Stock Indices	Actual Problem of Economics		
13.	Rehanullah Khan, Robert Sablatnig, Farman Ali Khan, Allan Hanb ury and Fakhri Alam Khan	Systematic Skin Segmentation: Merging Spatial and Non-Spatial Data	Multimedia Tools and Applications		
14.	Rehman, Nafees. (Co- author)	Discovering OLAP Dimensions in Semi- Structured Data	Information System		



15.	Rehman, Atta.	Stability of Beta Over Different Market Phases	Actual Problems of Economics		
16.	Rehman, Kamal Y	Quality evaluation of banking services for development of e- banking in Libya	African Journal of Business Management	Vol. 7	pp. 701-712
17.	Furqan Aziz, (co- author)	Eigen Functions of the Edge-based Laplacian on a Graph	Linear Algebra and its Applications		4183-4189
18.	Shah, Attaullah.	A Money Impact of Judicial Efficiency on Debt Maturity Structure	The Pakistan Development Review	Vol. 50 No. 4	663-682
19.	Shah, Attaullah (co- author)	Single Stock Futures Trading and Its Impact on Feedback Trading and Volatility: A Case Study of Pakistan	Forman Journal of Economic Studies	Vol. 9	81-106
20.	Shah, Attaullah (co- author)	Lead-Lag Relationship in Spot and Future Market: Evidence from Pakistani Stock Market KSE-100 Index	Business Review	Vol. 8 No 1	135-148
21.	Shah, Atta. Gul, S. Aziz, R.	Problems Facing the Hayat Abad Industrial Estate and their Implications on Policy Formulation	Business and Economic Review	Vol. 2 No. 3	164-174
22.	Shah, Attaullah. (co-author)	Corporate Ownership, Firm Financing Choices, and Firm Value: Evidence from an Emerging Market, Pakistan	Asian Journal of Business and Management Sciences	Vol. 2 No.3	16-34



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23.	Shakir Ullah	Do Customers Patronize Islamic Banks for Shariah Compliance?	Journal of Financial Services Marketing	17	
24.	Shoaib, Shandana.	Managing Knowledge Workers	Business Review-IBA	Vol. 3 No. 1	117
25.	Shoaib, Shandana.	The Glass Ceiling Effect - Female in Higher Management from Pakistan's Perspective	Business Review-IBA	5	79
26.	Shoaib, Shandana	Cultural Context and its Effect in Management Practices	IBA Business Review	5	
27.	Tanveer, Tamleek A.	Secure Actor Directed Localization Wireless Sensor and Actor	Journal of Distributed Sensor Networks		
28.	Tanveer, Tamleek A.	Secure Actor Directed Localization in Wireless Sensor and Actor	International Journal of Distributed Sensor Networks	12	
29.	Ullah, Shakir	Socially Responsible Investments: Insights from Sharia's Department in Islamic Financial Institutions	Business Ethics: A European Review		



2.1.2 Papers Presented in Conferences/Seminars/Symposia

S. No.	Researcher	Paper Title	Conference title	Venue	Dates
1.	Mr. Muhammad Nauman Khan	Determinants of Share Prices at Karachi Stock Exchange	International Conference on Economics and Finance (ICEF 2012)	Izmir, Turkey	27 th – 29 th April 2012
2	Mr. Muhammad Nauman Khan	Foreign Funds and its Role in Economic Development of Pakistan	Advances in Business- Related Scientific Research Conference (ABSRC 2012)	Turkey	5 th – 7 th September 2012
3	Dr. Sayed Waqar Hussain Shah	Pak-Afghan Transit Trade: Dynamics, Challenges and Prospects	Abstracts Published	Peshawar	12 th May 2012
4	Dr. Muhammad Nawaz	Extracting Foreground in Video Sequence Using Segmentation Based on Motion, Contrast and Luminance	Broadband Multimedia Systems and Broadcasting (BMSB), 2012 IEEE International Symposium on, vol., no., pp.1-3	South Korea	27 th – 29 th June 2012
5	Dr. Muhammad Nawaz	Depth Mapping of Integral Images Using a Hybrid Disparity Analysis Algorithm	Broadband Multimedia Systems and Broadcasting (BMSB), 2012 IEEE International Symposium on, vol., no., pp.1-4,	South Korea	27 th – 29 th June 2012
6	Dr. Shafiullah Jan	Financing and Economic Development through Islamic Banking: Rhetoric vs. Reality	6th Kyoto-Durham International Workshop in Islamic Economic and Finance: Islamic Finance and Economy in the Muslim World: Theories and Realities	Durham, UK	17 th – 18 th July 2012
7	Dr. Muhammad Rafiq	Capital Structure under Inflation	2nd Annual International Conference on Accounting and Finance	Singapore	2012



8	Dr. Muhammad Rafiq	Inflation, Stock Prices and Cost of Equity	3rd International Conference on Management, Economics and Social Sciences	Kuala Lumpur, Malaysia	2013
9	Dr. Furqan Aziz	Shape Analysis Using the Edge-Based Laplacian	S+SSPR 2012 Page 382- 390, LNCS, Springer	Hiroshima, Japan	2012
10	Dr. Furqan Aziz	Shape Signature Using the Edge-Based Laplacian	ICPR 2012, 1594 -1597, IEEE	Tsukuba, Japan	2012
11	Mr, Muhammad Nauman Khan	Foreign Funds and its Role in Economic Development of Pakistan	Advances in Business -Related Scientific Research Conference (ABSRC 2012)	Olbia, Italy	5 th – 7 th September 2012
12	Mr. Muhammad Nauman Khan	Impact of Macro Economic Variables on Stock Prices of Banking Sector at Karachi Stock Exchange	9 th Eurasia Business and Economics Society (EBES) Conference	Rome, Italy	11 th – 13 th January 2013
13	Mr. Muhammad Nauman Khan	Performance Consistency of Top Quartile Companies: A Case from Karachi Stock Exchange, Pakistan	8th International Conference of Management and Behavioural Sciences (ICMBS-08)	Toronto, Canada	6 th - 7 th July 2013
14	Dr. Furqan Aziz	Gaussian Wave Packet on a Graph	GBR 2013, P 224-233, LNCS Springer	Vienna, Austria	2013
15	Dr. Furqan Aziz	Graph Characterization using Gaussian Wave Packet Signature	SIMBAD 2013, P 176- 189, LNCS Springer	York, UK	2013





16	Dr. Furqan Aziz	Analysis of Wave Packet Signature of a Graph	CAIP 2013, P 128- 136, LNCS Springer	York, UK	2013
17	Dr. Muhammad Rafiq	Inflation, Stock Prices and Cost of Equity	3rd International Conference on Management, Economics and Social Sciences	Kuala Lumpur, Malaysia	2013
18	Dr. Muhammad Ali	Community Based Heuristic Routing Protocol for Disrupted Social Networks	IEEE 11th Malaysian Conference on Communication (MICC 2013)	Malaysia	2013
19	Ms. Shandana Shoaib	Designing an Incentive Regime for Multitasking Faculty Members in an Effort to Control Moral Hazards	Siacon Conference in Bhurban	PC Bhurban, Pakistan	5 th – 7 th Dec 2012
20	Dr. Attaullah Shah	Lead Lag Relationship & Directional Asymmetry in Stock Returns	4th International Conference of the South Asian Chapter of AGBA SAICON - 2012	PC Bhurban, Pakistan	5 th – 7 th Dec 2012
21	Dr. Fahad Abdullah	Emerging Knowledge Economy in 21st Century: Opportunity & Challenges	4th International Conference of the South Asian Chapter of AGBA SAICON - 2012	PC Bhurban, Pakistan	5 th – 7 th Dec 2012
22	Mr. Shakeel Hayat	Reducing Emission from Deforestation and Forest Degradation (REDD) - A Step Forward Towards Sustainable Development and Poverty Alleviation in Pakistan	Winter School in Research Methods	Kavre, Nepal	14 th – 24 th January 2013



23	Mr. Shakeel Hayat	Reducing Emission from Deforestation and Forest Degradation (REDD) - A step forward towards Sustainable Development and Poverty Alleviation in Pakistan	Summer School in Environment and Resource Economics	Bangkok, Thailand	29 th April – 16 th May 2013
24	Ms. Sumera Khan	The Role of Emotional Intelligence in Organizational Commitment: Taking in Perspective the Goleman's Model of Emotional Intelligence.	International Conference on Business Innovation and Management.	Hotel Alpine Abbotabad, Organized by COMSATS Abbotabad	27 th – 28 th April 2013
25	Mr. Nafees-Ur- Rehman	Database Integrity Mechanism between OLTP and Offline Data	4th Asian Conference on Intelligent Information and Database Systems ACIIDS 2012	Kaohsiung, Taiwan	19 th – 21 st March 2012
26	Mr. Nafees -Ur- Rehman	Discovering OLAP Dimensions in Semi- Structured Data	Special Issue on the Information Systems Journal (Elsevier)	-	March 2013
27	Mr. Nafees-Ur- Rehman	OLAPing Social Media: The Case of Twitter	The 2013 IEEE/ACM International Conference on Advances in Social Networks Analysis and Mining	Niagara Fall, Canada	25 th – 28 th August 2013
28	Dr. Sajid Anwar	User Interaction Based Framework for Protecting User Privacy in Online Social Networks	The 14th International Conference on Informatics and Semiotics in Organizations, ICISO 2013	Stockholm, Sweden	25 th – 27 th March 2013



2.2 Conferences, Trainings, Seminars, Workshops Delivered by IMSciences Faculty and Centres

S. No.	Speaker's Name	Conference/ Seminar/ Workshop Title	Date	Venue	Donor
1.	Dr. Shakir Ullah	Workshop on Grounded Theory Research in Social Sciences: Introducing New Research Possibilities	21-22 March, 2013	IMSciences	HEC and IMSciences
2.	Dr. Shakir Ullah	Qualitative Research Methods: Insights into Grounded Theory	May 27, 2013	Riphah International University, Islamabad	Riphah Internationa I University, Islamabad
3.	Dr. Shakir Ullah	State Bank's Seminar on Islamic Banking	June 20, 2013	State Bank, Peshawar	State Bank, Peshawar
4.	Ms. Sumera Khan	Business Communication	April 11-17, 2013	NBP Staff College, Phase 5, Hayatabad	NBP Staff College, Phase 5, Hayatabad
5.	Dr. Zafar Zaheer	Quantitative Research Techniques with SPSS	April 16-18, 2013	Khyber Pukhtunkhwa Judicial Academy	World Bank
6.	Dr. Zafar Zaheer, Dr. Salma Rasheed	Thalassemia Day	8th May 2013	IMSciences, Peshawar	HEC



2.3 Conferences, Seminars, Workshops and Trainings Organized by Faculty Members/Centres

S. No.	Organizer's Name	Speaker's Name	Conference/ Seminar/ Workshop Title	Date	Venue	Donor
1.	Dr. Shakir Ullah	Dr. Ian A Harwood and Dr. Shakir Ullah	Workshop on Grounded Theory Research in Social Sciences: Introducing New Research Possibilities	21-22 March, 2013	IMScie nces, Pesha war	HEC and IMScienc es
2.	Dr. Shakir Ullah	Mr. Farid Khan and Mr. Haroon from State Bank of Pakistan	SBP-IMSciences Collaborative Seminar on Islamic banking and Financial Literacy	June 17, 2013	IMScie nces, Pesha war	IMScienc es
3.	Dr. Shakir Ullah	Mr. Farid Khan, State Bank of Pakistan	SBP-IMSciences Collaborative Seminar on Consumer Education and Protection Successfully Conducted at IMSciences, Peshawar	June 23, 2013	IMScie nces	IMScienc es



2.4 Conferences, Seminars, Workshops and Trainings Attended

S. No.	Researcher	Conference/seminar/ workshop title	Date	Venue	Donor
1.	Dr. Shakir Ullah, Assistant Professor	State Bank's Seminar on Microfinance	May 31, 2013	State Bank, Peshawar	State Bank Peshawar
2.	Mr. Shakeel Hayat, Lecturer	Winter School in Research Methods	14th to 24th January 2013	Dhulikhel Mountain Resort, Kavre, Nepal	South Asian Network for Development and Environmenta I Economics (SANDEE)
3.	Mr. Shakeel Hayat, Lecturer	Summer School in Environment and Resource Economics	29th April to 16th May 2013	Bangkok, Thailand	SANDEE
4.	Ms. Salma Amir, Lecturer	Word for Thesis & Long Documents	25/09/2012	University of Leeds	University of Leeds
5.	Ms. Salma Amir, Lecturer	Search and Save: Information Searching	08/10/2012	University of Leeds	University of Leeds
6.	Ms. Salma Amir, Lecturer	Working with literature: Impact, Evaluation and reading strategies	11/08/2012	University of Leeds	University of Leeds
7.	Ms. Salma Amir, Lecturer	Power Point Techniques	22/10/2012	University of Leeds	University of Leeds
8.	Ms. Salma Amir, Lecturer	Project Planning Using a Log frame	13/11/2012	Sheffield	
9.	Ms. Salma Amir, Lecturer	How to Read a Research Article	14/11/2012	University of Leeds	University of Leeds
10.	Ms. Salma Amir, Lecturer	Impact Assessment	23/11/2012	Sheffield	
11	Syed Wajeeh-Ul- Husnain	Leadership Training for Registrars	Nov 10-18, 2012	Bradford University UK	HEC-British Council
12	Dr. Zafar Zaheer	Training of trainers	7/1/2013	LUMS	LUMS



2.5 Research Collaboration:

2.5.1. Collaborative Research Conducted by Faculty Members

S. No	Researcher	Research Project Title	Donor/Funding Agency	Amount Sanctioned
1	Dr. Atta ur R ahman, Assistant Professor	Social Audit of Governance and Delivery of Public Services - Pakistan, 2011/12	UNDP, Pakistan	-
2	Dr. Atta ur R ahman, Assistant Professor	A Study of the Causes and Duration of Unemployment and Underemployment of University Graduates in KP, Pakistan	HEC, Pakistan	2.5 Million
3	Dr. Yasir Kamal & Dr . Usman Ghani, Assistant Professor	Countering Counterfeits in Pakistan	HEC	3.9 Million
4	Dr. Usman Ghani & Dr. Yasir Kamal, Assistant Professor	Countering Socio-Economic Barriers to Birth Preparedness and Readiness	HEC	Approximately 9.0 Million

2.6 Operations of Office of Research, Innovation and Commercialization (ORIC):

2.6.1 Projects by IMSciences Students and Faculty, Funded Internally by IMSciences

S.No.	Principal Investigator	Project Title	Area	Duration
1	Dr. Muhammad Rafiq and Mr. Furqan	Options and Determinants of Rice-wheat Residue Management Practices in Pakistan (A Case Study of District Gujranwala)	Social Sciences	3 Months
2	Dr. Muhammad Rafiq and Mr. Ubaid Ali	Sugar industry and Air quality: Measuring Health Damages from Air Pollution. (A Case Study of Premier Sugar Mill Mardan)	Social Sciences	6 Months



	1		1	
3	Dr. Muhammad Rafiq and Ms. Huma Gillani	Economic and Health Implication of Waste Dumpsites in Peshawar Health and Economic Implication of Waste Dumpsites in Peshawar	Social Sciences	7 Months
4	Dr. Muhammad Rafiq and Ms. Shumaila Ali	Demand And Willingness To Pay For Private Solid Waste Management In Peshawar	Social Sciences	6 Months
5	Dr. Muhammad Rafiq and Mr. Munir Khan Afridi	Analysis of Economic Cost of Illness from the Emission of Kilns in the District Peshawar	Social Sciences	7 Months
6	Mr. Mukamil Shah and Ms. Midhat Khan	The Determinants of Modern Agriculture Inputs Adoption and their Productivity in Pakistan	Social Sciences	6 Months
7	Dr. Zafar Zaheer and Ms. Betty Nicole Rasool	High Performance Work Systems and their Impact on Firm Performance in Manufacturing Companies in Pakistan	Social Sciences	6 Months
8	Dr. Atta Ur Rehman and Ms. Sadaf	The Impact of Cook Stove Types on Health and Productivity	Social Sciences	6 Months
9	Dr. Muhammad Nouman and Mr. Abdul Ghaffar	Tendency of Potential Entrepreneurs Towards Entrepreneurial Ventures in Peshawar	Entrepreneur ship	6 Months



2.6.2 Projects Started by IMSciences Faculty Members through ORIC & Funded by HEC under NRPU Project for Universities:

S.No.	PI and Co-PI	Research Project Title	Donor Agency	Project Duration
1	Dr. Usman Ghani and Dr. Yasir Kamal	Countering Socio Economic Barriers to Birth Preparedness and Readiness: A Case Study of KP and Fata Region	HEC (NRPU Programme)	24 Months
2	Dr. Muhammad Rafiq and Mr. Adnan Javed	Valuing the Environment Health Effects a Case Study of Peshawar, Pakistan	HEC (NRPU Programme)	18 Months



3 QUALITY ASSURANCE

3.1. Impact of Quality Assurance at IMSciences

One of the strategic goals of IMSciences has been to increase significantly its collective intellectual depth by ensuring quality culture. The rationale for this course of action has been a significant change in the parameters of what defines success in higher education institutions. Some of this has been very well driven by the Higher Education Commission (HEC) through establishment of Quality Enhancement Cell (QEC) at IMSciences.

3.2. Quality Enhancement Cell

At IMSciences, the QEC is operational since January 18, 2011 as a focal point for providing internal quality assurance. Dr. Muhammad Imran Wazir, Assistant Professor has been assigned the charge of Coordinator QEC of the Institute.

3.3. Membership of Associations/Networks

IMSciences is having membership with mentioned associations and networks:

3.3.1. International Network of Quality Assurance Agency for Higher Education (INQAAHE) is a world-wide association that is active in the theory and practice of quality assurance in higher education. IMSciences is an associate member of INQAAHE since 2011 with a major interest in evaluation, accreditation and quality assurance in higher education.

3.3.2. Asia Pacific Quality Network (APQN)

The Asia-Pacific Quality Network (APQN) has been developed with the purpose of serving the needs of quality assurance agencies in higher education in the region. IMSciences is institutional member of the network since 2011.

3.3.3. Local QECs Yahoo Network

This network is an initiative of the incumbent QECs of the country for mutual cooperation and deliberation of best quality assurance practices. IMSciences is member of the Local QECs Yahoo Network for sharing and promoting measures for quality education at the Institute.

3.4. Accreditation of Academic Programmes from Relevant Councils

National Business Education Accreditation Council (NBEAC) has accredited the BBA and MBA programmes of the Institute for a period of four years. IMSciences is having distinction that it is the only Institute in Khyber Pakhtunkhwa to have accredited business programmes in "W" Category. QEC at IMSciences has coordinated all the activities of the accreditation process.

3.5. <u>Miscellaneous Activities</u>

Self Assessment (SA) is a regular internal quality assurance process undertaken to ensure and enhance the quality of academic programmes. QEC since its inception in 2011 has completed self assessment process (SAP) in thirteen (13) programmes, i.e. BBA, BCS, MPA, M.Sc. CS, M.Sc. Applied Economics, MBA (3Semesters), MS-Management, MBA (General), MBA B&F, M.Sc. (DS), B.Sc. Economics, M.Sc. Finance and MS-Economics. Currently for the academic year 2015 the SAP has been initiated in five programmes which include, MS (CS), MPH, MPA, BCS and B.Sc. Social Sciences.

It is under the domain of QEC to organize workshops for each programme team (PT) that build the capacity of PT members on preparation of self assessment reports. Besides conducting workshops for PT members it has also arranged awareness sessions for all faculty and staff members responsible for institutional performance, on Institutional Performance Evaluation (IPE) which is an external quality assurance measure initiated by QAA, HEC. Currently QEC, IMSciences in collaboration with HEC is working on conducting quality assurance trainings on National Level for quality assurance staff of HEIs.

4. FACULTY DEVELOPMENT

4.1. Faculty Members pursuing PhD/MS leading to PhD at Various International Universities under Scholarship Schemes:

Name	University	Sponsoring Agency
Mr. Salman Ahmad, Assistant	Queen University Belfast, UK	Queen's University
Professor		Management School,
		Belfast, UK
Mr. Javed Iqbal, Assistant	University of Southampton, UK	HEC-British Council
Professor		(INSPIRE)
Mr. Adnan Javed, Assistant	University of Southampton, UK	HEC-British Council
Professor		(INSPIRE)
Mr. Muhammad Nauman	University of Southampton, UK	HEC-IMSciences
Khan, Assistant Professor		
Mr. Adnan Yousaf , Assistant	Universitat Freiburg, Germany	HEC-IMSciences
Professor		
Mr. Nafees Ur Rehman,	Universitat Konstanz, Germany	HEC-IMSciences
Assistant Professor		
Mr. Muhammad Nawaz,	Brunel University, UK	HEC-IMSciences
Assistant Professor		
Ms. Shandana Shoaib,	University of Southampton, UK	HEC-IMSciences
Lecturer		
Ms. Tayyaba Azim, Lecturer	University of Southampton, UK	HEC-IMSciences
Mr. Muhammad Atiq,	University of Southampton, UK	HEC-IMSciences
Lecturer		
Syed Shabi-ul-Hassan,	University of Southampton, UK	HEC-IMSciences
Lecturer		
Ms. Sarosh Shabi, Lecturer	University of Southampton, UK	HEC-IMSciences
Mr Imran Ahmad, Lecturer	University of Southampton, UK	HEC-IMSciences
Mr. Karim Ullah, Lecturer	Brunel University, UK	HEC-IMSciences
Mr. Gohar Saleem, Lecturer	Brunel University, UK	HEC-IMSciences
Mr. Shafiullah Jan, Lecturer	Durham University, UK	HEC-IMSciences
Mr. Rafiqullah , Lecturer	Glasgow University, UK	HEC-IMSciences
Mr. Muhammad Siddique,	Newcastle University Business	HEC-IMSciences
Lecturer	School UK	
Mr. Furqan Aziz, Lecturer	University of York, UK	HEC-IMSciences
Ms. Salma Amir, Lecturer	University of Leeds, UK	HEC-IMSciences



4.2 Faculty Members Pursuing PhD/MS Leading to PhD at Various National Universities:

Names	Designation
Name	Designation
Mr. Fayaz Ahmad	Assistant Professor
Mr. Iftikhar-ul-Amin	Assistant Professor
Mr. Awais Adnan	Assistant Professor
Ms. Nadia Iftikhar	Assistant Professor
Ms. Fatima Ali Junaid	Assistant Professor
Ms. Afsheen Khalid	Assistant Professor
Mr. Shahnawaz Khan	Assistant Professor
Ms. Shabana Gul	Assistant Professor
Mr. Muhammad Shaheer Alam	Lecturer
Mr. Muhammad Azam Farooq	Lecturer
Mr. Muhammad Arif	Lecturer
Mr. Khurram Khan	Lecturer
Qazi Waheed uz Zaman	Lecturer
Ms. Sonia Ismat	Lecturer
Ms. Mahvesh Ali Khan	Lecturer
Ms. Laila Taskeen Qazi	Lecturer
Mr. Babar Jameel	Lecturer
Mr. Rehmat Ali	Lecturer
Mr. Zahidullah	Lecturer
Ms. Maryam Jabeen	Lecturer
Mr. Awais Alam Khan	Lecturer
Syed Zulkifal	Lecturer
Ms. Maria Ishtiaq	Lecturer



5. ACCESS

5.1 Student's Enrollment 2012-13

Programme Title	Course	Student	s' Details	Total
		Male	Female	
Development Studies	M.Sc. DS	50	14	64
Economics	M.Sc. App. Economics	19	8	27
	B.Sc. Economics	225	38	263
	M.S. Economics	47	19	66
Management and Business	Ph.D. Management	25	9	34
Administration	M.S. Management Sc.	64	32	94
	MBA 3 ½ yr	219	29	248
	MBA Executive 2 yr	02	00	02
	MBA 2.5 yr	16	4	20
	MBA 3 Semester	297	64	361
	MPA 2 yr	52	10	62
	MBA (B&F) 2yr	34	05	39
	BBA 4yr	839	181	1020
Information Technology	Ph.D. (C.S.)	7	2	9
	M.S. (I.T.)	17	2	19
	M.S. (C.S.)	33	2	35
	M.Sc. (C.S.)	41	4	45
	BCS	236	16	252
Social Sciences	B.Sc. (Social Science)	34	29	63
Public Health	MPH	13	11	24
Finance	M.Sc. Finance	29	1	30
Grand Total		2299	478	2777

5.2 Programme-wise details:

Programme	No. of Students		Total
	Male	Female	
Bachelor	1334	264	1598
Master/ M.S.	931	205	1136
Ph.D.	32	11	43
Grand Total	2297	480	2777

Student Population (2012-13): 2777 Student Population (2011-12): 2874 Student Population (2010-11): 2843 Student Population (2009-10): 2768 Student Population (2008-09): 2149 Student Population (2007-08): 1715 Student Population (2006-07): 1585 Student Population (2005-06): 937



5.3 Programme-wise and Gender-wise Detail 2012-13:

Discipline	Professor	PhD MS/N		1Phil Masters		ters	Total		
		М	F	М	F	М	F	М	F
Management Sciences	Professor								
	Associate Professor	1						1	
	Assistant Professor	14	2	6	3	1		21	5
	Lecturer			3	3	14	7	17	10
	Total	15	2	9	6	15	7	39	15
IT	Professor								
	Associate Professor	1						1	
	Assistant Professor	4		4	1			8	1
	Lecturer			4	1			4	1
	Total	5		8	2			13	2
Economics	Professor								
	Associate Professor	1						1	
	Assistant Professor	3						3	
	Lecturer			1		4		5	
	Total	4		1		4		9	
Development Studies	Professor								
	Associate Professor								
	Assistant Professor			2				2	
	Lecturer				1	2		2	1
	Total			2	1	2		4	1
Public Administration	Professor								
	Associate Professor								
	Assistant Professor	1			1	1		2	1
	Lecturer					2	1	3	1
	Total	1			1	3	1	5	2
Public Health	Professor								
	Associate Professor								
	Assistant Professor								
	Lecturer					1			
	Total					1		1	
9	Sub Total	25	2	20	10	25	8	70	20
Gı	rand Tot al				90		•	•	



6. IMSciences BUILDING ECONOMIES

6.1. Human Resource Development Center (HRDC):

HRDC at IMSciences has been playing role as a training unit for capacity building of staff of government sector organizations and

6.1.1 HRDC-IMSciences Training Calendar For SRLM

S.	Event/ Activity	Date		Venue
No.		From To		
1	Orientation of District Focal Person & Data Operators on MJ, ROB, & Reporting (1 event of 2 days) - Peshawar	18-Jun-13	19-Jun-13	VIP Guest House , Peshawar
2	5 days TOT (Phase II) on Court & Case Management in Peshawar	24-Jun-13	28-Jun-13	KPJA , Peshawar
3	5 days TOT (Phase II) for Supervisory and Communication skills for Police in Peshawar	1-Jul-13	5-Jul-13	Shelton Guest House Peshawar
4	Thana Kaisa Hai Aur Kaisa Hona Chahiye (Police dialogue / workshop for effective policing and investigation in Islamabad)	3-Jul-13	4-Jul-13	PC - Peshawar
5	Partner Capacity Building Workshop (Workshop on SRLM Communication Strategy	16-Jan-00	8-Jul-13	Hill View Hotel Islamabad
6	Two day workshop on Road Map for Forensic Science Laboratory Swat (Workshop on need based related to police department Peshawar)	17-Jul-13	18-Jul-13	PC Lahore
7	Working of Mobile	2-Aug-13	2-Aug-13	PC, Peshawar



		T		1
8	ROL Partner Capacity Building Workshop (M&E) Addil-o-Insaf Project (Project workshop in Peshawar)	19-Aug-13	22-Aug-13	IMS – Peshawar
9	10 days TOT on Substantive and Procedural Law in Peshawar	2-Sep-13	12-Sep-13	KPJA, Peshawar
10	10 days TOT on Office and Court Management in Peshawar	19-Aug-13	28-Aug-13	KPJA, Peshawar
11	10 days TOT on Criminal Investigation & Crime Scene Management for Police in Peshawar	16-Sep-13	26-Sep-13	IMS – Peshawar
12	Lawyers' Advocacy and Skill - Based Training (Roll out a 5	16-Sep-13	20-Sep-13	IMS – Peshawar
13	days training course targeting 125 male	26-Oct-13	30-Oct-13	Pameer Hotel Chitral
14	and female lawyers of Malakand (5 Events) in Swat)	8-Nov-13	12-Nov-13	PTDC SWAT
15		14-Nov-13	18-Nov-13	Pameer Hotel Swat (A)
16		14-Nov-13	18-Nov-13	Pameer Hotel Swat (B)
17	Conduct 5 days TOT (Phase II) for Case Management Techniques for Prosecutors in Pakistan	21-Oct-13	25-Oct-13	IMS – Peshawar
12	Peace Building Through Strengthening Criminal Justice System In Conflict Affiliated Situation Analysis,	26-Nov-13	27-Nov-13	PC Peshawar
18	Policy Assessment Legal Aid Conference	29-Nov-13	30-Nov-13	PC Lahore
	5			



6.2. University-Industry Linkage through Entrepreneurship Development Centre (EDC)

Entrepreneurship Development Centre was inaugurated in 2003 with the objective to bridge the gap between academia and industry. EDC has been working for the promotion of Entrepreneurship in the region by adapting different methods. It will try its level best to enhance productivity by bringing creativity & innovation by introducing small and medium size enterprises.

6.2.1 Entrepreneurship Education

Business students are given theoretical knowledge related to entrepreneurship and business administration. The Institute is committed and aims to produce employers not employees. IMSciences can only achieve this goal by exposing students to the practical environment of management, administration and entrepreneurship. This Centre provides one such opportunity to these students through proper mentoring, coaching and guidance in the right direction.

6.2.2. Achievements:

Following are brief activities and achievements of EDC:

S.No.	Activity	Date
1	Idea Evaluation Session with students of IMSciences	January 2012
2	Seminar on Youth Social Entrepreneurship	February 2012
3	Launching of Youth Social Business generator at EDC	February 2012
4	Launching of Incubation offices at EDC	February 2012
5	Handicrafts exhibition, "Entre-Fest"	May 28 2012
6	2 nd round of lecture series on entrepreneurship, "Problems and Opportunities for entrepreneurs of Khyber PukhtunKhwa"	May 28 2012
	MoUs	
1	MoU with YES Networks Pakistan	January 2012
2	MoU with IBA on strategic partnership for development of entrepreneurship in the region	March 2012
3	MoU with Pakistan Gems and Jewellery Development Company, Pakistan	May 28 2012



6.3. Career Development Center (CDC):

The career Development Center (CDC) is functional in the Institute since May, 2010. It is assisting students and graduates in acquisition of appropriate internships and job placements respectively. On the other hand, the center is facilitating different sector employers in recruitment by providing the right persons at the right time. It builds the capacity of graduating students and fresh graduates with respect to the employability skills along with providing career counseling to them. The CDC is constantly striving for developing and promoting linkages with potential employers in order to explore and exploit all possible career opportunities available in the job market for the graduates and students of the Institute.

6.3.1. Graduate Placement:

The CDC facilitated employers in recruitment throughout the year. Employers' individual requests (for hiring interns or for hiring staff) were processed by the CDC. During this year individual and group hiring was offered by the following employers:

- I. Coca Cola Beverages Pvt. Ltd (CCBPL)
- II. National Bank of Pakistan (NBP)
- III. Meezan Bank
- IV. Pakistan Micro finance Network (PMN)
- V. SABAWUN NGO
- VI. State Bank of Pakistan
- VII. Pakistan Intl. Airlines (PIA)
- VIII. Summit Bank
- IX. Habib Bank Limited (HBL)

6.3.2. Graduate Apprenticeship:

During the year 2012-2013 **Askari Cement Rawalpindi, Premium Education Consultants Peshawar, Intl. Development and Relief (INGO) Peshawar, RMI and Inter Cooperation NGO** offered internships to the fresh graduates of the Institute.

Throughout the reporting period the Career Center, processed recruitment requests of the employers along with sharing job updates with the graduates after reviewing the labor market. Consequently the following group and individual hiring has been taken place:

6.3.3. Group Hiring:





Allied Bank Limited hired **23** graduates of the Institute as "**Management Trainee Officers**". IMSciences graduate Muhammad Ilyas secured first position in the ABL MTO Batch 2013 out of 400 Trainees from the whole country.





Meezan Bank Limited hired 9 "Trainee Banking Officers" and 3 "Trainee Cash Officers" from the Institute.



Coca Cola Beverages Pakistan Ltd (CCBPL) selected 3 "Sales Trainees".



The State Bank of Pakistan selected **9** fresh graduates of the Institute as "**Trainees**" for its 2 years **Apprenticeship Programme**

6.3.4. Individual Hiring:

HR Trainee CCBPL
Virtual Operations Manager Arlington
Office Manager PIPOS

Web Developer UK based company M&E Consultant Abacus Consulting

Finance Assistant Rehman Medical Institute, Peshawar

HR/Admin Officer Friends (UNICEF)

Finance Officer Malik Construction Company

Procurement Officer HAFO INGO
Tariff Analyst PESCO Peshawar



Aurat Foundation presented researches on Violence against Women

6.3.5. Open Theatre 2013:

The CDC organized an "Open Theatre" in connection with the Intl. Women's Day at the campus by bringing social sector employers on board. In response to the invitation of the CDC, representatives from Merlin International, ACTED International, BEFARe, Tourism Corporation KP, Khwendo Kor NGO, Inter Cooperation NGO, Zardozi NGO, Aurat Foundation, Women Business Development Center, Hashoo Foundation and Abacus Consulting participated in the event. In Open Theatre, the talented students of the Institute performed live "Role Plays" for highlighting women issues like "SWARA" and "Girls Forced Marriages". Their performances were highly appreciated by almost all employers who were introduced about the services of the CDC through a presentation by the CDC Manager. During the event Ms. Qamar Aftab from Aurat Foundation made a presentation about the new researches regarding "Violence against Women".

After the event, **Abacus Consulting** and **Inter Cooperation** hired graduates of the Institute while **Hashoo Foundation Peshawar** also contacted CDC for the internship opportunities.



6.3.6. Recruitment Activities Held At The Campus:

Coca Cola Beverages Pakistan Limited (CCBPL) HR Team visited the campus in November, 2012 for conducting "Aptitude Test" for its "Sales Trainee Programme". Graduating students of the Institute appeared for the test. After interviewing the shortlisted candidates of the test the CCBPL selected three graduates as "Sales Trainees".



CCBPL carried out "Aptitude Test" in Nov 2012 for the "Sales Trainee Programme"

CCBPL HR Team visited the campus again in March, 2013 for its "Management Trainee Programme" and carried out "Aptitude Test" after making a presentation about the company. Mr. Muzammil Orakzai (MBA- HR) has been hired as "HR Executive"



CCBPL conducted "Aptitude Test" in March 2013 for the "Management Trainee Programme"

Care Axiom (A US based Company) conducted "Walk in Interviews" at the campus for the "PHP Developer" and "Tele Sales Representatives" positions.

6.3.7. Career Counseling & Capacity Building:

The CDC has provided Career Counseling to the students and graduates individually as well as in a group by inviting Professionals from the organizations

The Center also built the capacity of the students and graduates with respect to CV Writing, Cover Letter Writing and Interview Skills.



- Mr. Muhammd Faisal a Senior Official from the UNHCR held interactive session with the graduating students. His
 discussion was focused on enhancing employability skills. He counseled students with respect to their career
 ahead.
- An interactive session was held by the HR, Marketing and Finance Professionals (IMSciences Alumni) from the PIA
 Peshawar in May, 2013. Distinguished speaker guided the graduating students about the key competencies most
 commonly required by the employers. The professionals also provided Career Counseling to the students.







PIA Professionals interactive counseling session

6.3.8. New Initiatives Taken by Career Development Centre (CDC)

CDC is working passionately in serving its purpose. It incorporated following initiatives:

6.3.8.1 ACVG Membership:

International Labor Organization (ILO) has taken an initiative to form a national level "Association of Career Counselors' and Vocational Guides" in Pakistan. It organized an "Orientation Workshop" in September, 2012 by inviting all possible institutions and organizations and then in December it organized 5 days "Training workshop" on "Career Counseling & Vocational Guidance Skills". (CDC Manager along with a Faculty Member Dr. Waseef Jamal participated in these workshops). IMSciences has become a founding member of the ACVG representing KP while the rest of the members are either from Punjab or Sindh Provinces.

6.3.8.2 CDC Brochure:

CDC developed its second brochure highlighting progress of the center with respect to the internships, placement, training, counseling and employers recruitment days at the campus. CDC has shared it with the alumni, employers, faculty and staff.



6.3.9. Industrial Tour to Stanley Foods Peshawar:

CDC organized an "Industrial Tour" to the "Stanley Foods Pvt. Ltd" in the Industrial Estate Peshawar. Thirty eight students visited "Stanley Foods" and "Stanley Pharmaceutical" along with Stanley's Representative (Mr. Muhammad Jalal). Mr. Jalal briefed them about the whole procedures in the industrial units and responded to their queries. It was a good learning opportunity for the students as they observed how practically things work at the manufacturing units.



Group of students visited the "Stanley Foods and Pharma"

6.3.10. Events/Workshops Attended:

S.	Event	Organized by	Date & Venue
No.			
1	Dissemination Workshop: Institutionalizing	Intl. Labor	13 th Sep'12, Lahore
	"Career Counseling & Vocational Guidance" in	Organization	
	Pakistan		
2	5 days Capacity Building Workshop on "Career	Intl. Labor	17-21 Dec'12, Lahore
	Counseling & Vocational Guidance Skills"	Organization.	
3	Peshawar Job Fair 2013	Rozee. pk	28 May'13, Peshawar.



7 STRENGTHENING PHYSICAL INFRASTRUCTURE

7.1. Campus Wide Network

IMSciences has established a robust, state of the art network infrastructure to cater to the Internet needs of the faculty, staff and students. The Institute has established a state of the art Server Room that controls all the fixed and Wi-Fi based network facilities on the campus. The network is supported by a Cisco Based Core Switch (WS-C6505-E) & 45 Edge and distribution switches installed at strategic locations. The Server Room equipment is co-equipped with UPSs and Automatic Voltage Regulators (AVRs) to support smooth and uninterrupted network facilities.

To facilitate the telephonic queries and connection to the outer world, a latest IP based telephone exchange (Hi-Path 3800 provided by Siemens) has been installed on-campus. The exchange is connected to all the administrative and faculty offices through eight PTCL lines.

7.2. Computer Laboratories

In order to facilitate students, the Institute has six computer labs with a total of 230 latest computers. Five of the labs (each with 35 computers) are used for various IT related courses; whereas, one computer lab is for general usage (with 50 computers). There is a Digital Logic Design lab for hardware related courses especially in Computer Science.



8. STRENGTHENING TECHNOLOGICAL INFRASTRUCTURE

Technological Infrastructure includes following:

8.1. Digital Library

Along with PERN-2 facility the access to digital library provided by the HEC gives access to a large number of international research repositories particularly in Social Sciences and Management related disciplines. Students and faculty have round the clock access to the digital library, thus enabling the hostel students to utilize the facility even in the evenings. I M Sciences library also contributes by adding E-books and E-journals to our own repository from time to time.

8.2. PERN

IMSciences is a part of the PERN-2 project launched by the HEC back in 2002 (previously PERN). The PERN-2 network is maintained by the PTCL and managed by the HEC. Currently, the Institute is utilizing a bandwidth of 53 MB for its Internet services. IMSciences is providing round the clock Internet facilities to all the students and the faculty members including the student hostels.:

8.3. Video Conference Facility

HEC provided Video Conferencing (VC) facility to I M Sciences in 2009. Since then, a number of on-line lectures have been organized for both graduate and undergraduate students with various international universities including the University of Southampton, UK; and Asian Institute of Technology, Thailand. Further, the VC facility has been instrumental in connecting to the HEC and other universities for various meetings and Knowledge Exchange sessions. Currently, on average, 2 to 3 sessions are conducted on a weekly basis.

8.4. Campus Management Solution

IMSciences has developed a comprehensive software based solution which targets all the vital operations both at the academic as well as at the administrative level. The software is entirely indigenously developed using robust yet open source software. Open ERP. Open ERP is a comprehensive suite of business applications including financial management, human resource management, asset management and 500+ other business applications. This software is freely available to us under the GPL license. We can even develop new business applications in Open ERP environment including those that are not available in basic list of applications such as student information system, grants management and library management. These newly built business applications can easily integrate with existing business applications in Open ERP. Open ERP is on strong MVC architecture. The project is in the testing phase and very soon will provide services to all the administrative staff in I M Sciences.

8.5. Web Portal

The web portal acts as gateway and provides updated information to the audience round the clock and across the globe through www.imsciences.edu.pk. The website gives a provision to the faculty members to build and maintain their dynamic profiles.

The website also includes information on various centers that operate under the umbrella of IMSciences.

- i. http://imsciences.edu.pk/gec/
- ii. http://imsciences.edu.pk/serg/
- iii. http://cppr.edu.pk/
- iv. http://library.imsciences.edu.pk/



Technical features of website are given below:

i. Main Domain: www.imsciences.edu.pkii. Disk Space: 18000 MBiii. Bandwidth: 450000 MB

iv. Technology Use: Open source and custom programming . eg. Ajax , php, jquery, joomla etc.

- v. Design: Custom design and images which made on Photoshop.
- vi. SEO (Search Engine Optimisation) is used to implement internal & external codes and appropriate key words usage which help to access our website through Google, MSN, yahoo etc.
- vii. Key word Strategy: We have implemented key words in website for search engine.
- viii. Page loading speed improvement strategies implemented.
- ix. Daily maintenance and record keeping of surfers visiting our website through

RAW

ACCESS

LOGS.

- x. Updating website content regularly.
- xi. Using Cute FTP server for file uploads.
- xii. The website is dynamic and the content can be managed through admin panel.

8.6. Development of Online Admission System

IMSciences has developed a module for online admission system which is integrated with Open ERP. Using the module, a person can apply for a programme from any part of the world.

The module is well connected with the entry test module which helps IMSciences for student entry test merit listing and selection by replacing complex manual admission criteria which includes a chance of error. This entry test module also supports following reports

- Merit List (Rule Supplied)
- Merit List (Fee Wise)
- Selected Candidates List



9. IMSciences BUILDING COMMUNITIES

9.1 Cultural Expo 2013

"Cultural Expo" was a two day event organized by members of the Pakistan-US Alumni Network and students of IMSciences. It was held on 23rd and 24th of September 2013. The organizers of the event were Abdur Rehman and Tashfeen Shah whereas the activity was supervised by Dr. Wagar Hussain and Madam Shabana Gul.

Teams represented cultures of Chitral, Peshawar, Gilhiot, Kaliash, Punjab, Sindh, Waziristan, and Afghanistan. The teams were given scores as per given criteria by 5 judges in which 3 were internal and 2 were external. An award distribution ceremony was held on the second day of the event and the winners were given shields and cash prizes. As per the judges' decision, the winners were:

- Afghanistan for best overall Performance
- Waziristan for best stall
- Sindh for best performance at stall
- Chitral and Gilgit were runner up



Group of students posing for a photograph with the traditional musical instruments



Students reflecting the cultural diversity through multicultural dressing



Representation of the cultural diversity and unity among different cultures



9.2. Day with Assets

"And they feed, for the sake of Allah, the poor, the orphan, and the captive ..."
(Sura al-Insaan, 8)

On Eid-ul-Fitar, Team of IMVolunteer decided to spend this joyous and blessed day among the orphans to give them a feeling that they have a family. Children at the orphanage were given Eidi and gifts so that they too can enjoy the festivity of Eid. Volunteers had planned a whole day of fun filled activities. Lunch and dinner was arranged for the children followed by ice-cream and candies.

A hard day of work that paid off with smiles on the faces of the orphans but with tears in the eyes of some of the volunteers as they were leaving the orphanage at the end of the day. The volunteers pledged to continue visiting the children at the orphanage and help them in acquiring higher education and becoming positive and contributing citizens of the country.



The student of the school sharing a story with the team member from IMSciences



Mr. Saboor Mughal, Coordinator IMVolunteer, distributing Eid gifts among orphans



Orphans busy in drawing and painting

9.3. Education Expo 2013

Students of IMSciences arranged an education expo on June 10th and 11th, 2013 in collaboration with the Jang Media Group at Peshawar Services Garrison Club. A number of education consultants both national and international were invited to brief the students from various colleges and universities about how to apply for scholarships and admissions in foreign universities.





9.4. 4th International Business Conference 15th-24th August 2013 Istanbul, Turkey; and Dubai, United Arab Emirates (UAE)

In August 2013, the HRDC conducted its 4th International Business Conference at Turkey in order to explore the possibility of cross-country bilateral trade & new business opportunities. A total of 44 male and female participants benefitted from this enterprise. The conference was arranged in collaboration with Doga Koleji Turkey and International Horizons College Dubai. Internationally renowned trainers equipped participants with essential tools and techniques for starting new businesses and trades.

Apart from learning the art of establishing trade and business opportunities worldwide, the participants also enjoyed historical and recreational sites in both Turkey and Dubai.



Mr. Fayaz Ahmad, Assistant Professor and Mr. Muhammad Azam Farooq, Coordinator-HRDC in a group photo with the participants of the 4th International Business Conference



Certificates awarding ceremony

9.5 'Green Peshawar Campaign' Organized by IMVolunteer at IMSciences Peshawar

IMVolunteer launched its 'Green Peshawar Campaign' at Institute of Management Sciences Peshawar on 12th November, 2013 as an initiative dedicated to the province of Khyber Pakhtunkhwa. Director of IMSciences, Dr. Muhammad Mohsin Khan inaugurated the plantation campaign by planting a fruit tree. A number of faculty members also participated in the event and also appreciated the good cause. Many students of IMSciences showed interest in plantation and were given the chance to plant their favorite fruit trees. The project Heads of the Fruit Tree Plantation Campaign highlighted the importance of trees in maintaining equilibrium in the ecosystem. They said that besides producing oxygen, giving shade, and acting as a shelter for birds, these trees also have economic and health value as they provide fruit. They emphasized on general public to plant fruit trees in their homes for a more healthy and prosperous nation.



Dr. Muhammad Mohsin Khan Director IMSciences delivering a speech at the occasion regarding the importance of plantation to the students



Students posing for a photograph after planting a new tree adjacent to the academic block



9.6 Seminar on Awareness about Thalasemia 2013

A seminar on "Awareness about Thalasemia" was organized at the Institute of Management Sciences Peshawar on 8th May, 2013 which is observed as Thalasemia Day around the world. Hence, the seminar was arranged with activities that continued at the Institute throughout the day including Blood Camp and display of posters educating students about the disease.

The seminar titled as "Persistence of Thalasemia in Joint Family System, Khyber Agency." was part of a project funded by HEC. The blood camp was arranged by Mr. Shahzad Hanif in collaboration with Fatimid Foundation. After the seminar, it was opened for students and teachers to donate blood. There were separate arrangements made for both male and female participants. Throughout the day, volunteers kept visiting the camp for donating blood. Charts and posters around the campus kept bellowing information about Thalasemia and encouraging volunteers to donate blood.



Miss. Saima Wazir briefing the participants about the proceedings of the seminar

9.7 Centre for Public Policy Research

CPPR Initiated as a think tank to support the public and social sector, CPPR (Centre for Public Policy Research) was established in year 2008 to provide an academically rigorous and independent forum for research, dialogue, policy alternatives and technical assistance to the public sector. The Centre provides empirical evidence for informed decision making and responsive policy management practices in social, political and economic domains. In doing so, the Centre strives towards bridging the gap between State, academia and citizenry for sustainable development initiatives in the region. CPPR augments IMSciences' capacities, achievements and outreach as well as its credibility and excellence as a premier institute of higher learning in Management and Policy Studies. CPPR has been partnering with a range of donors agencies, public sector organisations, local and international civil society organisations and citizens' groups in the past 5 years. A snapshot of Centre's initiatives and activities is as follows.



Projects' Details in Year 2012-13

S. No.	Project Title	Duration of Project	Donor/Funding Agency	Amount Sanctioned
1	AusAid Development Scholarship's Promotional Activities in Khyber Pakhtunkhwa and FATA (for 2013 Intake)	03 Months	Coffey International/AusAid Pakistan	Rs. 2,570,000
2	AusAid Development Scholarship's Promotional Activities in Khyber Pakhtunkhwa and FATA (for 2014 Intake)	03 Months	Coffey International/AusAid Pakistan	Rs. 4,638,000
3	Assessment of Lady Health Workers' Involvement in EPI (Extended Programme of Immunization in Khyber Pukhtunkhwa Province)	06 Months	UNICEF	Rs. 5,507,000

Trainings/Workshops Details

S. No.	Project Title	Duration of Project	Donor/Funding Agency	Amount Sanctioned
1	Foundation Award Training: Training of AusAid Development Scholarship Candidates	(1st Oct -31 Dec 2012)	Coffey International/AusAid Pakistan	Rs. 2,618,000





Participants of Informative Seminar on Australian Development Scholarships Conducted for Employees of Sarhad Rural Support Programme, Peshawar



Key Informant Interview – Social Audit of Public Services Delivery - a nationwide study of 79 Districts of Pakistan conducted by UNDP in collaboration the CPPR- Institute of Management Sciences, Peshawar



Stakeholders' Consultative Workshop - UNICEF funded project for Assessment of Lady Health Workers' involvement in EPI (Extended Programme of Immunization in Khyber Pukhtunkhwa Province



10. SPORTS

- 10.1 IMOlympiad: it was held in February 2013 which included following games
 - 1. Football (girls & boys)
 - 2. Cricket (only boys)
 - 3. Basketball (boys)
 - 4. Volleyball (boys)
 - 5. Badminton (girls & boys)
 - 6. Tennis (boys)
 - 7. E- Gaming (boys)
 - 8. Table tennis (boys)
 - 9. Chess (boys)
- **10.2 IMSuper Sixes:** Held in June 2013, this event of cricket included teams from all around Peshawar. Tournament was based on 6 over matches with six players in each team.
- **10.3 IMPremier League:** Held in September, 2013 in which 32 different teams of IMSciences participated. All teams were sponsored by IMSciences faculty.
- **10.4 IMSports Gala:** Held in November 2013 the sports gala included following games:

Football
Double wicket cricket
3v3 basketball
Table tennis
Tennis
Volleyball

IMFutsal Tournament: Held in December 2013 this event included teams from all around KP in which 32 teams participated. Chitral FC won the tournament. A Samsung Tab 3 and Rs-20,000 were given as prize to the winning team while the runner up team got a Samsung S-Dous.



11 IMSciences BUILDING LEADERSHIP

11.1 DAR-E-WRO, An Entrepreneurial Venture

"All You Need Delivered At Your Doorstep" - A Success Story of Entrepreneurs from IMSciences

A group of five recent graduates of IMSciences launched Dar-E-Wro, a unique kind of delivery service in Peshawar. These entrepreneurs include Obaid Jan, Tahir Afridi, Ali Khan, Zahid Khan, and Abdul Wajid who have begun their enterprise at a cost of just Rs-100 per delivery.

They provide multiple services ranging from picking of clothes from the tailor, bringing medicines from the market, delivering fast food to homes from outlets that don't offer this service, collecting prospectuses from educational institutes or submitting admission forms. You order, they deliver. It can't get better than this.

After completing their studies none of them were willing to go for jobs anywhere because they believed in achieving their dreams themselves as a famous quote says: "If you cannot fulfill your dreams, someone else will hire you and fulfill their", so they decided to start a business of their own.



Since delivery services were in great demand in cities like Peshawar due to routine traffic problems and security fears preventing people from stepping out of their homes, they decided to deliver goods to people at their doorsteps.

11.2 IMVolunteer Pays Homage to the Shuhada & Gratitude to the Brave Men of the Pakistan Police

The menace of terrorism has engulfed the entire country in general and Khyber Pakhtunkhawa in particular. Our law enforcement agencies have been bearing the full brunt of this menace. The sacrifices of the Khyber Pakhtunkhwa Police in curbing terrorism are worthy of praise. To acknowledge the sacrifices of the Shuhada and gratitude to the brave men of the Khyber Pakhtunkhwa Police, on first day of Eid, delegates from IMVolunteer distributed sweets, snacks, juices, and soft drinks amongst the Police Jawans performing security duties at the main check posts of different cities like Peshawar, Charsadda, Mardan, Abbottabad, Dir and D.I.Khan. This noble gesture was appreciated a lot by the police of Khyber Pakhtunkhawa who often feel neglected and ignored during occasions like Eid. The purpose of this activity was to send a goodwill message to the brave men of Pakistan police that they are not forgotten on occasions of happiness and are near to our hearts for their bravery and sacrifices.



IMVolunteer team members with police officers in D.I.Khan on Eid day



Muhammad Bilal of IMSciences presenting sweets to police officers on duty on Eid



11.3 Faiza Rehman Shines at the 4th Pakistan Red Crescent Society Provincial Youth Camp

The Pakistan Red Crescent Society arranged a four day provincial youth camp at Greens Sharkool Hotel Chatter Valley, Mansehra, from 4th to 8th November ,2013. The theme of the camp was "Change Yourself and Act". 55 students of different higher educational institutions from all over the province participated in the provincial youth camp.

The camp was organized to develop capacity among the participants in the areas of Volunteerism, Social Mobilization, DRM, and WATSAN in order to help them understand the dynamics of social sector and train the youth as a potential workforce. Sessions were designed to train the participants to raise awareness amongst general masses, promote volunteerism, and inculcate in them the sense of responsibility, mutual respect, and self-help.

The participants were evaluated during the sessions. Amongst 55 participants, Faiza Rehman of IMSciences was awarded a Gold Medal for the best participant and best volunteer of the Province.



Ms. Faiza Rehman in a group picture along with the participants of the camp

11.4 Trekking tour to the Broghil Valley

Adventure club of IMSciences arranged a trekking tour to the Broghil Valley in North of Chitral in July 2012. The group comprising of faculty and students of IMSciences trekked along the Wah Khan Corridor and camped at Pakistan's Second Highest Lake – Karomber. Hiking through Chikkar Base camp and the legendary Daarkot Pass (15,430 Ft). The group ended their 14 days trek in Yasin Valley of Gilgit Baltistan.





11.5 IMSciences MPA Students Visit Islamabad High Court

Visit to High Court Islamabad, was arranged for female students of the MPA programme on Friday, March 29, 2013 under Mr. Fayyaz Ahmed's supervision. Students were all briefed about an overview on how the hearing procedures go on inside the high-court. A meeting with the honorable Chief Justice of the Islamabad High Court Mr. Justice Muhammad Anwar Khan Kasi was also set up along with the three honorable sitting judges, Mr. Justice Riaz Ahmed Khan, Mr. Justice Shaukat Aziz Saddiqui, and Mr. Justice Noor-ul-Haq Qureshi. The honorable judges shared interesting stories about a few cases they came across with. A discreet side of the judges which people normally can't associate with the personages of such ranks and their great sense of humor was highly appreciated by the students. Also, the high level of humbleness they displayed made the students hold them in even higher regard. The whole experience of visiting a formal Institute and getting chance to meet the honorable judges, all in all, was a great experience for the students.

Purpose of this trip was to make students who are studying Public Administration get a picture of how the laws are being practiced in formal institutions.



The students along with the lawyers of the Islamabad High Court

11.6 Farid Ullah Khan becomes the pride of IMSciences, by becoming the first ever student since its inception in 1995, and the only Pakistani to be awarded with Prestigious Australian Government Scholarship, The Endeavour Award, 2013.

When the brilliant brains of the globe will be standing at the podium in Australia to embark the flags of their nations to be lifted on the posts, the green flag will also be raised. And the credit for this great honour to bring Pakistan goes to the lad from Khyber Pakhtunkhwa – Farid Ullah Khan.

Farid Ullah Khan a student of IMSciences Peshawar, Pakistan, has represented Pakistan in several international forums. From volunteering with Taking It Global, Canada, to be declared the Commonwealth Young Professional in 2011 and recently, has been awarded with one the most prestigious scholarships, the Endeavour Award, from Government of Australia.



The Endeavour Award is the most competitive and esteemed award from Government of Australia which is open to candidates from both developing and developed countries. What makes it more honorary is that Farid is the only Pakistani, selected by the Australian Government, among all the ten categories of Endeavour Award, 2013.



12 Finance

SHAHID WAHEED YOUNUS JAMIL

Auditors' Report

Introduction

We have audited the accompanying financial statements of the Institute of Management Sciences Peshawar (The Institute) which comprise the balance sheet as at June 30, 2012 and the related statements of comprehensive income and statement of cash flows together with the notes forming part thereof for the year then ended, we state that we have obtained all the information & explanations which to the best of our knowledge & belief; were necessary for the purpose of our audit.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with approved accounting standards as applicable in Pakistan and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatements.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing as applicable in Pakistan which require that we plan and perform the audit to obtain reasonable assurance about whether the above said statements are free of any material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the above said statements. An audit also includes assessing the accounting policies and significant estimates made by management, as well as, evaluating the overall presentation of the above said statements. We believe that our audit provides a reasonable basis for our opinion and, after due verification, we report that;

a) In our opinion:

the Balance sheet and the related statements of comprehensive income and statement of cash flows, together with notes forming part thereof for the year then ended are in agreement with the books of account and are further in accordance with accounting policies consistently applied;

KARACHI OFFICE

Suite # 1304, Data Floor, Una Centre, LL Chandragar Road, Karacta Tel. (92-21) 32421/406-32421277 [art: (42-21) 32468580 a mail: cornelating/support/discretil com



CHARTERED ACCOUNTANTS

- the expenditure incurred during the year was for the purposes of Institute's business; and
- the business conducted, investments made and the expenditure incurred during the year were in accordance with the objects of the Institute.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the Balance Sheet, the related Statement of Comprehensive Income and cash flow statement together with notes forming part thereof for the year then ended, conform with the approved accounting standards as applicable in Pakistan and respectively give a true and fair view of the state of the Institute's affairs as at June 30, 2012 and of its profit, and its cash flows for the year then ended.

Peshawar

December 31, 2012

CHARTERED ACCOUNTANTS



INSTITUTE OF MANAGEMENT SCIENCES, PESHAWAR

SHAHID WAHEED YOUNUS JAMIL

Balance Sheet

As At June 30, 2012

		2012	2011
	Note	Rupe	c3
Non-Current Assets			
Property, Plant and equipment	5	472,658,089	467,849,687
Long term deposits	6	2,426,600	-1,279,600
		475,084,689	469,129,287
Current Assets			
Short term investments	7	126,071,201	157,000,000
Advances. Prepayments and receivables	8	17,034,751	12,319,059
Cash & bank balances	9	78,013,898	51,446,286
		221.119.850	220,765,345
Current Liabilities			
Scholarships	10	2,520,990	4,862,242
Library security	11	8,002,025	7,015,025
Accruals & other payables	12	18,632,668	28,510,913
		29,155,683	40,388,180
Net Current Assets		191,964,167	180,377,165
Contingencies and commitments	13	•	
Net Assets		667,048.856	649,506,452
Financed by:			
General Fund	14	667,048,856	649,506,452
		667,048,856	649,506,452

The annexed notes form an integral part of these financial statements.

Auditors' report is annexed.

DIRECTOR

INSTITUTE OF MANAGEMENT SCIENCES, PESHAWAR

SHAHID WAHEED YOUNUS JAMIL

Statement of Comprehensive Income

For the year ended June 30, 2012

	Note	2012 Rupe	2011
	Note	Rujie	4.4
Income	15	170,986,500	178,412,346
Expenditure			
Operational	16	221,346,687	181,610,812
Administrative	17	70,382,034	60,008,614
		291,728,721	241,619,426
Deficit from operations		(120,742,221)	(63,207,080)
Human resource Development	19	(44,526,735)	(43,916,821)
Other income	20	18,147,160	5,447,310
		(26,379,575)	(38,469,511)
		(147,121,796)	(101,676,591)
Recurring grant	18	86,999,200	95,300,303
Deficit for the year		(60,122,596)	(6,376,288)
Other Comprehensive Income			
Transferred to General Fund	14	(60,122,596)	(6,376,288)

The annexed notes form an integral part of these financial statements. Auditors' report is annexed.

DIRECTOR





INSTITUTE OF MANAGEMENT SCIENCES, PESHAWAR

SHAHID WAHEED YOUNUS JAMIL

Statement of Cash Flows

For the year ended June 30, 2012

	2012	2011
	Rupee	· · · · · · · · · · · · · · · · · · ·
Cash flows from operating activities		
Surplus / (deficit) for the year	(60,122,596)	(6.376,288)
Adjustments for:		
Depreciation on property, plant & equipment	24,927,859	22,008,554
Financial Charges	22,856	21,657
Prior year adjustment		591,330
Other income/(loss)	(18,147,160)	(5,447,310)
	6,803,555	17,174,231
Operating Profit before working capital changes	(53,319,040)	10.797,943
(Increase) / decrease in current assets		
Advances, Deposits & Prepayments	(4,715,692)	1,242,811
	(4,715,692)	1,242,811
Increase / (decrease) in current liabilities		
Creditor, Provision & Accrued Charges	(9,878,245)	2,678,172
Scholarships	(2,341,252)	(4.489,312)
Library Security	987,000	965,000
	(11,232,497)	(846,140)
Net cash generated from operations	(69,267,229)	11,194,614
Payment against financial charges	(22,856)	(21,657)
Net cash flows from Operating activities	(69,290,085)	11,172,957
Cash flows from investing activities		
Addition in Operating fixed assets	(28,665,253)	(39,675,442)
Addition in capital work in progress	(1,071,009)	(49,449,756)
Increase in long term deposits	(1,147,000)	(178,840)
Proceed from sale of books		
Increase in short term investments	30,928,799	(27.000,000)
Other income - Profit on investments & bank deposit	18,147,160	5,447,310
Net cash flows used in Investing activities	18,192,697	(110,856,728)
Cash flows from financing activities		
Grant received	77,665,000	90,000,000
Repayment of IMSciences Trust Loan		
Net cash flow from financing activities	77,665,000	90,000,000
Net increase in cash and cash equivalents	26,567,612	(9,683,770)
Cash and cash equivalents - at the beginning of the year	51,446,286	61,130,057
Cash and cash equivalents - at the end of the year	78,013,898	51,446,286
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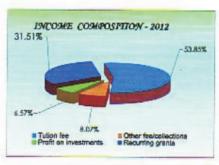
DIRECTOR



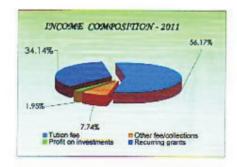
SHAHID WAHEED YOUNUS JAMIL CHARTERED ACCOUNTANTS

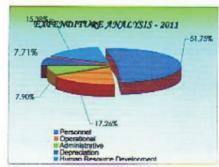
INSTITUTE OF MANAGEMENT SCIENCES, PESHAWAR

INCOME	2012 Rs. in M	2012 %AGE	2011 Rs. in M	2011 - %AGE
Tution fee	148.690	53.85	156.792	56.17
Other fee/collections	22.297	8.07	21.620	7.74
Profit on investments	18.147	6.57	5.447	1.95
Recurring grants	86.999	31.51	95.300	34.14
	276.13	100.00	279.16	100.00
EXPENDITURE				
Personnel	182.532	54.28	147.771	51.75
Operational	64.096	19.06	49.289	17.26
Administrative	20.173	6.00	22.550	7.90
Depreciation	24.928	7.41	22.008	7.71
Human Resource Development	44.527	13.24	43.917	15.38
	336.26	100.00	285.54	100.00











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INSTITUTE OF MANAGEMENT SCIENCES, PESHAWAR

SHAHID WAHEED YOUNUS JAMIL

Notes to the Financial Statements

For the year ended June 30, 2012

1. LEGAL STATUS & OPERATIONS:

The Institute of Management Sciences (the Institute) is an autonomous body formed under a notification of the Government of N.W.F.P vide /SO(UE)1-47/98 dated June 12, 1999. Later on the institute was granted the status as a startitory entity through promulgation of the Institute of Management Sciences Ordinance, 2002 by the Governor of the N.W.F.P on October 02, 2002.

The Institute has launched a number of degree and post degree programs with the mission to be a centre for the transmission, diffusion and extension of knowledge and management studies and allied disciplines, catering to the High level professional and technical man power requirements both from the private and public sector segments of the country.

2. SIGNIFICANT ACCOUNTING POLICIES:

BASIS OF PREPARATION:

2.1 Statement of compliance

These financial statements have been prepared in accordance with the approved accounting standards as applicable in Pakistan. Approved accounting standards comprise of the International Financial Reporting Standards (IFRSs) issued by the International Accounting Standard Board (IASB) as applicable in Pakistan.

2.2 Standards, amendments to approved accounting standards and interpretations that are published and considered relevant but not yet effective

New standards, amendments to approved accounting standards and interpretations which are mandatory for accounting periods beginning on or before July 01, 2011, but are considered not to be relevant or did not have any significant impact on the Institute's financial statements and are, therefore, not detailed in these financial statements.

Following new standards and amendments to existing standards have been published that are mandatory for accounting periods beginning on the dates mentioned below:

Standar	rds or interpretation	Effective date
IFRS 9	Financial Instruments - The first standard issued as part of a wider project to replace IAS 39, 'Financial Instruments: recognition & measurement'	Jan 01, 2015
IAS 1	Presentation of Financial Statements - Amendments resulting from improvement to IFRSs	July 01, 2012

2.3 Functional and presentation currency

These financial statements are presented in Pakistan Rupees, which is also the Institute's functional currency. All the financial information presented in Pak rupee has been rounded-off to the nearest rupee.





Notes to the Financial Statements

For the year ended June 30, 2012

3. BASIS OF MEASURMENT

- 3.1 These financial statements have been prepared under the historical cost convention except as otherwise stated.
- 3.2 The preparation of the financial statements in conformity with the approved accounting standards requires management to make judgments, estimates and assumptions that affect the application of policies and reported amount of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are viewed on an ongoing basis. Revisions to accounting estimates are recognized in the periods in which the estimates are revised.

Significant areas requiring the use of management estimates in these financial statements related to the useful life of depreciable assets and provision for doubtful receivables. However, assumptions and judgments made by management in the application of the accounting policies that have significant effect on the financial statements are not expected to result in material adjustments to the carrying amounts of assets and liabilities in the next year.

4. SUMMARY OF SIGNIFICANT ACCOUNTING POLICES

The significant accounting policies applied in preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated.

4.1 Operating fixed assets

Operating fixed assets are stated at cost less accumulated depreciation and impairment, if any, except freehold land which are stated at cost. Depreciation is charged on reducing balance method at the rate stated in note 5.1 Depreciation on addition is charged from the day on which the asset is put to use and on disposals, up to the day the asset has been in use.

The assets' residual values and useful lives are reviewed and adjusted if appropriate at each financial year ended. The effect of any adjustment to residual values and useful lives is recognized prospectively as a change of accounting estimate.

Disposal of assets is recognized when significant risks and rewards incidental to the ownership has been transferred to buyers. Gains and losses on disposal are determined by comparing the proceeds with the carrying amounts and are recognized in the statement of comprehensive income.

Subsequent costs are included in the assets' carrying amount and recognized as a separate asset as appropriate, only when it is probable that the future economic benefits associated with the item will flow to the Institute and the cost of the item can be measured reliably, all other repairs and maintenance are charged to the statement of comprehensive income as and when incurred.







Notes to the Financial Statements

For the year ended June 30, 2012

4.2 Capital work-in-progress

Capital work-in-progress is stated at cost less impairment loss, if any and consists of expenditure incurred and advances made in the course of construction and installation. These are transferred to specific assets as and when the assets are available for use.

4.3 Impairment in financial assets

A financial assets is impaired when there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the assets and that loss event has an impact on the estimated future cash flows of financial assets that can be reliably estimated.

4.4 Other receivables

These are stated at their nominal values net off any allowance for uncollectable amount (if any). Other receivables are recognized at nominal amount which is fair value of the consideration to be received in future.

4.5 Cash and cash equivalents

Cash and cash equivalents are carried in the balance sheet at nominal amount. For the purpose of the statement of cash flows, cash and cash equivalent comprise of cash in hand, balance with banks.

4.6 Creditors, accrued and other liabilities

Liabilities for creditors and other amounts payable are stated at cost which is the fair value of the consideration to be paid in future for goods and services received, whether or not billed to the Institute.

4.7 Provisions

Provisions are recognized in the balance sheet when the Institute has a legal and constructive obligation as a result of past events and it is probable the outflow of economic benefits will be required to settle the obligation and their reliable estimate of the amount can be made. However, provisions are reviewed at each reporting date and adjusted to reflect current best estimate.

4.8 Investments

Surplus funds are subjected to term investments in accordance with investment policy of the Institute. These are stated at cost. All purchases and sales of investments are recognized using settled date accounting, settlement date is the date on which investments are delivered to or by the Institute. All investments are derecugnized when right to receive economic benefits from the investments has expired or has been transferred and the Institute has transferred substantially all the risks and rewards of ownership.





EHARTERED ACCOUNTANTS

Notes to the Financial Statements

For the year ended June 30, 2012

4.9 Staff retirement benefits

4.8.1 Contributory provident fund

The institute operates contributory provident fund scheme for permanent employees monthly contributions are made to the fund at 10% of basic salary both by the Institute and employees. The Institute's contribution is charged to the income and expenditure account.

4.8.2 Gratuity fund

A gratuity scheme for permanent employees has also been approved by the Board of Governors effectives from July 01, 2010. The employees completing five (5) years continuous service with the Institute will be eligible for the payment of gratuity in accordance with the Employees Gratuity Fund Rules.

4.9 Revenue recognition

- Income from students' fee is recognized as revenue on receipt basis and over the period of instruction.
- Income from examination fee, seminars and conferences are recognized as revenue when the examinations, seminars and conferences are held.
- Return on investments and saving accounts is recognized on actual receipt basis.

4.10 Foreign currencies translation

Transaction in foreign currencies are translated into Pak Rupee using the exchange rate prevailing at the dates of the transaction.

4.11 Cost of stationery

These are charged to income as and when recognized.

4.12 Taxation

The Institute being established solely for educational purposes and not for profit, is exempt from taxation under clause 92 of part 1 of the second schedule of the Income Tax Ordinance, 2001 and hence, the Institute's income is not taxable.

Sign 7

SHAHID WAHEED YOUNUS JAMIL

Notes to the Financial Statements

For the year ended June 30, 2012

4.13 Appropriation of General Funds

Appropriations of General Funds are recognized in the financial statements in the period in which these are approved.

				2012	- 2011 -	
		Note		Rupecs		
. PRO	PERTY, PLANT AND EQUIP	MENT				
Oper	ating fixed assets	5.1		228,479,460	224,742,067	
	al work-in-progress	5.2		244,178,629	243,107,620	
- apr			_	472,658,089	467,849,687	
5.2	Capital work in progress					
	Development of IMS (DIMS)	- Building & external area	(A)	233,531,465	233,072,575	
	Development of external area	- Through FATA Grant	(B)	10,647,164	10,035.045	
			-	244,178,629	243,107,620	

Capital cost of Rs. 446.53 Million and Rs. 90 Million have been sanctioned as per PC-1 for A and B respectively.



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SHAHID WAHEED YOUNUS JAMIL

Notes to the Financial Statements

			2012	2011
		Note	Rupe	25
Ď.	LONG TERM DEPOSITS			
	These include securities deposited as follows:			
	Landlords of the rented premises	6.1	317,000	317,000
	PESCO - for electric connection		407,600	407,600
	SNGPL - for gas connection		1,702,000	555,000
			2,426,600	1,279,600
	6.1 Landlords of the rented premises			
	Haji Umer Khan - for Institute premises	13.3	300,000	300.000
	Mr. Mehr Rehman - for Jamrud road male hostel		10,000	10.000
	Mr. Abdul Rauf - for Bilal Market male hostel		7,000	7,000
			317.000	317,000
	SHORT TERM INVESTMENTS		104 071 201	127 888 000
	National Bank of Pakistan		106,071,201	137,000,000
	Bank of Khyber		20,000,000	20,000,000
			126,071,201	157,000,000
	ADVANCES, PREPAYMENTS & RECEIVABLES			
	Advances:			
	Staff		1,018,660	834,640
	Others		1,503,000	1,563,000
	Salary		2,531,790	50,000 2,447,640
	Prepayments:			
	Insurance		791,904	407,334
	Rent		472,900 1,264,804	472,900 880,234
	Receivables:		1,204.004	r 880,234
	IMS Trust		2,049,000	905,000
	Travel grant from HEC & others		2,395,083	2,416,372
	Inter projects accounts	8.1	5,529,480	4,331,871
	Student loan scholarship		931,500	552,000
	Laptop recovery		2,081,840	
	Income receivable			
	Accounts receivable		251,254	785,942
			13,238,157	8,991,185
			17.034.751	12.319,059

SHAHID WAHEED YOUNUS JAMIL

Notes to the Financial Statements

				2012	2011
			Note	Rupei	95
8.	.1	Inter project accounts			
		HRDC Project		4,020,000	3.215.000
		DGPSM Project		21,871	21.871
		HRDC (DPSM) Project		15,000	15,000
		US Access (ETP)		1,265,000	1,065,000
		Mega project (DIMS)		192,609	1,002,000
		CPPR (BHCP)		15,000	15,000
				5,529,480	4,331,871
		This amount represents dues receivable from	the Institute's projects.		
C.	ASH	& BANK BALANCES			
	han			75,000	50,000
	10000	oanks: onal Bank of Pakistan		75.417.908	16 677 076
		Bank Limited		2,520,990	45,572,936
	1.10	Dank Chined		77,938,898	5,823,350
				78,013,898	51,446,286
SC	сно	OLARSHIPS .		79,013,090	31,440,280
Н	EC-	US AID scholarships	10.1		147,693
KI	hush	ali Bank scholarships	10.2	2.520,990	4,673,549
Jap	рале	se Need Based scholarships	10.3	*	41,000
				2,520,990	4,862.242
10	1.1	HEC-US AID SCHOLARSHIP			
		Balance as at July 01,		147,693	2,113,861
		Add: Received during the year		5,370,542	1,554,000
		5 - 5417 2 T		5,518,235	3,667,861
		Less: Paid during the year		(5,525,027)	(3,561,250
		Add: Profit on bank deposits		6,792	41,082
		Balance as at June 30,		-	147,693
10.	.2	KHUSHALI BANK SCHOLARSHIPS			
		Balance as at July 01,		4,673,549	7,237,693
		Add: Received during the year		156,740	1000
				4.830,289	7,237,693
		Less:			
		Paid during the year		(2,309,299)	(2,910,850)
		Bank charges & commission		(2.200.000)	(41,281
				(2,309,299)	(2.952,131)
		Add: Profit on bank deposits		2,520,990	4,285,562
		Balance as at June 30.		2.520,990	387,987
		Descripte as at Julie 30),	8	2,529,990	4.673.549



Notes to the Financial Statements

			2012	2011
		Note	Rupee	3
10.3	JAPANESE NEED BASED SCHOLARSHIPS			
	Balance as at July 01,		41,000	
	Add: Received during the year		47,000	897,60
			41,000	897,60
	Less: Paid during the year		(41,000)	(856,60
	Balance as at June 30,			41,00
LIB	RARY SECURITY			
Bala	ance as at July 01,		7.015.025	6,050,02
	: Received during the year - (net)		2,055,000	2,097,00
	treeties during the year (nee)		9,070,025	8,147.02
1 000	s: Paid during the year			
Geno	s. Paic during the year		(1,068,000)	(1,132,00
Bala	ance as at June 30,		8,002,025	7,015,02
. ACC	CRUED & OTHER LIABILITIES			4"
Acc	rued and other payables	12.1	12,728,692	9,825,93
Scho	olarships	12.2	2,504,296	4,755,24
Paya	able to ACE Arts (Pvt) Ltd.		802,811	
Proj	ect CPPR payable		1,152,044	1,152,04
Secu	urities refundable to suppliers		384,928	409,94
Rete	ntion money -refundable to contractors	12.3	1,059,897	12,367,74
			18,632,668	28,510,91
12.1				
	Accrued expenses		835,618	596,00
	Other account payable		49,803	1,048,03
	Institute of Management Studies - (UOP)	13.1	120,471	120,47
	Unadjusted excessive cost recovered from Project		45,610	45,61
	Rent payable to IMS Trust based on hostel fee	15	10,456,765	7,718,47
	Income tax payable		1,083,932	172,97
	Audit fee		80,000	80,00
	Sales tax payable		56,493 12,728,692	9,825,93
12.2	Scholarships		12,720,072	y 7,041,73
	Frontier Education Foundation - scholarships		162,000	414.00
	Tribal scholarships		214,965	91,66
	HEC Indigenous		937,218	213,38
	Earthquake affectees student scholarships		396,150	497,35
	Student loan		278,300	94,10
	Internship fee - IBP		290,000	790,00
	USAID		225,663	2,654,75
			2,504,296	4,755,24

SHAHID WAHEED YOUNUS JAMIL

Notes to the Financial Statements

For the year ended June 30, 2012

			2012	2011	-:
		Note	Rupee	S	
12.3	Retention money -refundable to contractors				
	Ghulam Habib & Co (Pvt) Limited	13.2	248,596	8,985,99	94
	Gul Muhammad & Sons			914.47	71
	Insiyabi Pakistan (Pvt) Limited		724,901	1,090,97	78
	Other petry contractors		86,400	1,376,30	06
			1,059,897	12,367,76	19

13. CONTINGENCIES & COMMITMENTS

- 13.1 The Institute was established in June 1999 and launched its operations at the University of Peshawar (UOP) staying there for eighteen (18) months before shifting to its rented Campus in year 2001. The Institute was initially charged a sum of Rs. 15.94 M for availing facilities and services of teaching staff of UOP during that period, which was reduced to Rs. 7.60 M through negotiations and a sum of Rs. 1.40 M was paid subsequently. However, the matter is still not settled since the Institute has also filed a counter claim of Rs. 4.80 M, comprising non payment of recurring grant of Rs. 3.98 M and excess charges for facilities of Rs. 0.82 M by UOP. Though a liability of Rs. 0.12 M has duly been provided in the financial statements under note 12.1 which may, however, vary as no settlement has been reached so far in this respect.
- 13.2 M/s Ghulam Habib & Co (Pvt) Limited, being contractor for construction of academic block and three hostels (the Project) of the Institute, have filed a writ petition before the Peshawar High Court for appointment of an Arbitrator to settle their claim for escalation in cost of construction of the project, amounting to Rs. 18.65 M plus interest, which was not covered in the agreement of construction and as such not accepted by the Institute. The decision of the case is pending.
- 13.3 A case was filed in the court of Senior Civil Judge, Peshawar by the Institute for the recovery of security deposit of Rs. 300,000/-for the premises vacated by the Institute during October 2001. However the landlord has not refunded the security deposit despite decision of case in favour of the Institute. A petition has been filed by the Institute for performance of decree issued in favour of the Institute and the court's decision is awaited. No provision has been made in these financial statements against the doubtful recovery of deposit.

14. GENERAL FUND

				The second second
Balanc	e as at July 01,		649,506,452	565,291,410
Add/(lo	255):			
Defic	rit for the year		(60,122,596)	(6,376,288)
Prior	year adjustment	14.1		591,330
Gran	ts received	14.2	77,665,000	90,000,000
			17,542,404	84,215,042
			667,048,856	649,506,452
14.1	Prior Year Adjustment			
	Write back of salary of PD-DIM no longer payable		- (-)	756,000
	Expenses of GMS Project (UNDP) for year 2006-07 not recorded earl	ier		(164,670)
				591,330
			Designation of the last second	





Notes to the Financial Statements

		**	2012	2011
14.2	Grants received	Note	Rupe	25
	For development of IMS (DIMS)		70,000,000	90,000,00
	FATA - Scholarship grant		7,665,000	W
			77,665,000	90,000,000
. INC	OME			
Tuiti	on fee	15.1	148,689,800	156,792,47-
Sale	of prospectus		1,985,000	2,006,200
Host	el fee		10,456,765	7,718,475
Trans	sportation fee		3,577,881	2,936,503
Misc	ellaneous		4,520,726	3,758,347
Incor	ne from projects	15.2	1,756,328	5,200,345
			170,986,500	178,412,340
15.1	Tuition fee			
	PhD Computer science		182,500	832,000
	PhD Management		1,447,500	-
	MS Management		5,038,900	4,042,554
	MS IT		1.511.700	3,030,600
	MS Computer Sciences		2,182,800	2,052,200
	M.P.A.		5,027,950	7,326,260
	M.Se Economies		2,250,130	2,268,550
	M.Sc Finance		1,247,040	954,700
	MS Economics		1,453,250	
	M.Sc Computer Sciences		2,606,700	1,590,810
	M.Sc Development Study		3,216,300	3,051,890
	Health Courses (MPH)		1,152,700	5,179,100
	Course repeat		2,925,460	2,052,980
	M.B.A			
	Morning		30,599,220	39,635,730
	Evening		16,976,870	13,847,470
	Honors			
	B.B.A.		49,865,080	53,067,680
	BCS & BSc		20,993,150	19,898,60
	BS English		64,750	7.
	BS Political science		64,750	4
	BSc social science		2,174,600	****
			150,981,350	158,831,124
	Less: Admission cancelled/ or refunded		(2,291,550)	(2,038,650
			148.689,800	156,792,474



SHAHID WAHEED YOUNUS JAMIL

Notes to the Financial Statements

		2012	2011
		Rupe	£3
15.2	Income from projects		
	Human Resource Development Center (HRDC) US Access English Teaching Project (ETP) Center for Public Policy Research (CPPR) Dynamic Behavioral Attestation Mobile Project Extended Android Security Through Intent Policies PMP Project Diploma in Public Sector Management (DPSM)	190,919 100,006 5,000 377,079 1,027,360 55,970	1,928,976 200,000 712,643 59,630 3,200,000
		1,756,328	5,200.345
OPER	RATIONAL		
	es, honoraria & allowances	132,322,576	110,313,059
	Kabul Henoraria	772,500	2,214,000
	ancy cost	10,456,765	7,718,475
Utilitie	security.	63,000	42,000
		20,709,790	12.819.787
	ng, seminars & conferences it extra curricular activities	898,009	1,072,648
	entry test	1.298,530	F 2,044;526
	rision of thesis report	1,432,498	1,088.241
	r based merit scholarship B.Sc Economics	565,500	417,500
HEC N	leed based scholarship	862,000	
Paper s	setting & checking	*****	414,000
Scholar		888,900	816,300
	ner accessories	13,328,700	12,409,900
	II development	353,603	248,404
	nation charges (Internal examiner)	22,736 885,500	220 ppm
Enterta		644,705	659,000 181,780
Resear	ch & survey	5,561,196	2,471,025
Alumni	association	5,501,190	Control or other
Transpi	on running expense	5,009,884	25,850
Conting	7 5	The state of the s	-1,087,215
The state of the s	hening of QEC-IMSciences	42,435	558,548
Depreci		300,000	
Depree		24,927,859	22,008,554
		221,346,687	181,610,812





	SHAHID WAHEE	D YOUNUS JA
Notes to the Financial Statements For the year ended June 30, 2012		c +:
	2012	2011
	Rupe	es
7. ADMINISTRATIVE EXPENSES		
Salaries, wages & benefits Staff group Insurance	50,209,854 65,876	37,457,652
Communication	7,574,995	3,338,924
Printing & stationery	3,502,664	4,663,96
Repair & maintenance	4,928,651	4,832,04
Insurance	211,294	416,28
Traveling & conveyance	74,908	153,13
Newspaper & periodicals	173,904	429,75
Legal & professional	252,000	73,00
Uniform & protective clothing	226,448	296,46
Audit fee	80,000	* 80,000
Advertisement & publicity	1,618,354	1,806.321
Miscellaneous	1,440,230	6,439,416
Bank charges & commission	22,856	21,657
	70,382,034	60,008,614
RECURRING GRANT		
HEC recurring grant	58,491,500	58,347,000
HEC grant for additional finance	27,593,700	35,729,303
HEC grant for QEC	914,000	1,224,000
	86,999,200	95,300,303





SHAHID WAHEED YOUNUS JAMIL

Notes to the Financial Statements

For the year ended June 30, 2012

		2012	2011
		Rupe	05
19	HUMAN RESOURCE DEVELOPMENT		
	This is a Component of Mega (DIMS) Project of about U	SD 3.124 M approved by Higher Education	
	Mr. Amer Taj	474,360	- 1,231,884
	Mr. Sohail Younas	731.940	1,634,878
	Mr. M. Nauman		903.482
	Mr. Shabi-ul-Hassan	2,641,706	1,963.072
	Mrs. Sarcosh Shabi	2,641,706	2,141,524
	Mr. Saleem Gul	217.680	691,299
	Mr. Shakir Ullah	1,317,412	2,451,124
	Mr. Nafees ur Rehman	1,317,410	1,231,884
	Mr. Adnan Yousaf	1,317,410	1,231,884
	Mr.Nawaz	2,961,258	2,751,916
	Mr. Shafiullah Jan	1,894,765	2,811,354
	Mr.Imran Ahniad	3,183,463	2,954,864
	Ms.Tayyaba Azim	3.183.463	2.954.861
	Mr. Sadique	2,855,573	2,695,175
	Mr. Atique	1,650,814	1.939.840
	Mr.Salman Ahmad	1,317,412	967660
	Mr.Furqan Aziz	2,928,642	2,244,789
	Mr.Rafiq Ullah Jan	2,564,068	2,161,842
	Ms.Shandana Shoaib	2,144,094	1,273,363
	Mr. Muhammad Nauman	1,749,334	806,124
	Mr.Gohar Salceni	2.961.258	2.317.550
	Ms. Salma	2,705,502	2,114,133
	Mr.Kareemullah	1,767,465	2,442,316
		44,526,735	43,916,821
0	OTHER INCOME		
	Profit on investments	10.433.844	5.070.622
	Profit on bank accounts	7,713,316	376,688
		18,147,160	5,447,310

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13. IMSciences GOVERNANCE

S. No	Name of Body	Dates of meetings held during 2011-12	Meeting Number
1.	Board of Governors	October 3, 2011	14 th meeting
2.	Board of Governors	June 19, 2012	15 th meeting
3.	Selection Committee	September 17, 2011	12 th meeting
4.	Selection Committee	December 24, 2011	13 th meeting
5.	Selection Committee	February 25, 2012	14 th meeting



14. Office of Resource Generation/Development

14.1 Rs. 61.66 Million were disbursed as Financial Aid and Scholarships among 245 FATA Students (FY 2012-2013)

Sr#	Scholarship Programme	Total Slots	Amount Per Student for 1 Year (Rs.)	Total Amount Per Year (Rs.)	Discipline Duration in Years	Total Amount in Rs.
1	IMSciences Partial Scholarships Undergraduate Level	17	38,000	646,000	4	2,584,000
2	IMSciences Partial Scholarships Graduate Level	13	38,000	494,000	2	988,000
3	IMSciences FATA Scholarship Programme (FATA Secretariat) Undergraduate Level	13	152,200	1,978,600	4	7,914,400
4	IMSciences FATA Scholarship Programme (FATA Secretariat) Graduate Level	8	158,000	1,264,000	2	2,528,000
5	IMSciences FATA Scholarship Programme (FATA Secretariat) MS Level	4	158,000	632,000	2	1,264,000
6	HEC-US Need Based Scholarships Undergraduate Level	10	145,000	1,450,000	4	5,800,000
7	HEC-US Need Based Scholarships Graduate Level	5	151,000	755,000	2	1,510,000
8	Brother Sister Fee Rebate	7	36,900	258,300	4	1,033,200
9	HEC French Govt Fully Funded Need Based Merit Scholarships Undergraduate Level	2	121,000	242,000	4	968,000
10	HEC French Govt Fully Funded Need Based Merit Scholarships Graduate Level	1	128,300	128,300	2	256,600
11	HEC Need Based Merit Scholarships Undergraduate Level	5	132,200	661,000	4	2,6 44,000
12	HEC Need Based Merit Scholarships Graduate Level	4	138,200	552,800	2	1,105,600
13	President Directive Merit Scholarships Graduate Level	13	65000	845000	2	1,690,000
14	President Directive Merit Scholarships Undergraduate Level	3	65000	195000	4	780,000



					Rs. in Million	61.66
	Total	245		33,297,180		61,663,760
25	Prime Minister Scholarship Programme for FATA, Balochistan, Gilgit and Baltistan Students MS and Ph. D Level	62	90,065	5,584,030	2	11,168,060
24	Undergraduate Level USA Cultural Exchange Programme	5	3,000,000	15,000,000	1	15,000,000
23	Tribal Areas Political Scholarships graduate Level	16	3,000	48,000	2	96,000
22	Tribal Areas Political Scholarships Undergraduate Level	14	2,500	35,000	4	140,000
21	IMSciences MS-IT Merit Scholarships	1	44,000	44,000	2	88,000
20	IMSciences Gender Based Scholarships	1	44,000	44,000	2	88,000
19	IMSciences MPA Need Based Merit Scholarships	9	139,750	1,257,750	2	2,515,500
18	HRDC Scholarships	5	20,000	100,000	2	200,000
17	On Campus Job Placement in HRDC, CPPR, Grants, EDC	7	80,000	560,000	1	560,000
16	Dr. Hidayatullah Need Based Scholarships	9	33,600	302,400	1	302,400
15	IMSciences Trust Semester- wise Merit Scholarships	11	20,000	220,000	2	440,000



Events & Activities



Participation of USAID Need Based Merit Scholarship Holders, in the opening ceremony of Centers for Advanced Studies in Higher Education Commission Islamabad



USAID Funded Need Based Merit Scholarship Holders
Live Show on PTV Global "An Open Discussion with
USA Ambassador to Pakistan H.E. Cameron Munter
and his wife Dr. Marilyn"

14.2 IMSciences FATA Scholarship Management Committee (IF-SMC) Approved 13 Fully Funded Scholarships of Rs. 6.56 Million

The IMSciences FATA Scholarship Committee (IF-SMC) approved 13 fully funded scholarships for the financially needy and talented students from FATA, currently seeking admission in the Institute of Management Sciences Peshawar in BBA, BCS, BSc (Economics) and BSc (Social Science) Session 2013-2017 under IMSciences FATA Scholarship Programme (Batch 2nd).

14.3 IMSciences Peshawar Awards 21 Scholarships to FATA Students under "IMSciences FATA Scholarship Programme

The Scholarship Awards Distribution Ceremony held in Institute of Management Sciences Peshawar under IMSciences FATA Scholarship Programme. Mr. Arshad Majeed Secretary FATA Investment Facilitation Authority (FIFA) FATA Secretariat, distributed the scholarship awards among twenty one (21) most deserving students from FATA. These students are currently enrolled in different disciplines including management sciences, social sciences, computer sciences and economics, in both undergraduate and graduate levels.



Mr. Arshad Majeed Secretary FATA Investment Facilitation Authority (FIFA) FATA Secretariat, Dr. Muhammad Mohsin Khan, Director IM|Sciences Peshawar, Mr. Muhammad Javed, Assistant Director Scholarships FATA Secretariat, Mr. Amir Abdur Rehman, Deputy Secretary (Universities) Higher Education Department, Coordinators and Scholarship Holders IMSciences Peshawar, attending the IMSciences FATA Scholarship Awards Distribution Ceremony



14.4 Mentoring A Talent – Scholarship Programme for IT Students

The TEXPO PAKISTAN (PVT) LIMITED Karachi launched a "Mentoring a Talent" initiative for IT and Computer Science Students. The sole purpose of this initiative is to provide a monitory and mentoring help to all the talented students right from their final year of university till making them a balanced professional. The Texpo Pakistan (Pvt) Limited is also the platinum sponsor of the IT telecom exhibition & conference ITCN Asia 2013.

Mentoring a Talent programme is TEXPO's one of social initiatives, which was launched in 2012 where 25 students were given scholarships towards their tuition fee. This year, number of students has increased to 34 and all of these outstanding scholarship holders across the country joined the TEXPO pavilion during 13th ITCN Asia Exhibition and Conference on 10th October 2013.

The awards ceremony was attended by successful students, their families, friends and hundreds of visitors to the exhibition. British Deputy High Commissioner Mr. Mike Reilly was the chief guest who presented memorabilia coins to successful students.

The Director IMSciences Dr. Muhammad Mohsin Khan wholeheartedly congratulated Mr. Jebraeel Amin (BCS) Session 2009-2013 for his selection in this meritorious scholarship programme.





14. 5 Donor Community



HEC French Govt Fundedj Need Based Merit Scholarship Programme for Business Administration and Social Science (July 2012 to Dec 2012) 4 Years Project € 42640

Summary:

His Excellency Mr. Philippe THIEBAUD, Honorable Ambassador of France to Pakistan approved fully funded French Govt. Sponsored need based scholarships to financially needy but talented students of Institute of Management Sciences Peshawar. Under the supervision of Higher Education Commission of Pakistan, these scholarships will be awarded among deserving applicants of business administration and social sciences both at graduate and undergraduate levels Session 2012-2016. These scholarships include full tuition fee support, accommodation, books, travelling and incidental charges for the whole four (4) years duration in IMSciences Peshawar. The programme focuses on financially needy but talented students from all over Pakistan. At least 25 % seats are reserved for female students for increased gender ratio in higher education.

Sponsor: Govt of France



FATA Secretariat Financial Aid
Programme Establishment of
Endowment Fund for Management
Sciences and Research

(Mar 2010 till Date) 20 Years Project \$ 1,415,146.54

Sponsor: The FATA Secretariat, Govt. of Pakistan shall provide Rs. 128 million to create endowment fund for scholarships / financial aid to FATA students. The Institute, in order to increase equal access of students to higher education who belong to conflicted region of FATA (Federally Administrative Tribal Areas). This project will be continuous for the next 20 years till December 2030.

Sponsor: FATA Secretariat Govt. of Pakistan



<u>USAID Funded Financial Aid Programme for Business</u> Administration June 2004 to April 2012 \$ 687,597.48

Summary: This financial aid project comprised of 166 fully funded Based Merit Scholarships for Institute of Management Sciences Peshawar. This initiative aimed at financially supporting business administration students of Pakistan universities. This programme provided equal opportunities to talented students who belong to rural, disasters affected and conflict affected areas of the country and were unable to enter higher education due to financial constraints.

Sponsor: United States International Agency for Development (USAID)





<u>United States Education Foundation of Pakistan</u> <u>Global / Cultural Exchange Programmes</u>

(Leadership Exchange, Comparative Public Poli cy, North East South Asia Exchange, and Women Leadership Programme) (Nov 2010 to Apr 2012)

\$ 630,843.93

Summary: According to the United States Education Foundation of Pakistan which has top priority for students from marginalized communities of Pakistan to provide them international exposure in top world ranking universities of USA for 1 semester non degree study in USA under USEFP Undergraduate Global Exchange Programme. The portfolio of this project included sub categories of Leadership Exchange, Comparative Public Policy, North East South Asia Exchange, and Women Leadership Programme. Out of total 200 selected students, a total of 19 students were selected from IM|Sciences in two consecutive batches to study in USA for 1 semester duration. These students are selected from far flung areas of Chitral, FATA, PATA, Gilgit-Baltistan, Lakki Marwat, Charsadda, Swabi and Karak etc.

Sponsor: United States International Agency for Development (USAID)



Khushhali Bank Limited (Microfinance)
Financial Aid Programme in Management
Sciences, Developmental Economics,
Public Administration and Information
Technology

(May 2006 to Apr 2012)

\$ 284,718.77

Summary: This project proved an acme of investment practices in higher education, keeping in view the conflicted region of Federally Administrative Tribal Areas. This project deliverables included but not limited to development and change ambassadors in shape of 95 distinctive graduate belonging to FATA and studying in IM|Sciences Peshawar, in fields of microfinance, business studies, developmental economics and information technology.

Sponsor: United States International Agency for Development (USAID)



14.6 DETAIL OF FUNDS GENERATED AND DISBURSED AS FINANCIAL AID / SCHOLARSHIPS 2012-13 Scholarship Funding / Grants

Sr#	Programme / Discipline	No of Slots	Amount Per Student	Scholarship Amount	Rs. In Millions
1	MBA Morning / BBS	60	58,550	3,513,000	3.513
2	MBA 1.5 Years	30	59,050	1,771,500	1.772
3	BBA	120	59,200	7,104,000	7.104
4	BCS	20	59,200	1,184,000	1.184
5	MPA	20	58,550	1,171,000	1.171
	Total	250	294550	14,743,500	14.744

Sr#	Programme / Discipline	No of Slots	Amount Per Student	Scholarship Amount	Rs. In Millions
1	ВВА	46	33,600	1,545,600	1.546
2	BCS	6	33,600	201,600	0.202
3	BSc (Economics)	9	33,600	302,400	0.302
4	BSc (Social Sciences)	2	33,600	67,200	0.067
5	MBA (General) / BBS	8	36,900	295,200	0.295
6	MBA (3 Semesters)	13	36,900	479,700	0.480
7	MBA (B & F)	3	36,900	110,700	0.111
8	MS (Management)	2	36,900	73,800	0.074
9	MPA	2	36,900	73,800	0.074
10	МРН	2	36,900	73,800	0.074
11	MSc DS	2	36,900	73,800	0.074
12	MSCS	2	36,900	73,800	0.074
13	MS (Economics)	4	36,900	147,600	0.148
14	MS-IT	1	36,900	36,900	0.037
	Total	102	503,400	3,555,900	3.556

IMSciences Staff Fee Rebate

Sr#	Programme / Discipline	No of Slots	Amount Per Student	Scholarship Amount	Rs. In Millions
1	Ph. D Management Sciences	9	60,500	544,500	0.545
	Total	9	60,500	544,500	0.545 0.545



Donor Scholarships

			Amount Per Student		
Sr#	Scholarship Programme / Discipline	No of Slots	/ Year	Scholarship Amount	Rs. In Millions
	Prime Minister Scholarship Scheme for FATA,				
	Balochistan and Gilgit Masters and Ph. D	61	00.065	F 402 06F	F 404
1	Students	61	90,065	5,493,965	5.494
	HEC-US Need Based Merit Scholarship				
2	Programme Graduate MBA (General)	14	150,500	2,107,000	2.107
	HEC-US Need Based Merit Scholarship				
3	Programme Graduate BBA Hons	19	143,100	2,718,900	2.719
	HEC French Need Based Merit Scholarship				
4	Programme Undergraduate Level	5	121,000	605,000	0.605
	HEC French Need Based Merit Scholarship				
5	Programme Graduate Level	5	128,300	641,500	0.642
	HEC Need Based Merit Scholarships				
6	Undergraduate Level *	61	132,200	8,064,200	8.064
	HEC Need Based Merit Scholarships Graduate				
7	Level *	57	138,200	7,877,400	7.877
	IMSciences FATA Scholarship Programme (FATA				
8	Secretariat) Undergraduate Level	13	152,200	1,978,600	1.979
	IMSciences FATA Scholarship Programme (FATA				
9	Secretariat) Graduate Level	12	158,000	1,896,000	1.896
			•		
10	IMSciences FATA Scholarship Programme (FATA Secretariat) MS Level	4	158,000	632,000	0.632
		-		552,555	
11	Khushhali Bank Scholarship Programme for FATA Students (Undergraduate Level)	5	117,000	585,000	0.585
	Stauchts (ondergraduate zever)		117,000	303,000	0.505
12	Frontier Education Foundation Scholarships	20	48,000	960,000	0.960
12	President Directive Scholarships for FATA and	20	40,000	300,000	0.500
13	Balochistan Students	9	116,500	1,048,500	1.049
	Government of Khyber Pukhtunkhwa Workers		•	,	
	Welfare Board, Peshawar, Directorate of				
14	Education Scholarship Programme	4	172,016	688,064	0.688
15	IMSciences Trust Semesterwise Merit Scholarships	146	20,000	2,920,000	2.920
15		140	20,000	2,320,000	2.520
16	IMSciences Gender Based Merit Scholarships for MBA (B&F)	20	67,000	1,340,000	1 240
16	NIDA (DQF)	20	07,000	1,340,000	1.340
4-	IMSciences Gender Based Merit Scholarships for	20	64 000	1 220 000	1 222
17	BSc (Economics)	20	61,000	1,220,000	1.220
18	IMSciences Merit Scholarships for MS IT	6	67,000	402,000	0.402
19	Prof. Dr. Rahim Gul Memorial Scholarships	2	22,000	44,000	0.044
20	Nawab Gul Need Based Merit Scholarships	2	78,500	157,000	0.157
	Dr. Hidayatullah Need Based Scholarship	_	, 0,300	237,000	5.257
21	Programme	41	33,600	1,377,600	1.378



	Aga Khan Education Service of Pakistan				
22	Scholarships for Chitral Students	2	72,700	145,400	0.145
23	HRDC Trust Scholarships Batch 2nd	20	15,000	300,000	0.300
24	HRDC Trust Scholarships Batch 3rd	5	20,000	100,000	0.100
25	Tribal Areas Political Scholarships Undergraduate Level	51	2,500	127,500	0.128
26	Tribal Areas Political Scholarships Graduate Level	65	3,000	195,000	0.195
27	Mora Scholarships Undergraduate Level	2	4,666	9,332	0.009
28	Mora Scholarships Graduate Level	2	3,000	6,000	0.006
	Total	673	2295047	43639961	43.639961

IMSciences On Campus Job Placement Details

Sr#	Programme / Discipline	No of Slots	Amount Per Student	Amount	Rs. In Millions
	- regianime / Procipinio	110 01 01010	7	71111041110	
1	Human Resource Development Centre	30	150,000	4,500,000	4.500
2	Grants Office	4	20,000	80,000	0.080
3	Center for Public Policy and Research (CPPR)	15	75,000	1,125,000	25 1.1
4	Entrepreneurship Development Centre (EDC)	5	180,000	900,000	0.900
	Total	54	425,000	6,605,000	7

Student Loan Programmes

		No of		_	
Sr#	Loans	Slots	Amount Per Student / Year	Financial Aid Amount	Rs. In Millions
1	National Bank Loan Scheme for Pakistani Students	4	60,000	240,000	0.240
2	Ihsan Trust Loan Scheme	21	72,700	1,526,700	1.527
	Total	25	132,700	1,766,700	1.767

Sr#	International Students Exchange Programme	No of Slots	Amount Per Student / Year	Financial Aid Amount	Rs. In Millions
31 #		31013	Amount Fer Student / Tear	Filialiciai Alu Allioulit	KS. III WIIIIOIIS
1	Batch 2nd USEFP Undergraduate Level Global Exchange Programme to American Universities	6	3,725,000	22,350,000	22.350
2	Batch 3rd USEFP Undergraduate Level Global Exchange Programme	4	3,725,000	14,900,000	14.900
3	Study of the United States Institutes for Student Leaders (SUSI) Batch 1st	4	3,725,000	14,900,000	14.900
4	Study of the United States Institutes for Student Leaders (SUSI) Batch 2nd	3	3,725,000	11,175,000	11.175
5	French Govt Cultural Exchange Programme	1	201,899	201,899	0.202
6	Mahvash and Jahangir Siddiqui Foundation aand Sajjad Foundation (Singapore) sponsored Summer Program on Economic and Enterprise Development in National University Singapore (NUS)	2	2,500,000	5,000,000	5.000
7	Nepal Student Exchange Programme	1	2,500,000	2,500,000	2.500
	Total	21	20,101,899	71,026,899	71.027



Research Fellowships / Scholarships under
Office of Research, Innovation and Commercialization (ORIC)

		No of	Amount Per	Financial Aid	
Sr#	Research Fellowships (ORIC)	Slots	Student / Year	Amount	Rs. In Millions
1	Senior Research Fellowship - The Impact of Tourism on the local Livelihood	1	240,000	240,000	0.240
2	Research Fellowship - The Impact of Tourism on the local Livelihood	1	330,000	330,000	0.330
	Research Fellowship - Cause and Duration of Unemployment and				
3	Underemployment of University Graduates in KPK Pakistan	1	330,000	330,000	3 3. 0
4	Research Fellowship - Countering Counterfeits in Pakistan	2	240,000	480,000	0.480
	Research Fellowship - Persistence of Thalassemia with in joint family				
5	system in Khyber Agency	2	180,000	360,000	0.360
	Senior Research Fellowship (NRPU)- Countering Socio Economic Barriers to Birth				
6	Preparedness and Readiness - A Case Study of KPK and FATA	3	240,000	720,000	0.720
	Total	10	1,560,000	2,460,000	2.460

Total Scholarships / Grants

Sr#	Scholarship Programme / Discipline	No of Slots	Total Amount	Rs. In Millions
1	IMSciences Partial Scholarships	250	14,743,500	14.744
2	Brother / Sister (Sibling) Fee Rebate	102	3,555,900	3.556
2	IMSciences Staff Fee Rebate	9	544,500	0.545
3	Donor Scholarships	673	43,639,961	43.640
4	IMSciences On Campus Job Placement	54	6,605,000	6.605
5	NBP Student Loan Scheme	4	240,000	0.240
7	Ihsan Trust Loan Scheme	21	1,526,700	1.527
8	International Cultural Exchange Programmes	21	71,026,899	71.027
9	Research Fellowships / Scholarships under Office of Research, Innovation and Commercialization (ORIC)	10	2,460,000	2.460
	Total	1,144	144,342,460	144.342



14.7 Prof. Dr. Hidayatullah Need Based Merit Scholarship Programme

It was 31st March 2011, when the then Director IMSciences, Dr. Nasser Ali Khan, approved the faculty funded need based scholarship programme which was an initiative of Mr. Shahzad Hanif, lecturer IMSciences. This faculty funded scholarship programme was named after the first Director of the Institute, Prof. Dr. Hidayatullah (late), whose vision was to establish an exemplary management Institute at the doorstep to Central Asia.

The purpose of this financial aid programme was to consider all those needy students who were in the mid of their studies and were confronted with unforeseen circumstances like death of guardian, life threatening diseases, selling of family property or ornaments for medical expenses. These targeted needy students were always in search of prompt financial aid support and they often have missed the scholarships which are normally announced at the time of admission. As at that time they were not in such a need for financial assistance.

Charity begins at home stands right as all the faculty members generously contribute on monthly basis towards this valuable financial aid programme, and till it's commencement a total of 51 students have been provided tuition fee support for continuing their higher education, amounting Rs. 2,181,150/-. This initiative has been praised by the senior authorities of Higher Education Commission of Pakistan as well as different Vice Chancellors of Partner Universities.

The Director IMSciences Dr. Muhammad Mohsin Khan, as a Chairman of the IMSciences Scholarship Committee has also stressed that all the faculty members should spread this message to their immediate family members and relatives that if they want to contribute for any humanitarian aid, this is the most appropriate and trustworthy mechanism for helping the poor segments of our society.

Accounts Details for Donations:

Account Title: IMSciences Students Advancement Endowment Fund

A/C#: 0010005577770098

Bank: ABL Tower Branch, Phase 5 Hayatabad Peshawar

Account Title: Friends of IMSciences Peshawar

Account #: 0010005577770017

Bank: ABL Tower Branch, Phase 5 Hayatabad Peshawar



14.8 <u>Success Stories – USAID Funded Need Based Merit Scholarship Programme:</u>

1. Awais Ali S/O Khadim Hussain



Qualification: MBA (Finance) Completed in December 2006

Employer Details: ConTrack International Inc., Kabul Afghanistan

Designation: Accountant

2. Muhammad Shahid Hameed S/O Abdul Ghaffar



Qualification: MBA (Finance) Completed in December 2006

Employer Details: Habib Bank Limited Swat,
Ph: 0331-9111234, Email: browneyes8408@yahoo.com
Designation: Branch Manager

3. Idrees Khan S/O Ghat Khan



<u>Qualification:</u> MBA (Finance) Completed in December 2006 <u>Employer Details:</u> Habib Bank Limited Swat,

Ph: 0331-9111234, Email: browneyes8408@yahoo.com

Designation: Branch Manager

4.Saba Javed D/O Javed Khan



<u>Qualification:</u> MBA (Finance) <u>Employer Details:</u> International Medical Corps (IMC) <u>Designation:</u> Finance Assistant

15. HEALTH CARE

The medical center at IMSciences is a two-bedded, well-equipped medical facility, functioning under the supervision of a qualified medical consultant. The center provides emergency and routine medical treatment and care. Psychological counseling is offered to all the current students, faculty and staff members.