

## **ABSENCE FROM DUTY- DR. SHAKIRULLAH, ASSISTANT PROFESSOR**

Dr. Shakirullah joined this Institute viz; the Institute of Management Sciences (IMSciences) as Lecturer on 01.06.2007. Later on he proceeded to UK and, after completing Ph.D. from University of Southampton, reported back to the Institute on 16.06.2012. After his return, he was elevated to the position of Assistant Professor.

His Ph.D. was fully funded by the Institute through Higher Education Commission under the project titled “Development of IMSciences”. He was allowed study leave for four years with full pay along-with the following assistance:



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<b>S.No.</b>	<b>Description</b>	<b>Amount</b>
1	Tuition fee and administrative expenses	UK Pounds 25,908/-
2	Stipend	US\$ 54,000
3	Book Allowance	US\$ 500/-
4	Air Ticket	Pak Rs. 100,000/-
5	Salary Paid during study leave	Pak Rs. 3,142,512/-
6	Liquidated Damages	Pak Rs. 50,000,00/-

Before proceeding for Ph.D; a formal **AGREEMENT** was signed with him which *inter alia*, besides other things, requires Dr. Shakir to serve the Institute for a minimum of 5 (five) years after completing Ph.D.

Accordingly, after completing his Ph.D; Dr. Shakir reported back to the Institute on 16.06.2012. Unfortunately, however, after staying in the Institute for only two years, he abruptly disappeared w.e.f. 19-05-2014 and is still absent. Despite our repeated requests, he is reluctant to report for duty which is totally against the requirements of the **AGREEMENT**.

His present employer, **Stratford University, Virginia, USA**, has been requested quite a few times that Dr. Shakir cannot join any other employment under the terms of the **AGREEMENT**.

Through this Notice, all concerned are hereby informed that appropriate disciplinary action is in progress against Dr. Shakir for willful violations for absconding from his duties and renegeing on his contract with IMSciences.