



Annual Report
2009-10



Institute of Management Sciences Peshawar



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DIRECTOR'S MESSAGE

Higher Education Institutions play a strategic role in finding solutions to today's leading challenges in the fields of health, science, education, renewable energies, water management, food security and the environment” said UNESCO's Director General Koichiro Matsuura.

Higher education lays the foundation of an economy that creates an environment whereby growth takes place not just in the public sector but creates space for individuals who help create jobs in the private sector.

A comparison between countries with high access rates to higher education (South Korea 68%) as a percentage of its population between the age group of 17-23 years clearly shows that per capita income and economic growth is significantly higher as compared to countries like Pakistan with low (5.1%) university enrollment rates.

Higher education has the power to open doors, with a population of about 170 million, Pakistan has yet to benefit from the 'young population' dividend. 25 million young people require to be 'mainstreamed' by creating opportunities where they can contribute to the economic political and social uplift of our society.

IMSciences recognizes that this process of transformation is a journey not a target. With 2700 students from diverse backgrounds and regions, it has set out a place for itself. Providing efficient, determined and sincere professionals in allied disciplines that will provide the “management input” in this transformatory phase.

EXECUTIVE SUMMARY

The global balance of power has now been altered by countries in Asia that have focused on promoting higher education and enhancing access to such institutions. There is now a clear divide in economic terms between those who wish to prosper and those who still do not find the co-relation between high growth rates and higher education.

At IMSciences we continue to follow the model that universities across the globe, especially those in Asia are following: attract outstanding faculty and become part of a knowledge-based global economy.

The year 2009-2010 saw the launch of a comprehensive programme for the future of the Institution as envisaged in the 15 year vision plan. Despite the enormous challenges faced by the higher education sector in Pakistan, we succeeded in evolving a vision to build up an environment of confidence and credibility both at the academic and administrative levels. The enrollment has increased from 2149 to 2768 this year. The primary objectives of the Institute this year have been:

- (1) Faculty Development
- (2) Promotion of Research and Training

Faculty Development Programme

- The Institute is in process of sending **six faculty members** to various universities of **UK** for **Ph.D.** through **the Overseas Ph.D. Scholarship Programme Phase-II** under the HEC funded Project.
- The Institute will send **two faculty members** to **UK** for **Ph.D.** on the Split-site **Ph.D. Programme** through **Overseas Ph.D. Scholarship Programme Phase-II** under the HEC funded Project.
- Following research activities were conducted by the faculty:

○ Research Reports Published	08
○ Publications in Internationally Abstracted Journals	25
○ Papers Presented in Conferences	39
○ Forthcoming Research Publications	06
○ Seminars/Trainings Delivered	125
○ Collaborative Research Conducted by faculty	07
○ Collaborative Projects Conducted	09
○ Seminars/Workshops/Trainings Attended	61

Awards and Honours

- Dr. Usman Ghani, Assistant Professor was awarded Gold Medal in his Ph.D. on May 17, 2010.
- Following faculty members won IMSciences competitive Ph.D. Scholarships at UK Universities:
- Ms. Salma Amir, Lecturer
- Mr. Karimullah, Lecturer
- Mr. Gohar Saleem, Lecturer
- Mr. Salman Ahmad, Assistant Professor
- Mr. Rafiqullah Jan, Lecturer

Following faculty members won IMSciences competitive Split-site Ph.D. Scholarships at UK Universities:

- Mr. Muhammad Atiq, Lecturer
- Ms. Shandana Shoaib, Lecturer
- Mr. Nauman Ali Khan, Lecturer
- Ms. Ayesha Siddiqa, Lecturer successfully completed her MS under the Fulbright Scholarship at Boston University, USA.

Academic Programmes

- This year the Institute has commenced following programmes:
- M.Sc. in Finance
- Ph.D. in Information Technology



Funding Grants for Research and Development

- The Provincial Government sanctioned an amount of Rs. 33 million to deliver "Diploma in Public Sector Management" to the Provincial Management Services Officers. A total of 180 officers are benefiting from this 5 month diploma programme.
- The Provincial Government sanctioned an amount of Rs. 50.496 million to deliver "MBA in Public Sector Management" to the Provincial Management Services Officers. A total of 30 officers will be benefiting from this 2 year programme in the first instant. The project will be extended to five years and will be completed in its sixth year with the degree completion of the fifth batch.
- A Mega Project titled "Development of Institute of Management Sciences" is in the final phase of its completion.
- Centre for Public Policy Research (CPPR) was given a funding of Rs. 9.6 million.
- CPPR also partnered with DTCE/UNDP for carrying out the social audit of governance and services delivery in the Province (Rs. 3.3 million). UNDP also granted Rs. 0.5 million for *devolution desk* at the Institute.
- IMSciences project Dynamic Behaviour Attestation for Mobile Platforms (DBAMP) received Rs. 11.3 million from ICT R&D funding.
- The IMSciences project Extending Android Security for Intent Policies (EASIP) received Rs. 15 million from ICT R&D.
- The project titled 'US Access Programme for FATA Students' received Rs. 3.2 million.
- Through Cultural Interaction Programme for Ulema of Madaris, the British Council sponsored project, IMSciences received Rs. 2.9 million.

Scholarship Funding

Total Scholarships

S. No.	Scholarship Programme / Discipline	No of Slots	Total Amount PKR (in million)
1	IMSciences Partial Scholarships	230	10.1
2	Brother / Sister, IMSciences Staff Fee Rebate	79	2.0
3	Donor Scholarships	712	65.3
4	IMSciences On Campus Job Placement	68	2.0
5	NBP Student Loan Scheme	28	1.7
6	IMSciences Student Loan Scheme	20	1.3
7	Ihsan Trust Loan Scheme	18	1.0
8	FATA -Livelihood Development Experience USA Programme	10	10.0
	Total	1165	93.31265

IMSciences: An Overview



The Institute of Management Sciences (IMSciences), Peshawar, was established in May 1995 with a view to imparting quality education and training in the field of business administration/management studies and allied disciplines. Since its inception, IMSciences has successfully been pursuing its mission and by now it enjoys an outstanding position among the business schools of the country.

Initially, IMSciences offered only two programmes with a total strength of 180 students. However, during the last eight years, the Institute has introduced a number of **new courses** and **programmes** and its student population has grown to 2768.

In view of the achievements of IMSciences, the Government of Khyber-Pakhtunkhwa decided in 1999 to develop it into a model institution of the country. It was given an autonomous status vide Ordinance No. XXXVII of 2002 and was placed under the Board of Governors (BOG), headed by the Governor Khyber-Pakhtunkhwa. The BOG comprises of sixteen members and is the supreme policy formulation and executive body of the Institute. The Board comprises of high ranking professionals and leading experts on business and management both from the civil and private sector.

Apart from its academic programmes, the Institute has embarked upon a number of executive development programmes to enhance human capital at all levels.

Vision

To become the premier management institute of the region that systematically combines education, training and research in its programmes, and to prepare faculty and students for diverse and challenging roles in a complex global environment.



Mission

Our mission is to provide quality management education and new knowledge based research that will enable IMSciences to become a school with foundations in excellence at all levels. Our faculty aims at advancing management theory and practice and broadly analyze knowledge through learning, classroom applications and service in the public and private sectors. Education at IMSciences enables individuals to manage existing businesses, critically evaluate theory, and inculcate values of energetic entrepreneurship in support of public policy that encourages economic development balanced with social and environmental responsibility. Through its focus on teaching and learning, research and outreach, the Institute creates, conveys and applies knowledge to expand personal growth and opportunity, to advance social and community development in order to foster economic competitiveness and improve the quality of life.



ACADEMIC ACHIEVEMENTS

IMSciences, as a Centre of excellence in management sciences, offers post-graduate, graduate and under-graduate courses in Business Administration, Information Technology, Applied Economics, Liberal Arts, Development Studies, and Health Planning and Management. For enhancement of quality education, IMSciences has developed its own quality control and improvement model to follow.

Programmes Offered by IMSciences

Undergraduate: <ul style="list-style-type: none">• B.Sc. Economics (Hons.)• BBA (Hons.)• BCS (Hons.)	Graduate: <ul style="list-style-type: none">• MBA (General)• MBA (Banking and Finance)• MBA (one year) for IMSciences BBA (Hons) students• MBA (Evening)• M.Sc. Applied Economics• M.Sc. Development Studies• M.Sc. Finance• M.Sc. Computer Science• Masters in Public Health Planning & Management
Post-Graduate: <ul style="list-style-type: none">• MS (Management Sciences)• MS (Information Technology)• MS (Computer Sciences)• Ph.D. (Information Technology)	



Students' Enrollment

Programme Title	Course	Students' details		Total
		Male	Female	
Development Studies	M.Sc. in Development Studies	21	09	30
Applied Economics	M.Sc. in Applied Economics	41	07	48
	B.Sc. in Economics (Hons.)	191	19	210
Business Administration	MS- Management Sciences	112	21	133
	MBA 2 Year	699	118	817
	MBA 3 Semesters	64	17	81
	MPA 2 Year	112	26	138
	MBA (B&F) 2 Year	36	06	42
	BBA (Hons.)	692	156	848
Information Technology	MS- IT	113	14	127
	MS (Computer Science)	31	06	37
	M.Sc. (Computer Science)	21	04	25
	BCS (Hons.)	120	10	130
	BBA- IT (Hons.)	56	04	60
Health Planning & Management	MPH	27	08	35
Finance	M.Sc. Finance	07	00	07
Grand Total		2,343	425	2,768

Programme -wise Details:

Programme	No. of Students		Total
	Male	Female	
Bachelors	1,059	189	1,248
Masters	1,028	195	1,223
MS	256	41	297
Grand Total	2,343	425	2,768

Statistics of yearly enrollment showing vertical growth:

Student Strength (2009-10)	2768
Student Strength (2008-09)	2149
Student Strength (2007-08)	1715
Student Strength (2006-07)	1585



MBA (Banking & Finance)

➤ *Internships:*

A two-month branch training was organized by IBP from February to April 2010. Students from 8th batch of MBA (Banking & Finance) participated in the programme, and thereby completed their two month requirement for MBA B&F. State Bank of Pakistan has also selected four students from the same batch of MBA (Banking & Finance) for a six-week internship in Karachi. Students stayed in SBP Karachi from mid of May till June, 2010.

➤ *Admitting 10th Batch:*

A total of 42 students have been admitted on the MBA (Banking & Finance) programme for the academic session 2009/2011. This latest induction makes the 10th consecutive batch of the programme.

➤ *Seminars / Academic Talks (Organized by Programme Coordinator B&F):*

- 14th January 2010, Mr. Jehanzeb of Bank Islami delivered a talk on 'Life Skills' to students of MBA (Banking & Finance) 1st semester;
- Mr. Zubair Mughal, Head of Al-Huda Centre of Islamic Banking and Economics delivered a talk on Islamic Banking, Takaful; and Al-Huda CIBE, in second week of March 2010;
- 30th March 2010, Dr. Waqar Hussain delivered a talk on 'Federal Budgeting and Federal Budgets'.



Collaborative Research Conducted by Faculty Members

S.No	Researcher	Research Project Title	Donor/Funding Agency	Amount sanctioned
1	Mr. Shakir Ullah, IMSciences Research Scholar at Univ. of Southampton, UK	Consumer Megatrends in 2020	Euro-monitor International, London	£600
2	Dr. M. Masoom Alam, IMSciences in collaboration with Dr. Xinwen zhang of Samsung Information Systems America	Dynamic Behaviour Attestation for Mobile Platforms (DBAMP)	National ICT R&D	PKR 11.3 Million
3	Dr. M. Masoom Alam, IMSciences in collaboration with Dr. Xinwen zhang of Samsung Information Systems America	Extending Android Security For Intent Policies (EASIP)	National ICT R&D	PKR 14.9 Million
4	Mr. Muhammad Nouman, Research Scholar at Univ. of Southampton, UK	The Triple - Helix of Relationships among University, Government and Industry in the Developed and Developing Countries	Pump Priming Fund, University of Southampton, UK	£ 3000
5	Muhammad Rafiq, Assistant Professor IMSciences	Feasibility of PES: Agriculture Model for the Chotiari Reservoir Sindh	World Wide Fund	PKR 200,000/
6	Dr. Atta ur Rahman, Assistant Professor IMSciences	Social Audit of Governance and Delivery of Public Services- Pakistan (Manger Data Management)	UNDP, DTCE	--
7	Mr. Saleem Gul, Res. Scholar at Univ. Of Southampton, UK	Role of Conflict & Negotiation in the Complexity of Projects	University of Southampton	--
8	Mr. Shahwali Khan Ph.D. Scholar at Massey University, New Zealand	Volatility of Comprehensive Income and Its Components	Accounting and Finance Association of Australia and New Zealand (AFAANZ)	NZ\$ 3,375/-

Collaborative Projects Conducted by IMSciences

Name of Project	Objective	2008-2009 PKR (in M)	2009-2010 PKR (in M)	Remarks
PAIMAN	To provide financial management trainings to non-financial managers (participants) of the NGO	...	0.246	Three days training financed by PAIMAN NGO
Higher Education Commission	Coaching classes conducted to prepare the students from FATA & Baluchistan for NTS Test	...	1.683	Funded by Higher Education Commission
FATA Capacity Building Project	Capacity building of the senior & middle level managers from all departments of FATA Secretariat and agencies in Project Management, PC-1 preparation and IT	7.287	2.946	Funded by FATA Development Authority
Gender Based Governance System	To provide trainings to the prospective women leaders	10.963	7.641	Funded by UNDP
Health Services Reform Unit	Capacity building of government functionaries at hospitals in Khyber Pakhtunkhwa	2.019	...	Funded by Khyber Pakhtunkhwa Health Department
Cultural Interaction Programme	To provide trainings to the Ulema of madaris and mosques	7.290	2.917	Funded By British Council
Centre for Public Policy & Research	To strengthen human resource development at the post graduate and practitioner level in administration in Khyber Pakhtunkhwa/FATA, especially in the field of public policy and administration through: -an academic scholarship programme -setting up a centre in Khyber - Pakhtunkhwa for public policy research and practice	5.520	9.689	Funded by the British High Commission to establish this centre in the Institute and includes amount for equipments, administrative matters, scholarships and research
US Access	English language programme conducted for FATA female students	0.620	3.237	The project is funded by US State Department
Total		33.699	28.359	

Conferences, Trainings, Seminars, Workshops Delivered by IMSciences Faculty and Centres

S. No.	Speaker's Name	Conference/Seminar/ Workshop Title	Date	Venue	Donor
1.	Dr. M. Masoom Alam, Assistant Professor	DBAMP Series Workshop	Feb 19, 2010	Video Conferencing Room IMSciences	National ICTR&D
2.	Dr. M. Masoom Alam, Assistant Professor	DBAMP Series Workshop	Feb 18, 2010	Video Conferencing Room IMSciences	National ICTR&D
3.	Dr. M. Mohsin Khan, Joint Director	Seminar on Insurance as a Risk Mitigation Tool	Dec. 03, 2009	IMSciences, Peshawar	IMSciences Peshawar
4.	Mr. Muhammad Nouman, IMSciences Ph.D. Scholar at University of Southampton, UK	Graduate Seminar on 'International Aspects of Innovation and Science Entrepreneurship: High-growth Technology Ventures in Developed and Developing Countries	Nov. 2009	University of Southampton, UK	University of Southampton, UK
5.	Mr. Muhammad Nouman, IMSciences Ph.D. Scholar at University of Southampton, UK	Graduate Seminar on 'Entrepreneurship: The Example of Low-Cost Airlines	July 2009	University of Southampton, UK	University of Southampton, UK
6.	Mr. Qazi Waheed - uz- Zaman, Lecturer	Importance of Entrepreneurship in Economic Development of Pakistan	June 17, 2010	Jinnah College for Women, Peshawar	Jinnah College for Women, Peshawar
7.	Ms. Sumera Khan, Lecturer	Presentation and communication skills	Aug. 12, 2009	City University of Science & Technology, Peshawar	City University of Science & Technology
8.	Ms. Sumera Khan, Lecturer	Business Communication for Managers	Nov. 16-17, 2009	NBP Staff College, Hayatabad	National Bank of Pakistan

9.	Ms. Sumera Khan, Lecturer	Report Writing for Internal Auditors	Jan. 6, 2010	NBP Staff College, Hayatabad	National Bank of Pakistan
10.	Ms. Sumera Khan, Lecturer	Report Writing for Bankers	April 15, 2010	NBP Staff College, Hayatabad, Peshawar	National Bank of Pakistan

Mr. Saleem Gul, Assistant Professor:

- Conducted a four-week workshop at the Institute of Management Studies, University of Peshawar, on May 1st, 8th, 15th & 22nd, 2010.
- Delivered a customized 9 day project planning workshop for project managers working on various projects of the FATA development authority during May 2009.
- 4 Day training on complex project management delivered to 46 participants at the University of Southampton, UK, during March 2009.
- PMP® Exam Prep. and Intro to Project Management is an ongoing 5 day training program at the Institute of Management Sciences, it has been conducted during Aug. 2006, Jan. 2007, June 2007, Dec. 2007, June 2008, and March 2009.



Mr. Sherard Cowper-coles, Special Representative of UK for AF-PAK with Students of IMSciences at British Club, Islamabad

Activities of Centre for Public Policy Research

Event Type	Topic	Resource Person
Panel Discussion	Issues in Provincially Administered Tribal Areas (PATA)	<p>Moderator: Dr. Jahan Z. Manan, Faculty Member</p> <p>Panel Members:</p> <ul style="list-style-type: none"> • Mr. Hifz-ur-Rehman Secretary to Govt. of NWFP Local Government • Dr. Qibla Ayaz Chairman Seerat Studies Department University of Peshawar • Dr. A. Z. Hilali Head of Department Conflict and Peace National Defence University, Islamabad
Panel Discussion	Issues and Challenges to the Economy of NWFP	<p>Moderator: Dr. Jahan Z. Manan, Faculty Member</p> <p>Panel Members:</p> <ul style="list-style-type: none"> • Mr. Ghulam Sarwar Khan Mohmand Former President Sarhad Chamber of Commerce and Industry • Mr. Jamal Khan, Freelance Researcher and Financial Analyst • Mr. Tariq Mashwani Former Provincial Chief SMEDA • Dr. Nasser Ali Khan Director Institute of Management Sciences Peshawar
Seminar	Concepts of Borders and Frontiers Since Colonialism	Mr. Simon Latendresse Visiting Research Associate CPPR
Workshop	Rights Based Approaches to Development	<ul style="list-style-type: none"> • Ms. Rabeea Hadi National Coordinator Aurat Publication and Information Service Foundation, Islamabad • Ms. Saima Munir Consultant Aurat Publication and Information Service Foundation - Islamabad
Workshop	Statistical Data Analysis Techniques for Social Scientists and Public Policy Managers	<ul style="list-style-type: none"> • Dr. Zafar Zaheer Visiting Faculty, IMSciences • Dr. Sajjad Ahmad Khan Department of Statistics, University of Peshawar
Certificate Course	Applied Research methods for advanced Researchers	<ul style="list-style-type: none"> • Mr. Saleem Gul Ph.D. in Project Management (Candidate) University of Southampton, UK

Panel Discussion	Pakistan: Countering Militancy in FATA (ICG Report 2009)	<p>Moderator: Mr. Zafar Habib Faculty Member, IMSciences</p> <p>Panel Members:</p> <ul style="list-style-type: none"> Mr. Imtiaz Gul Chairman Center for Research and Security Studies Mr. Arbab M. Arif Secretary to Governor NWFP Dr. Fazal-ur-Rahim Marwat Chairman NWFP text book board
Seminar	Impact Assessment of Devolution Reforms in Pakistan	<ul style="list-style-type: none"> Mr. Aamer Taj (Ph.D. Scholar) (University of Southampton, UK) Faculty Member, IMSciences
Seminar	The Making of British Council's Report on "Youth Perceptions in Pakistan"	<ul style="list-style-type: none"> Mr. Fasi Zaka Director Communications and Marketing British Council
Seminar	Contextualizing Public Policy in Khyber Pakhtunkhwa	Mr. Noor Muhammad Visiting Research Fellow CPPR
Panel Discussion	Environmental Impact Assessments in NWFP	<p>Moderator: Mr. Javed Iqbal, Faculty Member</p> <p>Panel Members:</p> <ul style="list-style-type: none"> Dr. Muhammad Bashir DG, Environmental Protection Agency Mr. Fazal Saeed Former Govt. Official Dr. Farman Ullah Director Advance Studies, IDS KPK Agricultural University Peshawar



Conferences, Trainings, Seminars, Workshops Organized

Organized by	Description	Date	Venue	Donor
Ms. Romy Sajjad, Assistant Professor	<ul style="list-style-type: none"> • FATA Students' Business Plan Workshop • FATA students Business Plan Competition • FATA Students Business Plan Prize distribution Ceremony 	June 04, 2009	Governor House, Peshawar	FATA LDP
	• Workshop on Enterprise Development	February 10, 2010	Institute of Management Sciences	SMEDA and IMSciences
	• Awareness Seminar on Local Clusters of NWFP	February 25, 2010	Institute of Management Sciences	SMEDA and IMSciences
	• Proposal Writing Workshop	October 13-15, 2010	AIOU Islamabad	HEC-FAD
	• Training Workshop on Intellectual Property Rights	January 2010	Sarhad University, Peshawar	SMEDA and Sarhad University
Mr. Karimullah, Lecturer	Incorporation of Companies in Pakistan Guest Speaker: Mr. Saeed Ullah Khan, Joint Registrar of Companies Securities and Exchange Commission of Pakistan	February 04, 2010	IMSciences, Peshawar	IMSciences, Peshawar
Mr. Amjad Amin, Lecturer	Health and Sports Awareness in Young Generation	March 17, 2010	IMSciences, Peshawar	IMSciences Peshawar
Mr. Gohar Saleem and Mr. Owais Mufti	Training on Financial Management for Health Executives	Nov 19-21, 2009	PC Bhurban	PAIMAN
Mr. Owais Mufti, Lecturer	Training on "Nurses, TOT Communication"	March 3-5, 2010	IMSciences, Peshawar	IMSciences, Peshawar
Mr. Qazi Waheed -uz-Zaman, Lecturer	Training on Gender Mainstreaming in the Project Cycle	January 19-21, 2010	IMSciences, Peshawar	ADB & CIDA
Mr. Muhammad Nauman Khan, Lecturer	Students Job Placement Seminar/Interviews with Dubai Islamic Bank	February 2010	IMSciences, Peshawar	IMSciences, Peshawar

Mr. Muhammad Sikandar Khan, Lecturer	Pakistan's Role in the War on Terror and Its Effects Over the Country Guest Speaker: Mr. Salim Safi, Renowned Journalist and TV Anchor	--	IMSciences, Peshawar	IMSciences, Peshawar
Mr. Muhammad Sikandar Khan, Lecturer	Workshop on Research and Proposal Writing Resource Person:	April 10, 2010	IMSciences, Peshawar	IMSciences, Peshawar
Mr. Muhammad Rafiq, Coordinator B.Sc. Economics, Mr. Nadeem Iqbal and Mr. Shahab Nawaz	Seminar on "Post Budget 2010 - 2011" Guest Speakers: <ul style="list-style-type: none"> • Dr. Eatzaz Ahmad Professor Department of Economics, Quaid e-Azam University Islamabad 	June 15, 2010	IMSciences, Peshawar	IMSciences, Peshawar
	<ul style="list-style-type: none"> • Dr. Akhtar Hussain Shah Managing Director Sarhad Industrial Development Board, Khyber PAKhtunkhwa • Dr. Wasim Shahid Malik Assistant Professor Department of Economics, Quaid e -Azam University Pakistan • Dr. Mahmood Khalid Research Economist, Pakistan Institute of Development Economics 			



Mr. Saleem Safi delivering a lecture at IMSciences

Trainings Conducted by Human Resource Development Centre (HRDC)

Project	Training	Date	District	No. of Participants	Donor
FATA CBP	PC-1 Preparation and Analysis	Feb, 2009	Peshawar	23	FATA CBP
FATA CBP	PC-1 Preparation and Analysis	March, 2009	Peshawar	14	FATA CBP
Gender Based Governance Systems Project	Khidmat Hamara Azam	Mar 24, 2009	Abbottabad	47	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Mar 24, 2009	Mansehra	44	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Mar 26, 2009	Abbottabad	48	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Gender Based Management of the Union Council for UC Secretaries	Mar 29, 2009	Swat	30	UNDP, P&DD Khyber-Pakhtunkhwa
FATA CBP	PC-1 Preparation and Analysis	April, 2009	Peshawar	17	FATA CBP
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	April, 2009	Peshawar	67	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	April 28, 2009	Swabi	56	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	April 30, 2009	Peshawar	54	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	May 06, 2009	Haripur	35	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	May 07, 2009	Mansehra	48	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	May 08, 2009	Havellian	51	UNDP, P&DD Khyber-Pakhtunkhwa
FATA CBP	Project Management Training	May, 2009	Peshawar	17	FATA CBP
FATA CBP	Course on MSAccess 2007 batch 01	May, 2009	Peshawar	7	FATA CBP

Cultural Interaction Programme for Ulema of Madaris & Mosques	Training of Trainers for Madrassa Managers & Administrators	June, 2009	Peshawar, Charsadda, Mardan, Nowshera, Swabi	22	British Council, British High Commission
FATA CBP	Course on MS- Access 2007 batch 02	June, 2009	Peshawar	7	FATA CBP
FATA CBP	Training on MS Project for employees of FDA	June, 2009	Peshawar	21	FATA CBP
Gender Mainstreaming in Project Cycle Management	Gender Mainstreaming in Project Cycle Management	June, 2009	Peshawar	16	Asian Development Bank
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	June 02, 2009	Havellian	44	UNDP, P&DD Khyber - Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	June 03, 2009	Mansehra	47	UNDP, P&DD Khyber - Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	June 04, 2009	Abbottabad	44	UNDP, P&DD Khyber - Pakhtunkhwa
FATA CBP	Project Management Training (PCI Preparation & Analysis)	June, 2009	Peshawar	13	FATA CBP
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	June 09, 2009	Peshawar	46	UNDP, P&DD Khyber - Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	June 10, 2009	Peshawar	37	UNDP, P&DD Khyber - Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	June 19, 2009	Peshawar	41	UNDP, P&DD Khyber - Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	June 20, 2009	Peshawar	41	UNDP, P&DD Khyber - Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	June 22, 2009	Peshawar	38	UNDP, P&DD Khyber - Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	June 22, 2009	Peshawar	39	UNDP, P&DD Khyber - Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	June 24, 2009	Abbottabad	41	UNDP, P&DD Khyber - Pakhtunkhwa

Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	June 24, 2009	Mansehra	35	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	June 25, 2009	Mansehra	44	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	June 29, 2009	Haripur	61	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	June 30, 2009	Haripur	36	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	June 30, 2009	Swabi	51	UNDP, P&DD Khyber-Pakhtunkhwa
Cultural Interaction Programme for Ulema of Madaris & Mosques	Communications Skills Training for Ulema & Community Leaders	July 2009	Peshawar, Charsadda, Mardan, Nowshera, Swabi	72	British Council, British High Commission
Cultural Interaction Programme for Ulema of Madaris & Mosques	Conflict Resolution Skills Training for Ulema & Community Leaders	July, 2009	Peshawar, Charsadda, Mardan, Nowshera, Swabi	78	British Council, British High Commission
Cultural Interaction Programme for Ulema of Madaris & Mosques	Community Services Skills Training for Ulema & Community Leaders	July, 2009	Peshawar, Charsadda, Mardan, Nowshera, Swabi	105	British Council, British High Commission
Gender Based Governance Systems Project	Gender Sensitive Planning (Customised course)	July, 2009	Peshawar	22	UNDP, P&DD Khyber-Pakhtunkhwa
FATA CBP	Zakat & Ushar Disbursement Procedures	July, 2009	Peshawar	22	FATA CBP
FATA CBP	Basic IT Training for CSOs of FATA -DA	July, 2009	Peshawar	30	FATA CBP
Gender Based Governance Systems Project	One Day Training for Potential Women Leaders	July 22, 2009	Nathiagali	28	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Aug 10, 2009	Peshawar	42	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Aug 11, 2009	Peshawar	42	UNDP, P&DD Khyber-Pakhtunkhwa

Gender Based Governance Systems Project	Khidmat Hamara Azam	Aug 11, 2009	Peshawar	42	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Aug 13, 2009	DIKhan	34	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Aug 14, 2009	DIKhan	62	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Aug 14, 2009	DIKhan	50	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Aug 18, 2009	Karak	51	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Aug 19, 2009	Karak	50	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Aug 24, 2009	Peshawar	46	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Aug 25, 2009	Swabi	43	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Aug 26, 2009	Swabi	33	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Aug 27, 2009	Peshawar	37	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Aug 29, 2009	Mansehra	43	UNDP, P&DD Khyber-Pakhtunkhwa
FATA CBP	Basic IT Training for ACOs of FATA -DA	Aug 09, 2009	Peshawar	5	FATA CBP
Gender Based Governance Systems Project	Khidmat Hamara Azam	Sep 02, 2009	Peshawar	36	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Sep 07, 2009	Peshawar	50	UNDP, P&DD Khyber-Pakhtunkhwa
NWFP PRP Support & FATA CBP	IT Training-FATA Secetariat Employees-Batch -1	Oct 2009	Peshawar	21	NWFP PRP Support & FATA CBP
Gender Based Governance Systems Project	Khidmat Hamara Azam	Oct 08, 2009	Buner	43	UNDP, P&DD Khyber-Pakhtunkhwa

Gender Based Governance Systems Project	Khidmat Hamara Azam	Oct 16, 2009	Karak	40	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Oct 17, 2009	Karak	42	UNDP, P&DD Khyber-Pakhtunkhwa
FATA CBP	Basic IT training for CSOs of FATA -DA	Oct 2009	Peshawar	19	FATA CBP
Gender Based Governance Systems Project	Khidmat Hamara Azam	Oct 19, 2009	Peshawar	43	UNDP, P&DD Khyber-Pakhtunkhwa
KPK PRP Support & FATA CBP	IT Training-FDA Employees-Batch -1	Oct 2009	Peshawar	20	KPK PRP Support & FATA CBP
KPK PRP Support & FATA CBP	IT Training-FATA Secetariat Employees-Batch -2	Oct 2009	Peshawar	21	KPK PRP Support & FATA CBP
FATA CBP	Gender Sensitization In Development & Planning	Oct 2009	Peshawar	16	FATA CBP
Gender Based Governance Systems Project	Khidmat Hamara Azam	Nov 02, 2009	Peshawar	50	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Nov 03, 2009	Peshawar	40	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Nov 04, 2009	Peshawar	48	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Nov 04, 2009	Peshawar	38	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Nov 05, 2009	Peshawar	39	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Nov 06, 2009	Peshawar	40	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Nov 07, 2009	Peshawar	45	UNDP, P&DD Khyber-Pakhtunkhwa
FATA CBP	Communication & Advocacy	Nov 2009	Peshawar	14	FATA CBP
Gender Based Governance Systems Project	Khidmat Hamara Azam	Nov 09, 2009	Peshawar	55	UNDP, P&DD Khyber-Pakhtunkhwa

Gender Based Governance Systems Project	Khidmat Hamara Azam	Nov 09, 2009	Peshawar	67	UNDP, P&DD Khyber-Pakhtunkhwa
KPK PRP Support & FATA CBP	IT Training-FDA Employees-Batch -2	Nov 2009	Peshawar	10	KPK PRP Support & FATA CBP
KPK PRP Support & FATA CBP	IT Training-FATA Secetariat Employees-Batch -3	Nov 2009	Peshawar	20	KPK PRP Support & FATA CBP
FATA CBP	Training on Hospital Management	Nov 2009	Peshawar	11	FATA CBP
Gender Based Governance Systems Project	Khidmat Hamara Azam	Nov 11, 2009	Haripur	46	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Nov 12, 2009	Mansehra	43	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Nov 13, 2009	Mansehra	48	UNDP, P&DD Khyber-Pakhtunkhwa
KPK PRP Support & FATA CBP	IT Training-FATA Secetariat Employees-Batch -4	Nov 2009	Peshawar	20	KPK PRP Support & FATA CBP
KPK PRP Support & FATA CBP	IT Training-FATA Secetariat Employees-Batch -5	Nov 2009	Peshawar	20	KPK PRP Support & FATA CBP
FATA CBP	PC-1 Preparation for grade 17 and above officers	Nov 2009	Peshawar	21	FATA CBP
Cultural Interaction Programme for Ulema of Madaris & Mosques	Training of Trainers for Madrassa Managers & Accountants	Dec 2009	Peshawar, Charsadda, Mardan, Nowshera, Swabi	20	British Council, British High Commission
Gender Based Governance Systems Project	Gender Sensitive Planning for Planners	Dec 08, 2009	Abbottabad	27	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Dec 09, 2009	Haripur	51	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Dec 10, 2009	Mansehra	48	UNDP, P&DD Khyber-Pakhtunkhwa
Gender Based Governance Systems Project	Khidmat Hamara Azam	Dec 11, 2009	Mansehra	61	UNDP, P&DD Khyber-Pakhtunkhwa

FATA CBP	Workshop for Masrer Trainers (Medics) on use of HMIS tools	Dec 2009	Peshawar	18	FATA CBP
KPK PRP Support & FATA CBP	IT Training FATA Secetariat Employees Batch-6	Dec 2009	Peshawar	20	KPK PRP Support & FATA CBP
Gender Based Governance Systems Project	Gender Sensitive Planning (Customised course)	Dec 29, 2009	Peshawar	29	UNDP, P&DD Khyber Pakhtunkhwa
Active Citizens Programme	Active Citizens Training	Feb 2010	Peshawar	40	British Council
FATA CBP	Basic IT Training for Senior Executives of FATA Batch 01	Feb 2010	Peshawar	8	FATA CBP
Be A Trainer (BAT)	BAT	Mar 2010	Peshawar	30	HRDC, IMSciences
Be A Trainer (BAT)	BAT	April 2010	Peshawar	31	HRDC, IMSciences
FATA CBP	Basic IT Training for Senior Executives of FATA Batch 02	April 2010	Peshawar	7	FATA CBP
FATA CBP	Basic IT Training	April 2010	Peshawar	8	FATA CBP
Third Party Evaluation	Research Survey for the Evaluation of Effectivity of BHUs in 10 Districts of Khyber Pakhtunkhwa	June 2009 - August 2009	D.I.Khan, Karak, Bannu, Chitral, Peshawar, Dir (Upper), Dir (Lower), Abbottabad, Nowshera and Swabi	0	HSRU & DTW-USAID
Cultural Interaction Programme for Ulema of Madaris & Mosques	Leadership Skills Training for Ulema & Community Leaders	June 2009 - July 2009	Peshawar, Charsadda, Mardan, Nowshera, Swabi	97	British Council, British High Commission
Cultural Interaction Programme for Ulema of Madaris & Mosques	Information Technology	March 2009 - 2010	Peshawar, Charsadda, Mardan, Nowshera, Swabi	292	British Council, British High Commission
Cultural Interaction Programme for Ulema of Madaris & Mosques	Madrasa Management & Administration	March 2009 - 2010	Peshawar, Charsadda, Mardan, Nowshera, Swabi	267	British Council, British High Commission

Cultural Interaction Programme for Ulema of Madaris & Mosques	Madrassa Audit & Accounts	March 2009 - 2010	Peshawar, Charsadda, Mardan, Nowshera, Swabi	242	British Council, British High Commission
Diploma in Public Sector Management	Public Administration Human Rights Secretariat- Office Management Financial Management & Planning Project Management Local Govt. FATA Administration E-Government Revenue Administration	May - Sep 2010	Peshawar	173	Government of Khyber-Pakhtunkhwa
Number of People Trained During 2009 – 2010					4672



Team Members of HRDC

Centre of Excellence in Information Technology

Seminars Arranged

Video conferences were organized by the Centre on:

- “Fast and Accurate Simulation of Computer Systems using FPGAs” by Dr. Derek Chiou, Assistant Professor at the University of Texas at Austin, USA.
- “Computational Thinking” by Prof. Jeanette Wing, Head of Computer Science Dept. Carnegie Melon University, PA, USA.

New Computer Labs:

- The Centre developed a state-of-the-art computer lab for students. This lab comprises of 50 latest computers with internet connectivity. The lab facility is available to the students all day long for their academic activities.
- IMSciences, in collaboration with the Internews Islamabad, has established a multi-media computer lab which is a resource for offering digital media related services. The process has already been initiated to start a course on citizen journalism for the students of the campus. The next step would be to offer the digital multimedia course to professional journalists.

PERN-2 Project:

In 2009, the HEC gave IMSciences a new router “Huawei Ne 20” which has extended features than the previous one including more cards support, 512 MB flash memory, redundant power supply options, more ethernet and optical fiber options, and a bus bandwidth up to 40G. With this facility, the HEC extended our bandwidth to 6MB, along with an additional 11.5 MB due to the increased internet usage at the campus. Thus, currently we have a cumulative internet bandwidth of 17.5 MB which is a significant increase from last years' 2MB.



Career Services Centre

Since inception, IMSciences has gone through many development processes. One of the outcomes of these processes is that it has recently established Career Services Center (CSC) which was demanded by the graduates as well as by the faculty members for the last few years.

The direct beneficiaries of the CSC are:

- Undergraduates
- Graduates/Alumni
- Employers

Along with Career Counseling and Career Planning, the CSC is aiming to enhance job-related skills of the graduates as well as in terms of alumni resume formation, interview preparation as well as job search and placement.

The Centre is facilitating following different sector employers towards their recruitment process by providing them quality human capital of the Institute. Since April 2010 the following employers have taken services from the Centre for hiring staff and internees:

- i. State Bank of Pakistan
- ii. Muslim Commercial Bank
- iii. NADRA
- iv. Small and Medium Enterprise Development Authority (SMEDA)
- v. Habib Bank Ltd
- vi. New Jubilee Insurance
- vii. EFU Life Insurance
- viii. MKB Pharma
- ix. Dawood Family Takaful
- x. Dost Welfare Foundation and other NGOs.



Ms. Candace Putnam, Principal Officer US Consulate Peshawar with students of IMSciences

Activities & Achievements:

Job Placement/Internship:

- Alfalah Bank selected 6 Management Trainee Officers (MTOs)
- Dubai Islamic Bank conducted interviews at IMSciences.
- BRAC NGO selected 2 Managers
- MKB Pharma selected a female HR Manager
- International Rescue Committee (IRC) selected 6 graduates from IMSciences.
- 24 students received internship in different organizations; 8 being females.

Other services:

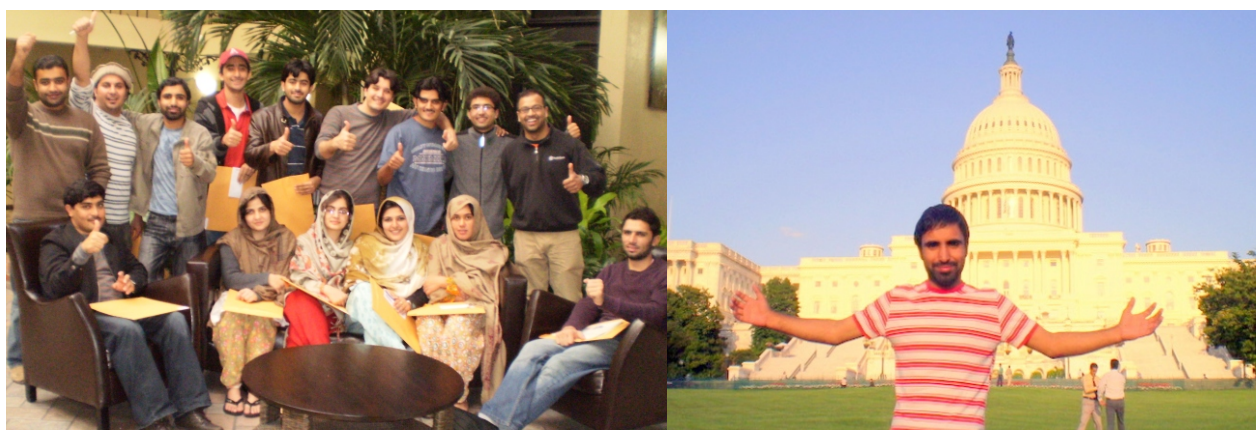
- Interview preparation & career counseling sessions held with the graduates.
- The Centre disseminated job/scholarship information among graduates on weekly basis.
- The Centre has established links with the potential employers.

- **State Bank Graduate Attachment Program:**

IMSciences has issued a “Letter of Consent” to State Bank of Pakistan for “Graduate Attachment Programme”. Under this program, the State Bank will hire IMSciences graduates for a 2 year Programme.

- **Job portal:**

Alumni & students are verified on weekly basis on the Institute job portal so that they can benefit from the information available on the job portal.



Students of IMSciences in USA through "Experience America" - FATA Development Livelihood Programme

Ms. Tabassum Attended the Following Workshops:

S.No.	Conference/Seminar/ Workshop Title	Date	Venue	Donor
1.	Career Centre Development workshop	April 13-14, 2010	Abt Associates, Islamabad	USAID
2.	Career Centre Development workshop	April 20-21, 2010	Abt Associates, Islamabad	USAID
3.	1st Networking Meeting of the Career Centres.	April 29, 2010	Serena Hotel, Islamabad.	USAID
4.	Symposium on "Youth in the Workforce"	June 29, 2010	Serena Hotel, Islamabad.	USAID

Event Type	Topic/Description	Resource Person
Discussion Forum	Career in Insurance	Manager, EFU
Exposure visit to Haripur organized by SMEDA and EDC, IMSciences	The Achievements of the Community Women Entrepreneurs, the Issues and Problems	--
Seminar	"Women Uplift", held on June 23, 2010	Female students



Dr. Akhtar Hussain Shah, Dr. Eatnaz Ahmad, Dr. M. Mohsin Khan, Dr. Wasim Shahid Malik, Mr. Mahmood Khalid on the occasion of Post Budget Seminar 2010-11

Office of Development and Advancement (ODA)

The Office of Development and Advancement was established at IMSciences in April 2010. In the past 3 months since the inception of this office, it has initiated interaction with existing as well as potential donors. Ms. Fareeha Toru was appointed as Manager of the Office. She attended the following activities. The Centre performed following activities under her supervision:

- On June 15th, 2010, the office developed a concept paper for "Khyber Pukhtunkhwa Academic consortium". This consortium if materialized will consist of 12 Public sector Universities and will be the first of its kind in the province. The main aim of the members of the consortium would be to develop mutually beneficial international linkages and to enable every member of the consortium to enable these opportunities equally.
- On June 9th 2010, the office developed a concept paper for "Academic Development of IMSciences" which presented an overview of the Institute's services and capabilities. This concept paper was mailed to 100 different Potential Donors.
- Ms. Toru attended the following events:

Event Type	Topic/Description	Date
Capacity Building Workshops	Effective Communications and Alumni Relations	10th-12th May 2010
	Resources to Recruit, Retain & Grow Your Members	12th-13th May 2010
	Strategic and Operational Planning	2nd-4th June 2010
	Proposal Development and Donor Relations	6th-8th July 2010
Networking Meetings	USAID Jobs Project (Career Service Center) Serena Hotel Islamabad	29th April 2010
	USAID Jobs Project (Youth in the Workforce) Serena Hotel Islamabad	29th June 2010
	Symposium on "Career Building" organized by HRDN under USAID Jobs Project "Women Empowerment through Employment"	25th May 2010
	Meeting with members of Pakistan Business Council in Karachi	10th May 2010

Health Centre at IMSciences

Health Centre at IMSciences was established in January 2010. It is an adequately equipped, two bedded health clinic on the campus, open to current students, faculty members and other employees of IMSciences.

Headed by a qualified medical and family medicine specialist, it provides services such as:

1. Medical treatment of injuries and illnesses.
2. Counseling for stress reduction, mental health crises, change in behavioral patterns, smoking cessation, nutrition, etc.
3. Awareness advice on hygiene and preventive health.

On the average, per month, the centre has provided medical treatment to about 250 patients and has carried out about 15 successful counseling sessions respectively, since its establishment.

Emergency medications are provided free of cost to the patients.

The Centre is also providing medical assistance to 180 trainees of Provincial Management Services, currently undergoing training at IMSciences.



PUBLICATIONS

Books Published

Author	Title	Publisher:
Mr. Saleem Gul, Assistant Professor	<i>Adding Functionality to Buttons: A Tutorial on Matisse</i>	Sun Microsystems and NetBeans
Mr. Muhammad Saqib Awan, Visiting faculty	<i>Data Warehouse Performance Improvement Technique by Exploiting Materialized and Sub-Materialized Views</i>	LAP Lambert Academic Publishing AG & Co. KG

Publications in Internationally Abstracted Journals

S. No.	Researcher	Title	Journal	Vol. No.	Page Nos.
1	Adnan, A., Gul, S., Ali, et al.	Content Based Image Retrieval Using Geometrical-Shape of Objects in Image	Journal of Computer & Information Sciences	Vol. 2, No. 1 (2008)	1 – 6
2	Ahmad, S. Saeed, G. and Gul, M.	Effects of Interest Rates on Stock Market Capitalization	Journal of Business and Economic Review	Vol. 2	--
3	Ali, M. , Adnan, A.	Object Identification with Color and Texture in CBIR System	Journal of Computer & Information Sciences	Vol. 3, No. 1. (May 2010)	27 – 32
4	Ali, Shahid.	A Test of the Validity of the CAPM in Pakistani Equity Market	Business and Economic Review	Vol.2, No.1, April 2010	23-28
5	Ali, Tamleek. (co-author)	Realizing Behavior Management and Attestation for Mobile Platforms	Journal of Computer and Information Sciences (under-publication)	4	—
6	Ali, Tamleek. (co-author)	Software Component Specification Framework	Journal of Computer and Information Sciences (under-publication)	4	—

7	Ali, Tamleek. (co-author)	Architecture Based Software Maintenance Ripple Affect Analysis	Journal of Computer and Information Sciences (under-publication)	4	--
8	Amin, Amjad & Rafiq, M.	Analyzing the Determinants of Household Human Capital Investment Behavior in the Rural Areas of Pakistan (A Case Study of District Swabi)	Business and Economic Review	2	--
9	Anwar, Sajid.	Software Component Specification Framework: An Overview	Journal of Computer and Information Sciences (under-publication)	4	--
10	Anwar, Sajid.	Architecture Based Software Maintenance Ripple Affect Analysis	Journal of Computer and Information Sciences (under-publication)	4	--
11	Anwar, Sajid.	Architecture Based Software Maintenance Prediction Using Weighted Scenarios	Journal of Computer and Information Sciences (under-publication)	4	--
12	Atta ur Rahman	Estimation and Forecasting of Financial Time Series	Romanian Statistical review	Special issue November (2008)	88-94
13	Atta ur Rahman	Statistical Analysis of Different Socio-Economic Factors Affecting Education of NWFP(Pakistan)	Journal of Applied and Quantitative Methods (JAQM)	Vol.No-4-1 (2009)	88-94
14	Azim, Tayyaba.	Automatic Fatigue Detection of Drivers through Pulp and Yawning Analysis (Impact factor: 2.79)	International Journal of Innovative Computing, Information and Control (IJICIC)	Vol. 4	--

15	Azim, Tayyaba.	Automatic Fatigue Detection of Drivers through Real Time Eye Tracking	An International Journal of Research and Surveys	Vol. 4	--
16	Gul, S. Nouman, M.	Time Flux: An Examination of Non-temporal Considerations in Projects	Business and Economic Review	Vol. 1 Issue. 1 (2009)	40-46
17	Habib, Z. Iqbal, J.	District Swat: Socio Economic Baseline & Displacement Impact	Web Publication (CPPR/ D-Pro)	002	--
18	Habib, Z. Iqbal, J.	Estimating Conflict Cost The Case of NWFP	Web Publication (CPPR/Stab)	061	--
19	Hussain, I. Iqbal, J.	Absolute Poverty in FATA: the Case of Upper Kurram Agency	Web publication (CPPR/SP)	201	--
20	Iqbal, J. Habib, Z.	District Buner: Socio Economic Baseline & Displacement Impact	Published (CPPR/ D-Pro)	001	--
21	Jamal, W. Iqbal, J. & Habib, Z.	The Olive Factor: Potential for Poverty Reduction in NWFP	Published (CPPR/EM)	031	--
22	Khan, Sumera	Link Between Organizational Justice and Employee Job Performance in the Work Place	Interdisciplinary Journal of Contemporary Research in Business (IJCRB)s Double Blind Peer Reviewed Journal	Vol .2, No. 3 July 2010	--
23	Kun-ho Lee and Ullah, Shakir.	Customers' Attitude toward Islamic Banking in Pakistan	International Journal of Islamic and Middle Eastern Finance and Management	Vol. 4, 2011	--
24	Latendresse, Simon.	Frontiers and Ecstasy: Outer Edges of State Theory	Published (CPPR/Pol)	101	--

25	Lead Investigator: Mr. Noor Muhammad Khan Series Editors: Zafar Habib, Javed Iqbal	Contextualizing Public Policy in NWFP Challenges and Opportunities	Published (CPPR/Pol)	103	--
26	Nouman, M. Gul, S.	Innovation in Pakistan's SMEs : Making the Case for Coupling Model and Looking Beyond	Business and Economic Review	Vol. 1 Issue. 1 (2009)	20-25
27	Parvaiz, G. and Mufti, Owais.	Difference and the Factors of Convergence of Management Accounting Systems in Developed and Less Developed Countries	Business and Economic Review	Vol. 2 (2010)	13-17
28	Rafiq, M.	Predictability of Returns	Journal of Business & Economic Review	Vol. 1	26-28
29	Shoaib, Shandana.	Glass Ceiling Affect – Pakistan's Perspective	Business Review, Institute of Business Administration	Vol. 5, No. 1, Jan-June 2010	--
30	Taj Aamer	Governance Issues in Developing Countries	Journal of Humanities and Social Sciences, Faculty of Arts and Humanities, University of Peshawar	Vol. XVI, No. 1, 2008	--
31	Lead Investigator: Taj Aamer Series Editors :Javed Iqbal, Zafar Habib	Devolution Reforms in Pakistan - An Assessment	Published (CPPR/Pol)	102	--
32	Ullah, Shakir. & Jamali,Dima.	Institutional Investors and Corporate Social Responsibility- The Role of Islamic Financial Institutions	International Review of Business Research Papers	Volume 5, Issue 1, 2010	--
33	Yunis, Sohail.	CSR Research "Back Home": A Critical Review of Literature and Future Research Options in Pakistan	Business and Economic Review	Vol.1 No.1, Oct 2009	

Papers Presented in Conferences/Seminars/Symposia

S. No.	Researcher	Paper Title	Conference Title	Venue	Date
1	Aamer Taj	'Analysis of Local Government Reforms in Pakistan: A Political Perspective'	Sussex Institute Doctoral Student Research Conference	University of Sussex, UK	June 24, 2009
2	Aamer Taj	'Marriage of Inconvenience: Friction in Inter-Institutional Relationships between Civil Administration and Local Governments in Pakistan'	14th International Research Society for Public Management (IRSPM) Conference 2010	University of Berne, Switzerland	April 07-09, 2010
3	Aamer Taj	'Patron-Client Relationships, Electoral Mechanisms and Determinants of Voting Behaviour: The Case of Local Governments in Pakistan'	5th International Interdisciplinary Social Sciences Conference	University of Cambridge, UK	August 02-05, 2010
4	Adnan, Awais (Co-author)	Automated Detection of Infected Area in Lungs	IEEE-ICET 2009, 5 th International Conference on Emerging Technologies	Islamabad	October 2009
5	Adnan, Awais (Co-author)	Object Identification with Color and Texture in CBIR System	WCSET 2009	Venice, Italy	October 2009

6	Adnan, Awais. (Co-author)	Urdu Compound Character Recognition Using Feed Forward Neural Networks	IEEE International Conference on Computer Science and Information Technology (ICCSIT 2009)	Islamabad	August 2009
7	Afridi, A.Hassan. Ali, M.	Fault Tolerant Context Aware Mobile Computing	International Conference on Future Computer and Communication, ISBN Number (978-1-4244- 3754-2)	Kuala Lumpur, Malaysia	April 03- 05, 2009
8	Ali, M. Adnan, Awais.	Object identification with Color and Texture in CBIR System, pg. no. 251 – 256	World Congress on Science, Engineering and Technology	Venice, Italy	Oct. 28- 30, 2009
9	Ali, Shahid.	Stability and Predictability and of Betas in Pakistani Context	International Conference on Business, Economics, Finance and Management Sciences	Venice, Italy	Oct. 28 - 30, 2009
10	Anwar, Sajid.	Software Component Specification Framework	International Conference on Computer and Automation Engineering (ICCAE 2010)	Singapore	March, 2010
11	Anwar, Sajid.	Software Maintenance Prediction: an Architecture Perspective	International Conference on Information Science and Application (ICISA 2010)	Korea	April 21 - 23, 2010
12	Anwar, Sajid.	Architecture Based Ripple Effect Analysis: An Architecture Perspective	International Conference on Information Science and Application (ICISA'2010)	Korea	April 21 - 23, 2010

13	Ghani, Usman.	Determinants of Performance in the Microfinance Industry of Pakistan: Focus on Market Orientation	LCBR European Marketing Conference	Munich, Germany	June 03-04, 2010
14	Gul, S	Middle-aged Men, Spanish Boots and Chastity Belts: An Examination of Our Technological Progress in Brutality	Human 2.0: Researching the Changing Face of Human Identity	Southampton, UK.	June 2009
15	Gul, S. & Williams, T.	Use of Drawing as a Method in Exploring Complex Phenomena (Workshop)	British Academy of Management (BAM) conference	Sheffield, UK	September 2010
16	Gul, S. & Williams, T.	Unraveling Kant's Noumenal and Phenomenal: Critical Realism in Project Management	Presented at the British Academy of Management (BAM) conference	Sheffield, UK	September 2010
17	Gul, S. & Williams, T.	Conflicts & Negotiations and Their Role in Project Complexity	Forum on Complex Project Management	Shanghai, China	March 2010
18	Gul, S.	Time Flux: An Examination of Non-Temporal Considerations in Projects	British Academy of Management (BAM) conference	Brighton, UK	September 2009
19	Gul, S.	A Habermassian Examination of Conflicts in Projects	5 th Making Projects Critical	University of the West of England, Bristol, UK	January 2010

20	Khan, Imran. Nauman, M. et al.	SAuthMash: Mobile Agent Based Self Authorization in Mashups, FIT/ACM 2009	FIT/ACM 2009	Abbotabad	December 2009
21	Khan, Shahbaz. Khan, Sanaullah. et al.	Realizing Dynamic Behavior Attestation for Mobile Platforms,	FIT/ACM 2009	Abbotabad	December 2009
22	Khan, Shahwali.	Relevance of Comprehensive Income	Auckland Regional Accounting Conference	Auckland University, Auckland	November 27, 2009
23	Khan, Shahwali.	Relevance of Comprehensive Income	Ph.D. Consortium Quantitative Accounting Research Symposium	Auckland University, Auckland	November 26, 2009
24	Lee, Kun-ho and Ullah, Shakir.	Shari'a Non-compliance as a Potential Risk for Islamic Financial Institutions	5th International Conference of Global Academy of Business and Economic Research	Kuala Lumpur, Malaysia	Dec. 27-29, 2009
25	Lee, Kun-ho. Ullah, Shakir.	"Customers' Attitude toward Islamic Banking in Pakistan",	5th International Conference of Global Academy of Business and Economic Research	Grand Seasons Hotel, Kuala Lumpur, Malaysia	Dec. 2009
26	Nouman, M. (2009)	Visualizing Intangibles: Does Linking Low Technology Innovation with Value Creation Provide Some Answers?	European Institute for Advanced Studies in Management (EIASM), 5th Workshop on Visualizing, Measuring and Managing	Dresden, Germany	Oct. 08-09, 2009

27	Nouman, M. (2009)	Innovation and value creation in context: Preliminary evidences from marble SMEs of north-west Pakistan	European Institute for Advanced Studies in Management (EIASM), 5 th Workshop on Visualizing, Measuring and Managing Intangibles and Intellectual Capital	Dresden, Germany	October 08 – 09, 2009
28	Nouman, M. (2009)	Innovation in Pakistan's SMEs: Role of Technology and the Coupling Model. Poster Presentation	LASS Grad Conference: Human 2.0 (2009) LASS (Law, Arts and Social Science) University of Southampton	Southampton, UK	July 01, 2009
29	Nouman, M. & Warren, L. (2010)	Zeroing in on 'zero R&D': Appreciating the low-tech perspectives	LASS Grad Conference (2010) Research Directions in the 21 st Century. University of Southampton	Southampton, UK	April 28, 2010
30	Shah, A.	Empirical Investigation of Debt Maturity Structure: Evidence from Pakistan	Investing in People: the 25th Annual General Meeting & Conference (AGM) of the Pakistan Society Development Economists (PSDE)	Marriott Islamabad	March 16-18, 2010
31	Tanveer, Ali Tamleek. Alam, Masoom et al.	Scalable Remote Attestation with Privacy Protection,	InTrust09	China	December 2009

32	Tanveer,Ali Tamleek.	Incorporating Remote Attestation for End-to-End Protection in Web Communication Paradigm	International Conference on Internet Technologies (ITA'09)	Wrexham, UK.	September, 2009
33	Tanveer,Ali Tamleek.	Scalable Remote Attestation with Privacy Protection	International Conference on Trusted Systems (INTRUST'09)	Beijing, China	Dec. 17-19 2009
34	Tanveer,Ali Tamleek.	Scalable, Privacy- preserving Remote Attestation in and through Federated Identity Management System	International Conference on Information Science and Application (ICISA'2010)	Seoul, Korea	April 21 - 23, 2010
35	Tanveer,Ali Tamleek.	On Usage Control of Multimedia Content in and through Cloud Computing Paradigm	5 th International Conference on Future Information Technology	Busan, Korea	May 21 - 23, 2010
36	Taylor, J. Karatas- Ozkan, M. Nouman, M. (2009)	The Triple-Helix of Relationships between University, Government and industry in the Developed and Developing Economies	MEHEM (Mapping European Higher Education Models) Project, International Conference on Changing Universities: Governance, Relevance and Performance	Istanbul, Turkey	Sept. 29 – Oct. 01, 2009

37	Ullah, Shakir. & Jamali, Dima.	Institutional Investors and Corporate Social Responsibility- The Role of Islamic Financial Institutions	10th International Business Research Conference	Dubai, UAE	16-17 April, 2009
38	Ullah, Shakir. & Jamali, Dima.	“Institutional Investors and Islamic Financial Institutions”	British Academy of Management Conference	Brighton, United Kingdom	September, 2009
39	Yunis, Sohail.	Corporate Social and Environmental Disclosure in a Developing Country: An Evidence from Pakistan	Corporate Responsibility Research (CRR) Conference	University of Vaasa, Finland	07 - 09 September, 2009



Mr. Ghulam Dastagir Akhtar, Chief Secretary, Government of Khyber-Pakhtunkhwa with participants of Diploma in Public Sector Management at IMSciences

Conferences, Seminars, Workshops Attended

S.No	Researcher	Conference/Seminar/ Workshop Title	Date	Venue	Donor	Amount Funded
1.	Mr. Aamer Taj, IMSciences Ph.D. Scholar at University of Southampton, UK	The Viva (Communication Skills) by Prof John Taylor	June 01, 2009	LASS Graduate Faculty Training Centre University of Southampton, UK	--	--
2.	Mr. Aamer Taj, IMSciences Ph.D. Scholar at University of Southampton, UK	Writing and Giving Conference Papers I (Part 1 of 2) (Communication Skills) by Josie Dixon	March 13, 2009	LASS Faculty Graduate School at University of Southampton, UK	--	--
3.	Mr. Aamer Taj, IMSciences Ph.D. Scholar at University of Southampton, UK	Writing and Giving Conference Papers II (part 2 of 2) (Communication Skills) by Josie Dixon	April 03, 2009	LASS Faculty Graduate School at University of Southampton, UK	--	--
4.	Mr. Aamer Taj, IMSciences Ph.D. Scholar at University of Southampton, UK	NVivo8 - Beginner Level (Research Management) by Christina Silver	January 19, 2009	LASS Faculty Graduate School at University of Southampton, UK	--	--
5.	Mr. Aamer Taj, IMSciences Ph.D. Scholar at University of Southampton, UK	Project Management and Personal Effectiveness Training (Personal Effectiveness) by Ivor Reveley	March 17, 2009	LASS Faculty Graduate School at University of Southampton, UK	--	--
6.	Mr. Aamer Taj, IMSciences Ph.D. Scholar at University of Southampton, UK	LASS 2010 Conference 'Research Directions in the 21st Century'	28 April, 2010	University of Southampton, UK	LASS Faculty University of Southampton	--

7.	Mr.Aamir Saeed Asstt. Professor	The New Value Seekers	March 20, 2010	PC Karachi	Pakistan Marketing Association, Pakistan Advertising Association, and Dawn Group	--
8.	Ms. Afsheen Khalid Asstt. Professor	Technical Training on IP Multimedia Subsystem	Dec 11 to 12, 2010	Mohammad Ali Jinnah University, Islamabad	Institute of Management Sciences Peshawar	--
9.	Ms. Afsheen Khalid Asstt. Professor	Academic Research and Writing	April 12 to 15, 2010	Skill Development Council, Islamabad	Institute of Management Sciences Peshawar	--
10.	Ms. Afsheen Khalid Asstt. Professor	Chip Designing	April 26, 2010	Skill Development Council, Islamabad	Institute of Management Sciences Peshawar	--
11.	Dr. Atta ur Rahman Asstt. Professor	Econometrics, Time Series Analysis, and Systems Theory. A Conference in Honor of Manfred Deistler	June 18 - 20, 2009	Institute for Advanced Studies Vienna, Austria	--	--
12.	Dr. Atta ur Rahman Asstt. Professor	4th International Conference on Applied Statistics (ICAS4)	2008	Bucharest Romania	--	--
13.	Dr. Atta ur Rahman Asstt. Professor	International Conference on Applied Mathematical Programming and Modeling	May 27- 30, 2008	Bratislava, Slovak Republic	--	--
14.	Mr. Attaullah Shah, Asstt. Professor	Investing in People: the 25th Annual General Meeting & Conference (AGM) of the Pakistan Society Development Economists (PSDE)	March 16 - 18, 2010	Marriott Islamabad	PSDE	PKR. 50,000

15.	Mr. Attaullah Shah, Asstt. Professor	SAICON 2010 AGBA South Asia Chapter conference: Nurturing Innovation, Entrepreneurship, Investments, & Public-private Partnerships– in Global Environment	July 21-23, 2010 (Forth- coming)	PC-Burban	COMSATS Institute of Information Technology	PKR. 20,000
16.	Dr. Atta-ur-Rahman Asstt. Professor	Econometrics, Time Series Analysis, and Systems Theory. A conference in Honor of Manfred Deistler.	June 18 - 20, 2009	Institute for Advanced Studies Vienna, Austria	--	--
17.	Mr. Fahad Abdullah, Lecturer	Investing in People: the 25th Annual General Meeting & Conference (AGM) of the Pakistan Society Development Economists (PSDE)	March 16 - 18, 2010	Marriott Islamabad	PSDE	--
18.	Mr. Fahad Abdullah, Lecturer	<i>SAICON 2010 AGBA South Asia Chapter Conference:</i> Nurturing Innovation, Entrepreneurship, Investments, & Public-private Partnerships– in Global Environment	July 21-23, 2010	PC-Burban	COMSATS Institute of Information Technology	--
19.	Mr. Muhammad Imran, Controller Finance	Training organized by Malaysian Technical Cooperation Programme on “Project Planning and Management”	April 2-24, 2009	Institute of Tadbiran Awam Nigara (INTAN), Kuala Lumpur, Malaysia	Malaysian Government	--

20.	Dr. M. Masoom Alam, Asstt. Professor	International Conference on Web Services	July 2009	USA	DBAMP Project	PKR. 0.2 million
21.	Mr. M. Nauman Khan Lecturer	SPSS in Human Resource Management Research	May 21, 2010	IMSciences, Peshawar	IMSciences, Peshawar	---
22.	Dr. Muhammad Mohsin Khan, Joint Director	Programme on Case Method of Teaching	May 8-10, 2009	LUMS, Lahore	--	--
23.	Mr. Muhammad Rafiq Asstt. Professor	National Guidelines on Forest Valuations	January 28, 2010	Islamabad	World Wide Fund	TA/DA paid
24.	Mr. Muhammad Sikandar Khan, Lecturer	Gender Mainstreaming in the Project Cycle	September, 2009	IMSciences, Peshawar	Empowerment through Creative Integration	
25.	Mr. Muhammad Sikandar Khan, Lecturer	Statistical Data Analysis Techniques for Public Policy Managers and Development Practitioners	March, 2010	IMSciences, Peshawar	Centre for Public Policy Research	--
26.	Mr. Muhammad Sikandar Khan, Lecturer Asstt. Professor	Rights Based Approach to Development	October, 2009	IMSciences, Peshawar	Centre for Public Policy Research	--
27.	Mr. Nafees-ur-Rehman Asstt. Professor	Workshop on Data - mining and Kernel Methods	Sep 14,15 – 2009	Gaschurn, Austria	DBIS, University of Konstanz	200.00/ - Eur
28.	Mr. Nafees-ur-Rehman Asstt. Professor	Workshop on 3D Scanning and Image Processing Techniques	Sep 15,16 – 2009	Gaschurn, Austria	DBIS, University of Konstanz	200.00/ - Eur

29.	Mr. Qazi Waheed-uz-Zaman, Lecturer	Supporting Institutions as Change Agents, a workshop on “Resources to Recruit, Retain & Grow Your Member”	May 26-27, 2010	Islamabad	IMSciences, Peshawar	---
30.	Mr. Qazi Waheed-uz-Zaman, Lecturer	Mainstreaming Gender in the Curriculum of HRM	Feb 17-20, 2010	Islamabad	Asian Development Bank and CIDA	---
31.	Mr. Qazi Waheed-uz-Zaman, Lecturer	Institutionalization of Gender Mainstreaming in Public Sector Institutions	October 2009	Lahore	Asian Development Bank and CIDA	---
32.	Mr. Qazi Waheed-uz-Zaman, Lecturer	Gender Mainstreaming In The Project Cycle	Jan 19-21, 2010	IMSciences, Peshawar	Asian Development Bank and CIDA	---
33.	Mr. Qazi Waheed-uz-Zaman, Lecturer	Supporting Institutions As Change Agents Fostering Women’s Economic Empowerment	July 14, 2010	Karachi	FIRMS/ USAID	---
34.	Mr. Saleem Gul Asstt. Professor	Exploring the Unexplored: Research by Walking Around” A workshop on Visual Methods	September 2009	Brighton, UK	University of Brighton, UK	£100/-
35.	Mr. Saleem Gul Asstt. Professor	Ph.D. Workshop and Research Techniques	September 2009	University of Brighton, UK	University of Brighton, UK	£100/-
36.	Mr. Saleem Gul Asstt Professor	SPSS Introduction	January 2010	University of Southampton, UK	--	--

37.	Mr. Saleem Gul Asstt. Professor	Using the Survey Methodology	January 2010	University of Southampton, UK	--	--
38.	Ms. Salma Amir Lecturer	Community Approaches to Social Issues	April 19- May 07, 2010	USA	United States Department of State, Bureau of Educational and Cultural Affairs, USA	--
39.	Ms. Salma Amir Lecturer	Training on "Institutionalization of Gender Mainstreaming in Public Sector Institutions (Part 1)"	Feb 17-20, 2010	Islamabad	ADB, ECI, Semiotics	--
40.	Ms. Salma Amir Lecturer	Gender Mainstreaming in Project Cycle	Dec 14-16, 2009	Peshawar	ADB, ECI, Semiotics	--
41.	Ms. Salma Amir Lecturer	Institutionalization of Gender Mainstreaming in Public Sector Institutions (Part-1)	Oct 20 -24, 2009	Lahore	ADB, ECI, Semiotics	--
42.	Mr. Shahnawaz Khan Asstt. Professor	Gender Mainstreaming in the Project Cycle	Dec 14-16, 2009	Institute of Management Sciences Peshawar	Asian Development Bank	--
43.	Mr. Shahzad Hanif, Lecturer	Certificate in English Language Teaching to Adults (CELTA)	May 09 - June 04, 2010	CELTA Teaching House, Saint Jhon's University, New York, CELTA certificate courses are administered by the University of Cambridge	Self - funded	US\$ 25,000
44.	Mr. Shakir Ulah, IMSciencesPh.D. Scholar at Univ. of Southampton, UK	10 th International Business Research Conference	April 16- 17, 2009	Dubai, UAE	University of Southampton UK	£1,100

45.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	5th International Conference of Global Academy of Business and Economic Research	Dec. 27- 29, 2009	Kuala Lumpur, Malaysia	HEC	PKR 189,000
46.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	BAM 2009 Conference	Sep. 15- 17, 2009	Brighton, UK	University of Southampton, UK	£400
47.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	Microsoft Access (Intermediate Level)	2009	University of Southampton, UK	University of Southampton, UK	--
48.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	Microsoft Access (Advanced Level)	2009	University of Southampton, UK	University of Southampton, UK	--
49.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	SPSS training (2 Part Course)	2009	University of Southampton, UK	University of Southampton, UK	--
50.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	Personality-a clue to your career?	2009	University of Southampton, UK	University of Southampton, UK	--
51.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	All Aboard- Teambuilding Day (MHLS students)	2009	University of Southampton, UK	University of Southampton, UK	--
52.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	Team Building	2009	University of Southampton, UK	University of Southampton, UK	--

53.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	NVIVO	2009	University of Southampton, UK	University of Southampton, UK	--
54.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	EndNote	2009	University of Southampton, UK	University of Southampton, UK	--
55.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	AtlasTI	2009	University of Southampton, UK	University of Southampton, UK	--
56.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	Memory Maximization	2009	University of Southampton, UK	University of Southampton, UK	--
57.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	Presentation Skills	2009	University of Southampton, UK	University of Southampton, UK	--
58.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	Rapid Reading	2009	University of Southampton, UK	University of Southampton, UK	--
59.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	Exploiting Online Tools and Resources	2009	University of Southampton, UK	University of Southampton, UK	--
60.	Mr. Shakir Ullah, IMSciences Ph.D. Scholar at Univ. of Southampton, UK	Writing the Doctoral Thesis	2009	University of Southampton, UK	University of Southampton, UK	--
61.	Dr. Usman Ghani, Asstt. Professor	DAWN-AURORA Marketing & Advertising Conference	March 20, 2010	Karachi	IMSciences, Peshawar	--

Forthcoming Research Papers

Researcher	Title	Journal
Zahoor Khan, Amjad Amin, Asmatullah	Conventional Versus Corporate Insurance: Theoretical framework	Business and Economic Review IMSciences
Amjad Amin, Dr. Zilakat Khan, Sumbal Munir	Analyzing the Determinants of Customer Satisfaction from Electronic Banking and the Impact of e-banking on Banks Profitability (A case study of Muslim Commercial Bank)	Journal of Humanities and Social Sciences, University of Peshawar
Attaullah Shah, Fahad Abdullah, Shahid Ali	Empirical Investigation of Debt Maturity Structure: Evidence from Pakistan	Pakistan Development Review
Shandana Shoaib	An Equitable Total Rewards Approach to Pay for Performance Management	Journal of Management Policy and Practice
Shandana Shoaib	Total Rewards- The Contemporary Approach to Pay	Pakistan Management Review (October 2010)
Atta ur Rahman	Pakistani Currency Regime before and after Flotation	Journal of Applied and Quantitative Methods (JAQM)

Forth-coming Presentations in Conferences

Attaullah Shah	Corporate Cash Holdings: Determinants and Implications	<i>SAICON 2010 AGBA South Asia Chapter Conference: Nurturing Innovation, Entrepreneurship, Investments, & Public-private Partnerships in Global Environment</i>	PC-Burban	July 2010	21-23,
Attaullah Shah, Fahad Abdullah, Tauseef Khan	Simplicity Vs Accuracy: The Case of CAPM and Fama and French Models	<i>SAICON 2010 AGBA South Asia Chapter conference: Nurturing Innovation, Entrepreneurship, Investments, & Public-private Partnerships in Global Environment</i>	PC-Burban	July 2010	21-23,
Nouman, M. & Warren, L.	Low-technology Innovations within Sectoral Systems: Reflections and Manifestations	British Academy of Management (BAM) Conference. 'Management Research in a Changing Climate'	Sheffield, UK	Sep. 2010	14-16,

Nouman, M. & Warren, L. (2010)	Is it Paradox of Sophism? Solving the 'LT conundrum'	Institute for Small Business and Entrepreneurship (ISBE), 33 rd Annual Conference. 'Looking to the Future: Economic and Social Regeneration through Entrepreneurial Activity'	London, UK	Nov. 03-04, 2010
Nicolopoulou, K. Nouman, M. & Karatas-Ozkan, M. (2010)	Social Innovation from a Social Incubation Perspective: What is it and Why it Matters?	Institute for Small Business and Entrepreneurship (ISBE), 33 rd Annual Conference. 'Looking to the Future: Economic and Social Regeneration through Entrepreneurial Activity'	London, UK	Nov. 03-04, 2010
Adnan, A., Ali, M.	Object Identification With Color, Texture, And Object-Correlation In CBIR System	World Academy of Science, Engineering and Technology	Paris, France	July 28-30, 2010
Ali, M. , Welzl, M.	Internet Lessons for Designers of Network on Chips	33 rd International conference on Telecommunications and Signal Processing (TSP 2010)	Baden-Vienna, Austria	August 17-20, 2010
Shahwali Khan	Volatility and Risk - Relevance of Comprehensive Income	Quantitative Accounting Research Network Consortium	Auckland University	September 10, 2010



Mr. Robert Brinkley, British High Commissioner with Students of MPA Scholarship holders at British High Commission, Islamabad

FOREIGN ACADEMIC LINK PROGRAMMES

- **Linkage with University of Southampton, UK**

This linkage between the two institutions which was signed on April 1, 2007, enabled the IMSciences to send its faculty members to University of Southampton for Ph.D./Split-site Ph.D. under its Faculty Development Programme. Enrollment detail is given as:

Full-time Ph.D.	Split-site Ph.D.
05	03

- **Linkage with Brunel University, UK**

Linkage with Brunel University, UK, enables both the institutions to undertake academic activities including:

- exchange of information
- mutual visits by faculty members
- development of collaborative academic programmes
- development of joint research activities
- participation in seminars and conferences organized by the respective institutions
- fulltime and split-site degree programmes to the staff members of the Institute

- **Linkage with IbnSina Public Health Programme for Afghanistan, Kabul**

On March 28, 2006, an MOU was signed between the Institute of Management Sciences and IbnSina Public Health Programme for Afghanistan, Kabul. To date, nineteen (19) Afghan students have successfully completed their degree.

IMSciences Link Programme Objectives

- **Faculty and Staff Development and Training Cooperation Programme**
(Mutual Visits of University Officials, Staff and Faculty Members)
- **Students' Exchange Programme**
(To Minimize Communicational and Cultural Gap between Foreign and Pakistani Students)
- **Extension of Disciplines / Study Programmes in all Departments**
(Initiating Network of Coordinators and Heads of Department's Mutual Cooperation)
- **Enhancing the Mutual Cooperation of Job Placement / Recruitment Offices of both the Universities**
- **Research and Ph.D. Students Facilitation**
(Initiation of Split Degree Programmes to Exploring Opportunities for Ph.D. Scholars)



Participants of HEC Foundation Course at IMSciences

SCHOLARSHIP SCHEMES

True to its motto “Management Education with Public Spirit and Market Dynamism,” the Institute has instituted a comprehensive and well-developed scholarship scheme to extend financial support to the talented but needy students. We continue to increase its extent and amount in order to meet our obligations.

IMSciences Partial Scholarships

S. No.	Programme / Discipline	No. of Slots	Amount Per Student	Scholarship Amount Million (Pak Rupees)
1	MBA Morning	60	45,350	2.721
2	MBA 1 Year	30	33,525	1.00575
3	BBA (Hons)	120	45,600	5.472
4	BCS	20	45,600	0.912
5	Total	230	170075	10.11075

Brother / Sister, IMSciences Staff Fee Rebate

S. No.	Programme / Discipline	No. of Slots	Amount Per Student	Scholarship Amount Million (Pak Rupees)
1	BBA (Hons)	32	25,300	0.8096
2	BCS	8	25,300	0.2024
3	BSc (Economics)	12	25,300	0.3036
4	MBA (General)	16	25,300	0.4048
5	MBA (B & F)	2	25,300	0.0506
6	MS (Management)	4	25,300	0.1012
7	MPA	2	25,300	0.0506
8	MSDS	2	25,300	0.0506
9	MS-IT	1	25,300	0.0253
10	Total	79	227,700	1.99870

Donor Scholarships

S. No.	Scholarship Programme / Discipline	No. of Slots	Amount Per Student / Year	Scholarship Amount Million (Pak Rupees)
1	Prof. Dr. Rahim Gul Memorial Scholarships	2	22,000	0.044
2	HRDC Trust Scholarships Batch 1 st	10	20,000	0.2
3	HRDC Trust Scholarships Batch 2 nd	20	15,000	0.3
4	HEC-US Need Based Merit Scholarship Programme Undergraduate (BBA)	25	107,000	2.675
5	HEC-US Need Based Merit Scholarship Programme Graduate (MBA)	49	108,500	5.3165

6	HEC-Japanese Need Based Merit Scholarship Programme	10	141,400	1.414
7	Khushhali Bank Scholarship Programme for FATA Students (Undergraduate Level)	15	117,000	1.755
8	Khushhali Bank Scholarship Programme for FATA Students (Graduate Level)	40	117,000	4.68
10	President Directive Scholarships for FATA and Balochistan Students	6	116,500	0.699
11	Tribal Areas Political Scholarships Undergraduate Level	20	2,500	0.05
12	Tribal Areas Political Scholarships Graduate Level	20	3,000	0.06
13	Mora Scholarships Undergraduate Level	5	4,666	0.02333
14	Mora Scholarships Graduate Level	5	3,000	0.015
15	Frontier Education Foundation Scholarships	15	36,000	0.54
16	IMSciences Trust Scholarships	112	20,000	2.24
17	IMSciences MPA Need Based Merit Scholarships	30	139,750	4.1925
18	FFC - Fauji Fertilizer Company Ward of Farmers Scholarships	1	9,000	0.009
19	Aga Khan Education Service of Pakistan Scholarships for Chitral Students	2	40,000	0.08
20	Fauji Foundation Excellence Award for Higher Professional Courses	1	12,000	0.012
21	PESCO - WAPDA Workers Education Committee Scholarships	1	2,520	0.00252
22	PAF - Shaheen Fellowship for Master Level Students	3	40,000	0.12
23	HEC-MS Leading to Ph. D Scholarships for MS-IT	7	114,000	0.798
24	IMSciences Gender Based Merit Scholarships for MBA (B&F)	20	55,600	1.112
25	IMSciences Merit Scholarships for MS IT	6	55,600	0.3336
26	IMSciences Scholarships for SWAT Students	54	25,300	1.3662
27	FATA Education Foundation Scholarship Programme (Graduate Level)	5	12,000	0.06
28	FATA Education Foundation Scholarship Programme (Undergraduate Level)	5	12,000	0.06
29	U-FATA LDP In Country Graduate Level Scholarships	25	414,400	10.36
30	PATA Students Scholarship Programme	198	139,750	26.74475
31	Total	712	1905486	65.262

IMSciences On Campus Job Placement Details

S. No.	Programme / Discipline	No. of Slots	Amount Per Student	Scholarship Amount Million (Pak Rupees)
1	Human Resource Development Centre	50	11,700	0.585
2	Grants / Placement Office Alumni Team	5	15,000	0.075
3	IT SERG Department	13	100,000	1.3
4	Total	68	126700	1.960

Student Loan Programmes

S. No	Loans	No. of Slots	Amount Per Student / Year	Financial Aid Amount Million (Pak Rupees)
1	National Bank Loan Scheme for Pakistani Students	28	60,000	1.68
2	Ihsan Trust Loan Scheme	18	55,600	1.0008
3	IMSciences Student Loan Scheme	20	65,000	1.30

FATA - Livelihood Development Experience USA Programme

S.No.	Experience America Programme	No of Slots	Amount Per Student / Year	Financial Aid Amount
1	Batch 1st FATA Students Visit to US Universities	5	1,000,000	5.0
2	Batch 2nd FATA Students Visit to US Universities	5	1,000,000	5.0
3	Total	10	2,000,000	10.0

Total Scholarships

S. No.	Scholarship Programme / Discipline	No of Slots	Total Amount Million (Pak Rupees)
1	IMSciences Partial Scholarships	230	10.1
2	Brother / Sister, IMSciences Staff Fee Rebate	79	2.0
3	Donor Scholarships	712	65.3
4	IMSciences On Campus Job Placement	68	2.0
5	NBP Student Loan Scheme	28	1.7
6	IMSciences Student Loan Scheme	20	1.3
7	Ihsan Trust Loan Scheme	18	1.0
8	FATA -Livelihood Development Experience USA Programme	10	10.0
	Total	1165	93.31265

STUDENTS' CURRICULAR ACTIVITIES

Events on Social and Public Policy Making

Sr #	Event / Discussion	Participants	Date
1	British High Commissioner lunch for MPA students and discussion on social and public policy for Khyber Pukhtunkhwa	MPA 30 Scholarship Holders Session 2008-2010	November 06, 2009
2	Discussion on Power Politics and International Political Economy with Mr. Sherard Cowper-Coles British Foreign Secretary's Special Representative for Afghanistan and Pakistan	A delegation of 14 FATA and Khyber Pukhtunkhwa Students	March 08, 2010
3	Lecture by visiting US Speaker Mr. Imam Yahya Hendi at National Library Islamabad	25 Undergraduate Level FATA and Khyber Pukhtunkhwa Students	March 03, 2010
4	Discussion Focus on "How Students Can Play a Positive Role in the Development of Their Society" in US Consulate Peshawar	A delegation of 14 FATA students	December 10, 2009
5	Discussion on "The Benefits of Upper FATA Livelihood Development In Country Graduate Level Scholarship Programme"	A delegation of graduate level 12 FATA scholarship holders	March 12, 2010
6	FATA – Livelihood Development Experience USA Programme	A delegation of 5 Batch 1 st and 5 Batch 2 nd FATA students visited US universities and states	January 10, 2009 to March 08, 2009 & August 30, 2009 to October 26, 2009



Students of IMSciences with US Speaker Mr. Imam Yahya Hendi at National Library Islamabad

STUDENTS' CO-CURRICULAR ACTIVITIES

i) PYLC'09 (Pakistan Young Leaders Conference) Islamabad

Among 200 delegates from National and International renowned Universities like IBA, LUMS, FAST, NUST, Cambridge, Oxford, Warwick, and other prominent universities of UK, Canada, Egypt, and other countries, participated in the event. IMSciences got the Award of “Leader of the Future” in the Finance Committee.

ii) International Climate Conference at Copenhagen, Denmark

Ms. Asimah Majeed (IMSciences), Ms. Marina Ahmad (LUMS) and Farrukh Zaman (University of Karachi) represented Pakistan. Attendees came from across the world; almost from some 32 different countries and 6 continents.

iii) International Leadership Visitors Programme (ILVP)

Two of the M.Sc. DS students (Mr. Saeed Ahmed and Sahibzada Immanuel Ahmed) were selected for the ILVP (community approaches to social issues), sponsored by the US State Department, Bureau of Educational and Cultural Affairs. The students visited Washington, DC; Boston, Montana, Texas, and met the representatives of different NGOs, Presidents and CEOs of various organizations, academicians and government officials and Congressmen.

iv) Inter-University Debates Competition Khyber-Pakhtunkhwa Organized by Civic Education

IMSciences won the inter- university debate competition. The Institute was also declared the Best Team of the Contest with the honor to represent the province at national level.

v) British Council Inter-University Debate Competition Khyber-Pakhtunkhwa

IMSciences Won Third Prize.

vi) YLES'10, LUMS - IMSciences' March Continues

IMSciences won Business Idea Competition among 200 participating universities/institutes.

vii) GIKI Media Fest'10

viii) YLES' 10, LUMS - IMSciences' March Continues

IMSciences got 1st Position in Animations and 2nd in Short Filming Category among 70 participating institutions.

ix) Pakistan Young Leaders Conference, PYLC' 10

IMSciences won 06 Trophies in various competitions among 09 participating institutions.

x) IMVolunteer Arranges Blood donation Camp

IMSciences and Fatimid Foundation arranged a Blood Donation Camp at IMSciences to help patients of Thelesemia, Hemophilia and Leukemia. Students donated 101 blood packs which were used to benefit over 300 patients at Fatimid.

xi) K2 TV Shows

Social Committee IMSciences, arranged a number of programmes for K2 Channel (AVT Channels) from September 2009 to December 2009 on youth and other issues.

xii) Khyber News Talk Shows

Social Committee IMSciences in collaboration with Khyber News (AVT Channels) started a Talk Show in November 2009. Public issues including economics, social, cultural and educational were discussed. To date around 16 programmes have been arranged successfully in which 64 students as speakers and more than 800 students as audience participated.

Xiii) Awards from Governor House

After the splendid performance of Social Committee IMSciences, the Governor Khyber-Pakhtunkhwa decided to award prizes to IMSciences' students.

xiv) **Khyber-Pakhtunkhwa English Debate Competition**

IMSciences Won 1st Prize.

Mr. Amjad Amin, Lecturer, as a Sport In-Charge

- Prepared students to win Cricket Tournament organized by the CECOS University in Collaboration with AntiNarcotics force, peshawar.
- Coached students to win Football Tournament organized by the CECOS University in Collaboration with Anti Narcotics Force, Peshawar.
- Guided students named: Mr. Tanveer Khan, B.Sc. (Hons) Economics, and Jamal -ud-din won the title of 2 Wheels category of Draggers Car Race, organized by a ***Group of Friends*** in Bahria Town, F-8, Islamabad.



AUDITORS' REPORT TO THE BOARD OF GOVERNORS

We have audited the annexed Balance Sheet of **INSTITUTE OF MANAGEMENT SCIENCES, PESHAWAR** as at June 30, 2009 and the related Income & Expenditure Account, cash flow statement together with notes to the accounts (here-in-after referred to as the financial statements for the year then ended).

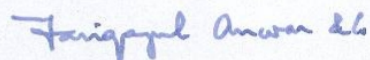
It is the responsibility of the management to establish and maintain a system of internal control, and prepare and present the financial statements in conformity with the approved accounting standards as applicable in Pakistan. Our responsibility is to express an opinion on these financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting policies used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audit provides a reasonable basis for our opinion.

In our opinion the financial statements present fairly in all material respects the financial position of **INSTITUTE OF MANAGEMENT SCIENCES, PESHAWAR** as at June 30, 2009 and of its Excess of Income over Expenditure for the year then ended in accordance with the approved accounting standards as applicable in Pakistan.

PESHAWAR

DATED: 31 DEC 2009



TARIQ AYUB, ANWAR & CO.
CHARTERED ACCOUNTANTS
(ISHFAQ AHMAD)

INSTITUTE OF MANAGEMENT SCIENCES
BALANCE SHEET AS AT JUNE 30, 2009

<u>PROPERTY & ASSETS</u>	NOTE	<u>2009</u> RUPEES	<u>2008</u> RUPEES
FIXED ASSETS	3	205,202,477	42,156,898
- at cost less accumulated depreciation			
CAPITAL WORK IN PROGRESS - at cost	4	98,903,877	138,256,234
LONG TERM DEPOSITS	5	1,100,760	1,100,760
CURRENT ASSETS			
Short term investments	6	80,000,000	10,000,000
Advances to contractors	7	9,670,341	7,057,646
Advances, prepayments & other receivables	8	9,038,273	11,275,381
Cash & bank balances	9	35,122,326	11,273,551
		133,830,940	39,606,578
		<u>439,038,054</u>	<u>221,120,470</u>
 FUNDS & LIABILITIES			
GENERAL FUND	10	375,949,477	201,179,933
CURRENT LIABILITIES			
Borrowing from IM Sciences Trust		38,815,503	-
Scholarships	11	5,937,742	-
Library security	12	4,991,025	3,961,025
Accruals & other payables	13	13,344,307	15,979,512
		63,088,577	19,940,537
CONTINGENCIES & COMMITMENTS	14		
		<u>439,038,054</u>	<u>221,120,470</u>

Note: The annexed notes form an integral part of these accounts.

PESHAWAR

DATED: 31 DEC 2009



Nasser Ali Khan.
DIRECTOR

**INSTITUTE OF MANAGEMENT SCIENCES
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED JUNE 30, 2009**

	NOTE	2009 RUPEES	2008 RUPEES
INCOME	15	121,702,482	94,945,473
COST OF OPERATIONS	16	99,261,420	81,374,293
GROSS INCOME		22,441,062	13,571,180
ADMINISTRATIVE EXPENSES	17	30,107,823	23,818,768
FINANCIAL EXPENSES	18	21,772	47,637
		30,129,595	23,866,405
OPERATING (LOSS)		(7,688,533)	(10,295,225)
HUMAN RESOURCE DEVELOPMENT	19	(15,793,313)	(5,277,968)
OTHER INCOME	20	1,534,616	2,314,984
NET (DEFICIT) FOR THE YEAR		(21,947,230)	(13,258,209)
RECURRING GRANT	21	38,715,806	29,213,407
EXCESS OF INCOME OVER EXPENDITURE		16,768,576	15,955,198

Note: The annexed notes form an integral part of these accounts.

PESHAWAR
DATED: 31 DEC 2009



Nasser Ali Khan
DIRECTOR

**INSTITUTE OF MANAGEMENT SCIENCES
CASH FLOW STATEMENT
FOR THE YEAR ENDED JUNE 30, 2009**

	2009	2008
	RUPEES	RUPEES
<u>CASH FLOW FROM OPERATING ACTIVITIES</u>		
Net (deficit) for the year	(21,947,230)	(13,258,209)
Adjustment for:		
Depreciation	17,932,346	8,728,645
Gain/(Loss) on sale of books	(5,709)	53,154
Prior year adjustment	22,000	942,224
	<u>17,948,637</u>	<u>9,724,023</u>
Surplus before working capital changes	(3,998,593)	(3,534,186)
<u>Increase/decrease in current assets & liabilities</u>		
Advance to Contractor	(2,612,695)	53,785
Advances, prepayments & other receivables	2,237,108	(7,726,292)
Borrowing from IM Sciences Trust	38,815,503	-
Scholarships	5,937,742	-
Library security	1,030,000	1,062,000
Accruals & others payables	(2,635,205)	10,928,740
	<u>42,772,453</u>	<u>4,318,233</u>
Net cash inflow from operating activities	<u>38,773,860</u>	<u>784,047</u>
<u>CASH FLOW FROM INVESTING ACTIVITIES</u>		
Fixed capital expenditure	(181,091,336)	(23,475,397)
Capital work in progress	39,352,357	(92,316,935)
Long term deposits	-	(191,000)
Sale of proceeds	119,120	107,362
Net cash outflow from Investing activities	<u>(141,619,859)</u>	<u>(115,875,970)</u>
<u>CASH FLOW FROM FINANCING ACTIVITIES</u>		
Short term investments	(70,000,000)	3,589,136
HEC Grants	90,978,968	18,584,000
Recurring Grant	38,715,806	29,213,407
Provincial Government Grant in Aid	67,000,000	-
Net cash inflow from financing activities	<u>126,694,774</u>	<u>51,386,543</u>
Net increase/(decrease) in cash and cash equivalents	23,848,775	(63,705,380)
Cash and cash equivalent at the beginning of the year	11,273,551	74,978,931
Cash and cash equivalent at the end of the year	<u>35,122,326</u>	<u>11,273,551</u>

PESHAWAR

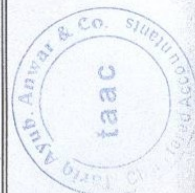
DATED: 31 DEC 2009



Nasser Ali Khan.
DIRECTOR

3. FIXED ASSETS

P A R T I C U L A R S	C O S T		D E P R E C I A T I O N			WRITTEN DOWN VALUE		
	AS AT 01-07-2008	ADDITIONS / (DELETIONS)	AS AT 30-06-2009	RATE %	AS AT 01-07-2008		ADJUSTMENTS FOR THE YEAR	AS AT 30-06-2009
Building								
Visiting Faculty Hostel	-	16,757,305	16,757,305	5	-	-	837,865	15,919,440
Students Hostel	-	82,390,070	82,390,070	5	-	-	4,119,504	78,270,566
SIMS	-	43,649,270	43,649,270	5	-	-	2,182,464	41,466,806
IMS	-	22,619,638	22,619,638	5	-	-	1,130,982	21,488,656
COMPUTER & PRINTER	13,222,872	3,397,908 (28,760)	16,592,020	20	7,519,974	-	9,334,383	7,257,637
NETWORK SETUP	10,484,965	4,187,166	14,672,131	30	4,625,611	-	7,639,567	7,032,564
LIBRARY BOOKS	3,520,066	213,421 (69,621)	3,663,866	5	896,354	28,590	1,007,569	2,656,297
FURNITURE & FIXTURES	7,771,620	4,322,765 (34,620)	12,059,765	10	2,021,815	-	3,025,610	9,034,155
AIR CONDITIONERS	3,289,175	1,529,000	4,818,175	10	791,298	-	1,193,986	3,624,189
PROJECTORS	2,884,248	904,036	3,788,284	10	803,977	-	1,102,408	2,685,876
TELEPHONE INSTALLATION	371,851	37,700	409,551	10	111,501	-	141,306	268,245
MACHINERY & EQUIPMENTS	3,736,124	505,877	4,242,001	10	566,333	-	933,900	3,308,101
DLD/ ELECTRONIC LAB.	210,790	-	210,790	10	72,491	-	86,321	124,469
ELECTRIC INSTALLATION	1,590,750	289,456 (9,000)	1,871,206	10	451,226	-	593,224	1,277,982
GENERATOR	2,018,220	-	2,018,220	10	387,178	-	550,282	1,467,938
VEHICLES	18,365,202	-	18,365,202	20	7,235,475	-	9,461,420	8,903,782
BICYCLES	6,650	-	6,650	10	3,404	-	3,729	2,921
SPORTS EQUIPMENT	35,775	4,500	40,275	10	6,798	-	10,146	30,129
ARMS & AMUNITION	31,000	70,000	101,000	10	3,100	-	12,890	88,110
OTHERS	174,812	213,224	388,036	10	60,687	-	93,422	294,614
2009	67,714,120	181,091,336 (142,001)	248,663,455		25,557,222	28,590	43,460,978	205,202,477
2008	44,446,209	23,267,911	67,714,120		16,875,547	46,970	25,557,222	42,156,898



**INSTITUTE OF MANAGEMENT SCIENCES
NOTES TO THE ACCOUNT
FOR THE YEAR ENDED JUNE 30, 2009**

1. LEGAL ENTITY & OPERATIONS

The Institute of Management Sciences is an autonomous body formed under a Notification of the Government of NWFP vide # SO (UE) 1-47/98 dated June 12, 1999. Later on the Institute (IM|Sciences) was granted the status as a statutory entity through the promulgation of the Institute of Management Science Ordinance, 2002 by the Governor of NWFP on October 02, 2002.

The Institute has launched a number of degree programmes and post degree programmes with the mission to be a centre for the transmission, diffusion and extension of knowledge in management studies and allied disciplines, catering to the high level professional and technical manpower requirements both from the private and public sector segments of the country.

2. SIGNIFICANT ACCOUNTING POLICIES

2.1 . ACCOUNTING CONVENTION

These accounts have been prepared under the historical cost convention.

2.2 . FIXED ASSETS

Fixed assets are stated at cost less accumulated depreciation on reducing balance method. Normal repairs and maintenance are charged to revenue as and when incurred whereas major renewals and improvements are capitalized.

Depreciation for full year is charged on assets purchased during the year while no depreciation is charged on the assets sold during the year.

2.3 . CAPITAL WORK IN PROGRESS

These are stated at cost.

2.4 . INVESTMENTS

Surplus funds are subjected to term investments on the advice of the management of the Institute. Investments are stated at cost.

2.5 . REVENUE RECOGNITION

Revenue is recognized as and when received by the Institute.



		2009 RUPEES	2008 RUPEES
4. CAPITAL WORK IN PROGRESS - at cost			
Construction of			
IM Sciences campus	(Note-4.1)	-	16,392,508
Students' hostel	(Note-4.2)	-	65,133,421
Additional facilities	(Note-4.3)	-	40,258,127
Visiting faculty hostel	(Note-4.4)	-	14,326,720
Development of IMS (DIMS)	(Note-4.5)	98,903,877	2,145,458
		98,903,877	138,256,234

4.1 This represents development work in progress on IM|Sciences Campus being constructed at Phase-VII, Hayatabad, Peshawar on land declared in the financial statement of IM|Sciences Trust. Building completed and transferred to Fixed Assets.

4.2 This represents development work in progress on construction of hostel building including consultancy fee paid to ACE Architectural & Town Planning Services (Pvt) Limited and other related costs. Completed and transferred to Fixed Assets.

4.3 This represents development work in progress on strengthening of additional facilities consisting of mulba/map approval fee, consultancy fee to ACE Architectural & Town Planning Services (Pvt) Limited and other related costs. Completed and transferred to fixed Assets.

4.4 This represents development work in progress on construction of visiting faculty hostel, being constructed at Phase VII, Hayatabad Peshawar. Completed and transferred to Fixed Assets.

4.5 This represents development work in progress on construction of Mega project (DIMS), being constructed at Phase VII, Hayatabad Peshawar.

5. LONG TERM DEPOSITS

These include securities deposited with the following :

Building	410,000	410,000
PESCO	135,760	135,760
SNGPL	555,000	555,000
	1,100,760	1,100,760

6. SHORT TERM INVESTMENTS

National Bank of Pakistan	40,000,000	-
Bank Alfalah Limited	40,000,000	10,000,000
	80,000,000	10,000,000

6.1 This amount represents surplus funds invested in Bank Alfalah Limited TDR @ 10% for a term of Six Months, National Bank of Pakistan TDR @ 10.69% for a term of Six Months and TDR @ 10.45% for a term of Three Months.



	2009 RUPEES	2008 RUPEES
7. ADVANCES TO CONTRACTORS		
This represents mobilization advances pertaining to construction projects.		
DIMS	9,670,341	-
Visiting faculty hostel	-	687,408
	9,670,341	687,408
SECURED ADVANCE -(DIMS)	-	6,370,238
	<u>9,670,341</u>	<u>7,057,646</u>

8. ADVANCES, PREPAYMENTS & OTHER RECEIVABLES

Advances		
Staff	2,841,896	3,130,265
Others	1,257,850	1,761,000
Salary	166,181	-
	4,265,927	4,891,265
Prepayments		
Insurance	360,632	358,649
Rent	472,900	675,500
	833,532	1,034,149
Receivables		
IMS Trust	810,000	1,290,000
HRDC Projects	2,687,945	-
Travel grant from HEC & others	229,600	-
Accounts receivable	211,269	4,059,967
	3,938,814	5,349,967
	<u>9,038,273</u>	<u>11,275,381</u>

9. CASH & BANK BALANCES

In hand	20,000	20,000
With banks:		
Habib Bank Limited	-	18,054
National Bank of Pakistan	28,203,475	9,452,941
NIB Bank Limited	6,898,851	1,063,873
MCB Bank Limited	-	718,683
	35,102,326	11,253,551
	<u>35,122,326</u>	<u>11,273,551</u>

10. GENERAL FUND

Balance as at July 01,	201,179,933	165,698,511
Add: Excess of Income over Expenditure	16,768,576	15,955,198
Prior year Adjustment	22,000	942,224
Grants received (Note-10.1)	157,978,968	18,584,000
	<u>375,949,477</u>	<u>201,179,933</u>



	2009 RUPEES	2008 RUPEES
10.1 Grants Received		
For Visiting Faculty Hostel	-	8,584,000
For Development of IMS (DIMS)	92,000,000	10,000,000
Provincial Government Grant-in-Aid	67,000,000	-
Return to HEC Development PERN (Network Setup)	(1,021,032)	-
	<u>157,978,968</u>	<u>18,584,000</u>

11. SCHOLARSHIPS

HEC - US AID Scholarships	11.1	39,256	-
Khushali Bank Scholarships	11.2	5,612,736	-
Japanese Need Based Scholarships	11.3	285,750	-
		<u>5,937,742</u>	<u>-</u>

11.1 HEC-US AID SCHOLARSHIPS

Opening balance	-	
Add : Received during the year	4,561,000	
	<u>4,561,000</u>	-
Less : Paid during the year	4,561,000	
Outstanding Scholarships at the end of the year	-	-
Add : Profit on bank	39,256	
	<u>39,256</u>	<u>-</u>

11.2 KHUSHALI BANK SCHOLARSHIPS

Opening balance	-	
Add : Received during the year	11,194,500	
	<u>11,194,500</u>	-
Less : Paid during the year	5,957,250	
Outstanding Scholarships at the end of the year	5,237,250	-
Add : Profit on bank	375,486	
	<u>5,612,736</u>	<u>-</u>

11.3 JAPANESE NEED BASED SCHOLARSHIPS

Opening balance	-	
Add : Received during the year	2,764,150	
	<u>2,764,150</u>	-
Less : Paid during the year	2,478,400	
Outstanding Scholarships at the end of the year	285,750	-
Add : Profit on bank	-	
	<u>285,750</u>	<u>-</u>



	2009 RUPEES	2008 RUPEES
12 . LIBRARY SECURITIES		
Balance at the beginning of the year	3,961,025	2,899,025
Add: Received during the year	2,142,000	1,760,000
	6,103,025	4,659,025
Less: Paid during the year	1,112,000	698,000
Balance at the end of the year	<u>4,991,025</u>	<u>3,961,025</u>

13 . ACCRUALS & OTHER PAYABLES

Accruals	1,898,461	3,322,536
Audit fee	75,000	75,000
Frontier Education Foundation - scholarships	144,000	198,000
Tribal scholarships	32,347	30,309
Student loan	91,000	-
Earthquake affecties student scholarships	169,500	169,500
HEC Indigenous	365,094	364,374
Institute of Management Studies	120,471	120,471
Securities Refundable	427,583	403,820
Internship fee - IBP	760,000	895,000
Retention money / call deposits	9,260,851	10,400,502
	<u>13,344,307</u>	<u>15,979,512</u>

14 . CONTINGENCIES & COMMITMENTS

The Institute owes to the Institute of Management Studies, University of Peshawar a sum of Rs.120,471/- appearing in Note # 13 of the financial statements. However, it is apprehended that the liability under consideration may vary as no settlement has been reached so far and the effects of contingent liability, if any cannot be disregarded.

15 . INCOME

Tuition fee	15.1	107,259,621	89,060,424
Sale of prospectus		1,135,780	1,090,310
Hostel fee		4,215,001	2,376,342
Miscellaneous		4,924,762	2,418,397
Income from projects	15.2	4,167,318	-
		<u>121,702,482</u>	<u>94,945,473</u>



	2009 RUPEES	2008 RUPEES
15.1 Tuition fee comprises of		
MS	4,617,450	2,306,000
MS IT	4,671,150	3,472,150
MS Computer Sciences	1,510,200	-
	10,798,800	5,778,150
M.B.A -		
Morning	21,545,470	21,708,920
Evening	10,177,894	10,233,920
	31,723,364	31,942,840
M.P.A.	3,239,750	2,042,000
MSc Economics	1,875,750	2,150,000
MSc Computer Sciences	678,000	-
MSc Development Study	573,200	-
Honors -		
B.B.A.	45,403,540	39,614,580
BCS & BSc	10,838,650	5,168,140
	56,242,190	44,782,720
Health Courses (MPH)	3,124,400	1,794,000
Course repeat	1,265,730	1,198,770
Short courses & training	34,062	683,444
	109,555,246	90,371,924
Less: Admission cancelled/ or refunded	2,295,625	1,311,500
	107,259,621	89,060,424
15.2 Income from projects		
Human Resource Development Centre	3,373,325	-
US Access English Teaching Project	200,000	-
Center for Public Policy & Research	207,672	-
Dynamic Behavioral Attestation for Mobile Devices Project	386,321	-
	4,167,318	-



	2009 RUPEES	2008 RUPEES
16. COST OF OPERATIONS		
Salaries, honoraria & allowances	54,156,267	49,782,155
Building rent	571,600	4,136,252
Utilities	6,660,811	3,842,523
Meeting, seminars & conferences	657,948	462,102
Student extra curricular activities	1,568,295	1,123,806
Cost of Entry test	1,045,072	807,364
Supervision of thesis report	511,000	140,000
Paper setting & checking	609,430	389,958
Scholarships	11,036,100	8,986,000
Computer accessories	161,986	148,471
I.T Skill development	45,000	319,306
Examination charges (Internal Examiner)	132,700	94,279
Entertainment charges	45,541	92,038
Research & survey	948,400	390,325
Field work & industrial trips	-	16,000
Allumni association	80,354	113,805
Transportation charges - net	2,628,120	1,564,601
Contingency	470,450	236,663
Depreciation (Note - 3)	17,932,346	8,728,645
	99,261,420	81,374,293
17. ADMINISTRATIVE EXPENSES		
Salaries, wages & benefits	19,259,905	15,934,433
Communication	1,196,262	598,492
Printing & stationery	4,077,174	1,300,615
Repair & maintenance	2,944,917	3,104,610
Insurance	600,087	494,765
Traveling & conveyance	42,904	19,765
Newspaper & periodicals	161,021	195,817
Audit fee	75,000	75,000
Advertisement & publicity	1,147,595	1,015,212
Miscellaneous expenses	602,958	1,080,059
	30,107,823	23,818,768
18. FINANCIAL CHARGES		
Bank charges	21,772	47,637
	21,772	47,637



	2009 RUPEES	2008 RUPEES
19. HUMAN RESOURCE DEVELOPMENT		
This is a Component of Mega (DIMS) Project of about USD 3.124M approved by Higher Education Commission whereby scholars will be sent abroad for Ph.D studies. It represent payment of Tuition Fee and Expenses to the following persons.		
Mr. Amer Taj	2,184,331	2,091,020
Mr. Sohail Younas	1,527,619	2,114,222
Mr. M. Nauman	1,812,431	1,072,726
Mr. Shabi-ul-Hassan	2,512,268	-
Mrs. Saroosh Shabi	2,460,128	-
Mr. Saleem Gul	1,966,214	-
Mr. Shakir Ullah	2,271,583	-
Mr. Nafees ur Rehman	390,311	-
Mr. Adnan Yousaf	668,428	-
	15,793,313	5,277,968

20. OTHER INCOME

Profit on investments	1,482,672	2,243,644
Profit on bank accounts	46,235	124,494
	1,528,907	2,368,138
Gain/ (Loss) on sale of library books	5,709	(53,154)
	1,534,616	2,314,984

21. RECURRING GRANT

HEC Recurring Grant	(Note - 21.1)	36,528,161	29,213,407
HEC Grant for Additional Finance	(Note - 21.2)	2,187,645	-
		38,715,806	29,213,407

21.1 As against the budgetary demand of the institution, the Higher Education Commission, Islamabad (HEC) has facilitated a lump sum grant of Rs. 36.740 Million to meet the recurring costs for the financial year ended June 30, 2009.

21.2 This grant is provided by HEC as additional finance facility

22. GENERAL

22.1 Figures have been rounded-off to the nearest rupee.

22.2 Figures of the corresponding year have been re-arranged and re-grouped to facilitate comparison.

PESHAWAR

DATED: 31 DEC 2009



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